



ROAD CONSTRUCTION SUPERINTENDENT

Job Description – Plan, oversee, and manage all on-site activities of road construction or maintenance projects. Ensure projects are completed safely, efficiently, on schedule, and within budget, while adhering to all relevant engineering standards, safety regulations, and legal requirements.

Key Responsibilities & Duties

- **Supervision and Coordination:** Directing, training, and evaluating the work of construction crews, subordinate staff, and subcontractors.
- **Safety Management:** Implementing, monitoring, and enforcing strict health and safety protocols to maintain a safe working environment and prevent accidents.
- **Project Management:** Managing project timelines and budgets, planning and scheduling work activities, and ensuring project specifications are met.
- **Quality Control:** Conducting regular site inspections to monitor progress and quality of work, ensuring adherence to blueprints, plans, and engineering specifications.
- **Resource Management:** Coordinating the procurement, delivery, and appropriate use of materials, equipment, and supplies, and performing routine inspections and maintenance on equipment.
- **Documentation and Reporting:** Preparing and maintaining accurate records, including daily logs, progress reports, budgets, and incident reports.
- **Communication & Issue Resolution:** Liaising with engineers, contractors, local government officials, and the public to address concerns, resolve problems, and communicate project timelines and disruptions.

Required Skills & Qualifications

Candidates must possess a blend of technical expertise, leadership qualities, and practical experience:

- 5+ years of progressive experience in road maintenance/construction, including supervisory experience, are essential.
- Thorough knowledge of road construction methods, materials, equipment operation, safety precautions (OSHA), and applicable federal, state, and local regulations and codes. Ability to read and interpret blueprints and project specifications is crucial.
- Strong leadership, decision-making, problem-solving, and communication skills (both oral and written) are vital for managing teams and interacting with stakeholders. Organizational skills, attention to detail, and the ability to remain calm in high-pressure situations are also important.
- A valid driver's license and OSHA 10 training documentation are required (OSHA 30 training is a plus).

This is a full-time year-round non-union salaried position. We offer a competitive benefit and compensation package that includes health, dental, vision, 401(k) with company match, paid holidays, and paid time off.

A&J CONSTRUCTION is an equal opportunity employer, we do not discriminate based on marital status, race, color, creed, gender, sex, religion, national origin, gender identity, age, veteran status, physical or mental disability, sexual orientation, or genetic information.

