



Child Safety – Code of Conduct

This Code of Conduct outlines appropriate standards of behaviour by adults towards children. The Code of Conduct aims to protect children and reduce the possibility of abuse or harm occurring. The Code of Conduct also helps Club Members and volunteers by providing them with guidance on how to best support children and how to avoid or better manage difficult situations. All Members, Coaching Team Members and parents are required to comply to the Club's Code of Conduct. If I believe a Club member has breached these terms, I will report to the Club Principal

All J'adore Calisthenics Club Members (including Coaching Members), Club volunteers and parents are responsible for promoting the safety and wellbeing of children by:

- adhering to our Child Safe Policy, Code of Conduct and other policies set by the J'adore Calisthenics,
- taking all reasonable steps to protect children from abuse,
- treating everyone with respect, including listening to and valuing their ideas and opinions,
- welcoming all children and their families and carers and being inclusive,
- respecting cultural, religious, political and ability differences and acting in a culturally sensitive way,
- modelling appropriate adult behaviour and dressing modestly,
- listening to children and responding to them appropriately,
- respecting the privacy of children and their families, and only disclosing information to people who have a need to know,
- reporting and acting on any breaches of this Code of Conduct, complaints or concerns, please refer to our Child Safety Policy and Complaints Policy from our Club Handbook, or contact Jacinta, our Club Principal at jadorecalisthenics@hotmail.com

All J'adore Calisthenics Club Members (including Coaching Members), volunteers and parents must NOT:

- seek to use Children in any way to meet the needs of adults,
- ignore or disregard any concerns, suspicions or disclosures of child abuse,
- use prejudice, oppressive behaviour or language with children,
- be negative, degrading, intimidating or sarcastic towards anyone,
- discriminate (treat people unfavourably), on the basis of age, gender, race, culture, vulnerability or sexuality,
- initiate unnecessary physical contact with children, hug children inappropriately, or do things of a personal nature that children can do for themselves, such as toileting or changing clothes,
- physically harm, scare a child, including intimidation or threat to act upon
- have sexual contact or conversations with a child,
- take photos of children unless authorised by the Parents/Guardian and Club,
- exchange personal contact details such as phone numbers, social networking sites or email addresses with children without parent and Club consent,
- have unauthorised contact with children online or by phone without parent and Club consent

I have read the above Code of Conduct and will abide to the terms above at all times;

Name _____

Date _____

Signature _____