

**Limon Area Fire Protection District  
Board of Directors  
401 ½ A Avenue  
Limon, CO 80828  
Regular Meeting  
April 19, 2023**

**REGULAR MEETING**

The regular meeting was called to order by President Monks at 6:30 p.m.

**Roll Call**

President Monks called roll for Directors, staff, and guests.

Directors present: Director Monks, Director Thompson, Director O'Dwyer, Director Rosenberger and Director Higgins.

Staff present: Deputy Chief Randy Harrel, Lt. Kim Harreld, Angelo Rosa, Jill Rosa, Emily Nestor, Captain Kenny Davis, Emily Nestor, Tristan Peck and Sara Lancaster.

Guests present: Kerigan Kappel and Will Bublitz

**Pledge of Allegiance**

The Directors and audience recited the Pledge of Allegiance.

**Approval of the Agenda**

Director Higgins moved to approve the agenda of April 19, 2023. Seconded by Director Thompson. Motion carried.

**Approval of Minute**

The minutes of the March 20, 2023, Board meeting were reviewed. Director Higgins moved to approve the March 20, 2023, regular meeting minutes. Seconded by Director Thompson. Motion carried.

**Ten Minute Citizen Input**

None heard

**Treasurer's Report**

Director Higgins reviewed the finances for the period of March 20 to April 19, 2023. Director Thompson moved to approve the financial reports as presented. Seconded by Director Rosenberger. Motion carried.

Director Higgins reviewed several CD rates for district monies for a short term to gain some additional interest on our funds available in the area.

**Review and Approval of Fire Chief and Deputy Chief Criteria**

Director O'Dwyer spoke to the membership and apologized for attempting to create an interviewing committee within the hiring meeting and that has been stopped and the interviews will be done by the Board of Directors only.

Deputy Chief Harreld asked the board to put on the brakes with moving forward on advertising for the chief and allow the new board to be the ones interviewing and choosing the new chief.

Director Rosenberger stated his concerns with the department members that the committee members helped create the criteria and what was the departments concern as to why to stop this process and that we are in need of a Fire Chief immediately.

Deputy Chief Harreld stated that this department wants to spend more time in reviewing the criteria and have more time to discuss it as a department.

The Board and the Department discussed at length how do we move forward from this point as we

need to get this process moving so we can start getting resumes coming in and how to proceed.

The Board directed the hiring committee to do the backgrounds checks, references and to vet the prospective members and then present to board for review top candidates

Director Thompson moved to include \$1550 to \$3000 per month as the salary base for the new chief position and approved as written and presented. Seconded by Director Rosenberger. Motion carried.

Director Higgins moved to table the criteria for the deputy chief until next board meeting. Seconded by Director Rosenberger. Motion carried.

### **Other Business**

- i. Appointment of Interim Chief and conditions  
Director O'Dwyer stated she would like to see Deputy Chief Harreld as the interim chief as he has been doing most of the command work, until we get a new Chief hired. Director Higgins moved to have Deputy Chief Harreld the interim chief and with all at minimum weekly communications with the Chair of the Board of Directors. Seconded by Director Rosenberger. Motion carried.
- ii. Director Rosenberger moved to allow the Board \$250 to get a gift for Brian Zoril in appreciation for his time in getting our department up and operational, seconded Director Higgins. Motion carried.

### **Chief/Assistant Chief/Officers Report**

The District's Fire Officers presented their report to the Board. The following matters were discussed:

- Deputy Chief Harreld reported on an upcoming training, Fire on the Plains that is put on by the State with many areas related to the department on education
- 2261 needs to have permission for Deputy Chief Harreld to continue progress and work on the issues with the truck.
- 2211 is back in the station and the crank case filter has been ordered and waiting on final report
- The department planned on attending the Job Fair for seniors to look at becoming a fire fighter - they did not have anyone sign up so we canceled our participation.
- 94/71 wreck and we assisted in mutual aid with Karval. All three folks were extricated and all were rescued and taken to the hospital and were alive. There will be a debrief with Karval on the 24<sup>th</sup>
- Getting ready for fire season and checking equipment
- Angelo Rosa stated that 2243 and 2241 was taken to TransWest to get oil/filters changed
- Waiting on a chip for the radios that will broadcast on to the department phones
- Need to finish getting ID's that are being printed by Hugo
- Work on a long-range plan for the next 3-5 years
- Organize files and clean out the sand shed
- Figure out a plan to get the NIFFER reports

### **Directors Report**

- Director Monks – as stated by all Board we need to keep moving forward and stay focused on what is best for the department.
- Director Thompson – thanks to the department for being there for this community
- Director O'Dwyer – thanks to the department for their efforts during this transition time
- Director Rosenberger – thankful to the department and to Directors Higgins and Monks for their time spent on this board. Thanks to Brian Zoril for all that he has done
- Director Higgins – thanks for working with us on this hiring issue, and getting to the next level to get to the best candidates for the board to interview.

**Adjournment:**

Director Thompson moved to adjourn the meeting at 8:15 p.m. Seconded by Director Rosenberger.  
Motion carried.

**Upcoming Meetings:** Next regular meeting date is May 17, 2023 at 6:30 p.m.

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Teresa O'Dwyer, Secretary

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Chris Monks, President