

Personal Learning Styles Inventory*



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Instructions: For each of the numbered items below, rank alternatives **a** through **d** by assigning 4 to the phrase that is **most** like you, 3 to the one that next describes you, 2 to the next, and finally, 1 to the response that is **least** like you.

Add up your scores for each response at the bottom of this sheet.

	Ranking
1. When solving a problem, I prefer to	
a.) take a step-by-step approach	<input type="text"/>
b.) take immediate action	<input type="text"/>
c.) consider the impact on others	<input type="text"/>
d.) make sure I have all the facts	<input type="text"/>
2. As a learner, I prefer to	
a.) listen to a lecture online	<input type="text"/>
b.) collaborate with a group	<input type="text"/>
c.) read articles and case studies	<input type="text"/>
d.) participate in role plays	<input type="text"/>
3. When the trainer asks a question to which I know the answer, I	
a.) let others answer first	<input type="text"/>
b.) offer an immediate response	<input type="text"/>
c.) consider whether my answer will be received favorably	<input type="text"/>
d.) think carefully about my answer before responding	<input type="text"/>
4. In group discussions, I	
a.) encourage others to offer their opinions	<input type="text"/>
b.) question others' opinions	<input type="text"/>
c.) readily offer my opinion	<input type="text"/>
d.) listen to others before offering my opinion	<input type="text"/>
5. I learn best from activities in which I	
a.) can interact with others	<input type="text"/>
b.) remain uninvolved	<input type="text"/>
c.) take a leadership role	<input type="text"/>
d.) can take my time	<input type="text"/>
6. During a lecture, I listen for	
a.) practical how-to's	<input type="text"/>
b.) logical points	<input type="text"/>
c.) the main idea	<input type="text"/>
d.) stories and anecdotes	<input type="text"/>
7. I am impressed by a trainer's	
a.) knowledge and expertise	<input type="text"/>
b.) personality and style	<input type="text"/>
c.) use of methods and activities	<input type="text"/>
d.) organization and control	<input type="text"/>

Learning Styles Inventory (cont.)

8. I prefer information to be presented in the following way

- a.) model such as a flow chart
- b.) bullet points
- c.) detailed explanation
- d.) accompanied by examples

9. I learn best when I

- a.) see relationships between ideas, events, and situations
- b.) interact with others
- c.) receive practical tips
- d.) observe a demonstration or video

10. Before attending a training program, I ask myself, "Will I ...?"

- a.) get practical tips to help me in my job
- b.) receive lots of information
- c.) have to participate
- d.) learn something new

11. After attending a training session, I

- a.) tend to think about what I learned
- b.) am anxious to put my learning into action
- c.) reflect on the experience as a whole
- d.) tell others about my experience

12. The training method I dislike the most is

- a.) participating in small groups
- b.) listening to online lecture
- c.) reading and analyzing case studies
- d.) participating in role plays

	Feelers	Observers	Thinkers	Doers
1 c		1 a	1 d	1 b
2 b		2 a	2 c	2 d
3 c		3 a	3 d	3 b
4 a		4 d	4 b	4 c
5 a		5 b	5 d	5 c
6 d		6 c	6 b	6 a
7 b		7 d	7 a	7 c
8 d		8 a	8 c	8 b
9 b		9 d	9 a	9 c
10 d		10 c	10 b	10 a
11 d		11 c	11 a	11 b
12 c		12 a	12 d	12 b

TOTALS				
	Feelers	Observers	Thinkers	Doers