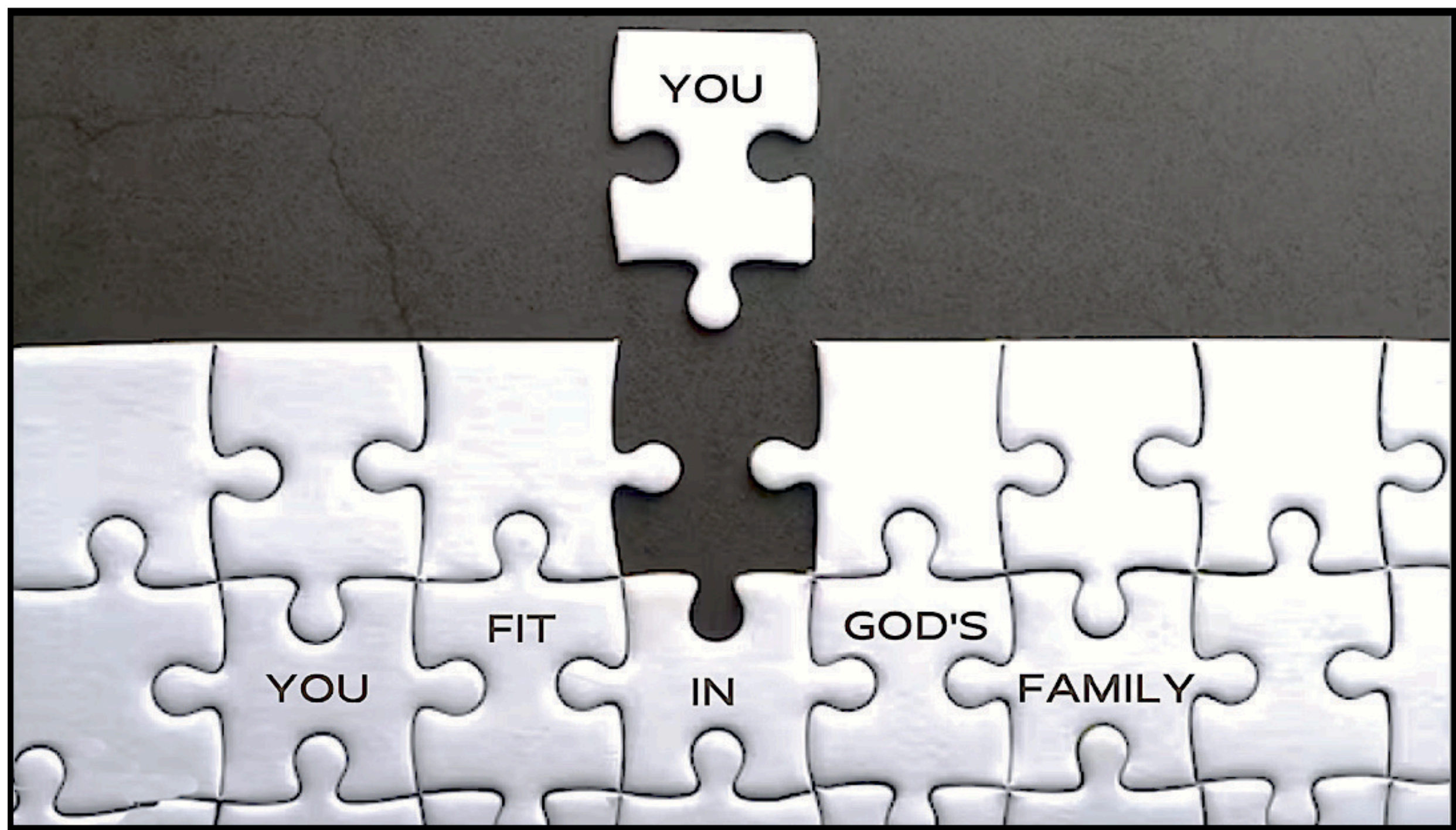


Orchard Church

Discipleship Handbook



Intentionally left blank

Table of Contents



Cover Page 01

Page Intentionally left blank 02

Table of Contents 03

What We Believe at Orchard Church 04

Mission of Orchard Church 04

Understanding the e3 04

Vision of Orchard Church 04

Discipleship Essentials 05

The Discipleship Wheel 06

Introduction to Discipleship : A Biblical Call to Making Disciples 07

Discipleship 1.0 & 2.0 Growth Process Flow Chart 08

Quick Ref Discipleship Wheel 4 Quad = 12 Spokes breakdown 09

Discipleship :A Biblical Call to Making Disciples 10

The Discipleship 1.0 The Posture of an Infant (Q 0-1) 11

The Discipleship 1.0 Posture of the Child (Q 2-3) 12

Stage 1: The Discipleship 1.0 Quad 2 - 3 13

The Discipleship 2.0 The Posture of the Young Adult (Q 7-9) 14

Stage 1: The Discipleship 1.0 The Process15

The Role of Ministry 16

Orchard Church Formula for Building a Ministry 17

Curriculum Discipleship Essentials 18

Discipleship 2.0 Mentoring the Mature Believer 19

The Forge Bible Study 20

Leadership Development Part 1 21

Leadership Development Part 2 22

Quick Reference Ministry Director Guide 23

End Page Orchard Church Logo 24



WHAT WE BELIEVE AT ORCHARD CHURCH



Mission of Orchard Church

Engage with love - **E**quip with truth - **E**mpower with faith

Understanding **E3**

Engage: We are to love others in our interactions.

Equip: Teach others the word of God which provides the instruction on how to serve others.

Empower: Entrust others to do the work of ministry.

Vision of Orchard Church

"To join God in reaching the "500,000" people in our area and those around the world with the Gospel through the Great Commandment and Great Commission."

"Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you. And behold, I am with you always, to the end of the age." - Matthew 28:18-19 ESV



DISCIPLESHIP

THE IDEA OF DISCIPLESHIP AND HOW TO DISCIPLE ANOTHER



Be Intentional in Your Relationships

Discipleship 1.0	Discipleship Essentials	Q 1-2
Discipleship 2.0	Fruit of the Spirit	Q 3-4
Discipleship 3.0	The Forge 1 on 1	Q 1-4
Discipleship 4.0	Leadership Essentials	

21 - Irrefutable Laws of Leadership

Discipleship Stages

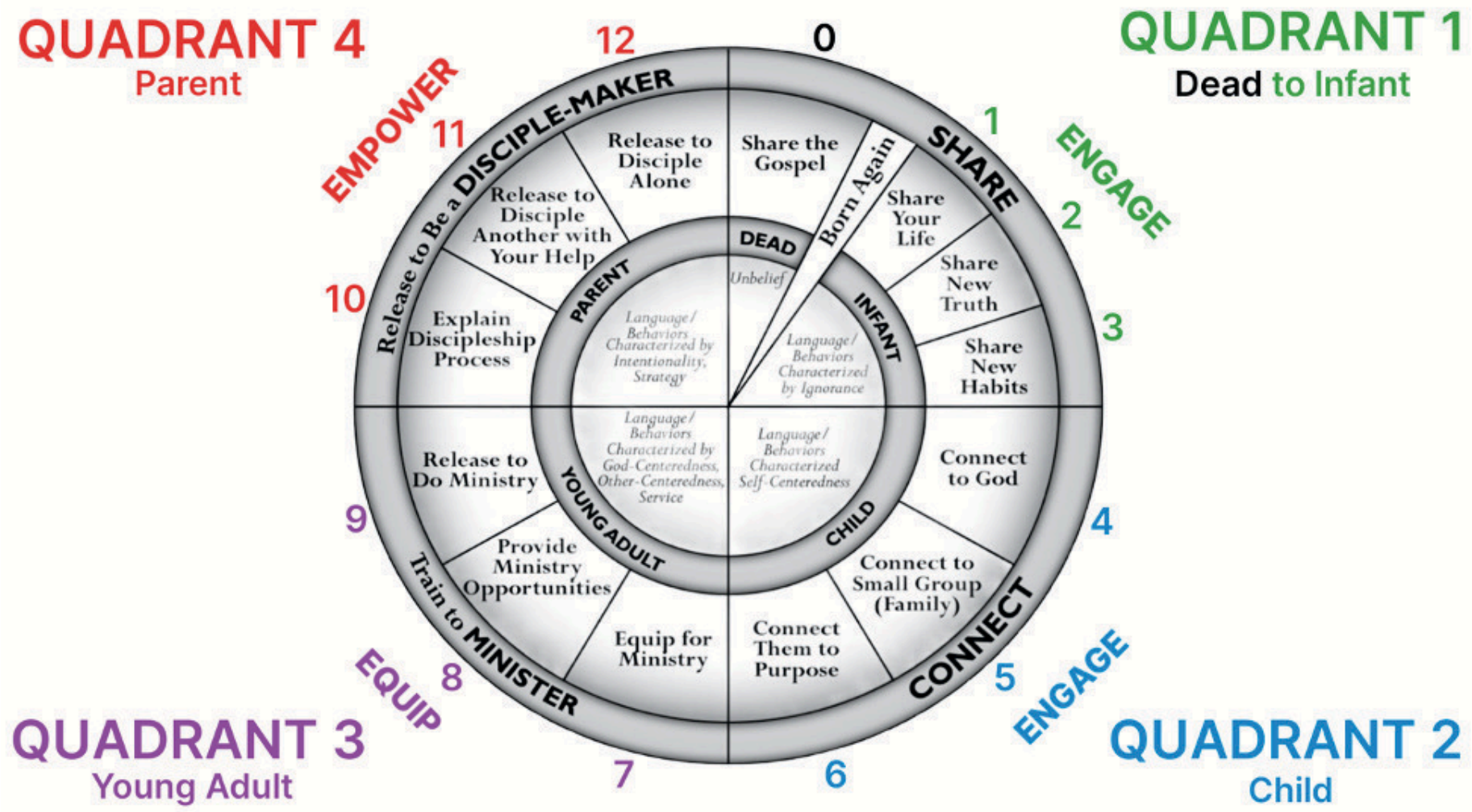
Discipleship 1.0
Discipleship 2.0
Discipleship 3.0
Discipleship 4.0

THE RIPPLE EFFECT OF SPIRITUAL GROWTH





THE DISCIPLESHIP WHEEL



DISCIPLESHIP WHEEL

The Discipleship Wheel is a tool that shows the leaders and members of the church the process of helping members become more mature believers with the outcome of reproducing effective “disciple-makers” for the kingdom of God

DIRECTOR

Directors are ministry leaders appointed by a pastor to lead a ministry of members in how to become disciple-makers. Each Director has the responsibility to train a member to serve the body of Christ in the local church by using their spiritual gift. “Biblically” members are called to serve regularly and faithfully.

MISSION

The mission of Orchard Church is to. Engage the people of God with love. Equip the people of God with truth, and Empower the people of God with faith. In fulfilling this mission, we are called to reach the loss and prepare the believers in our congregation to faithfully love and serve one another and grow in spiritual maturity.

VISION

To join God in reaching the “500,000” people in our area and those around the world with the Gospel through the Great Commandment and Great Commission.”



Discipleship : A Biblical Call to Making Disciples

Introduction

Disciplemaking Today " Discipleship Essentials" by Greg Ogden

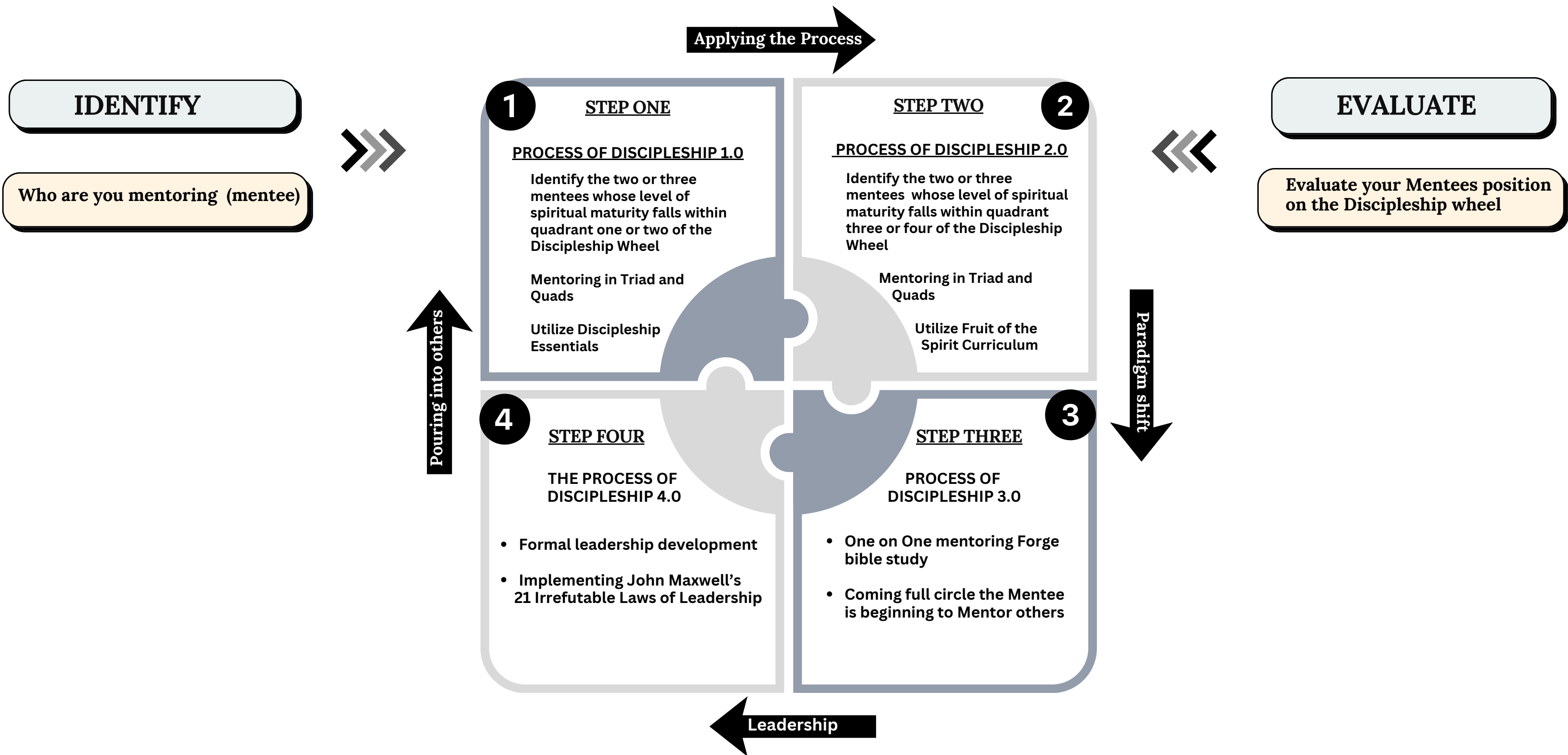
This book brings together three ingredients necessary to produce maturity in Christ.** "Disciple-making ensures that the gospel is embedded deeply in the lives of mature believers who serve as links to the future. Discipling, then, is a relationship where we intentionally walk alongside a growing disciple or disciples in order to engage, equip, and empower them in love to grow toward maturity in Christ.

1. **Relational vulnerability**: Honest & confessional relationships that give the Holy Spirit the opportunity to remake us. This is the core heart of the discipleship process.
2. **The centrality of truth** is emphasized when people open their lives to one another around the truth of God's word, and the Lord begins to rebuild their lives from the inside-out. One example of everyday application would be participation in Orchard Life Groups.
3. **Mutual accountability** is authority given to others to hold us accountable to mutually agreeable standards—"iron sharpening iron." This becomes integral in the member care process as ministries grow and function together to serve our church members. We will not make disciples through methods of mass production that attempt shortcuts to maturity.

The irony is that focusing on a few takes a long-range view by multiplying the number of disciples and therefore expands a church's leadership base. Though adult education programs and small group ministries are good tools to produce maturity, without the focus of small discipling units, a solid foundation is difficult to build.**

DISCIPLESHIP GROWTH PROCESS 1.0 & 2.0

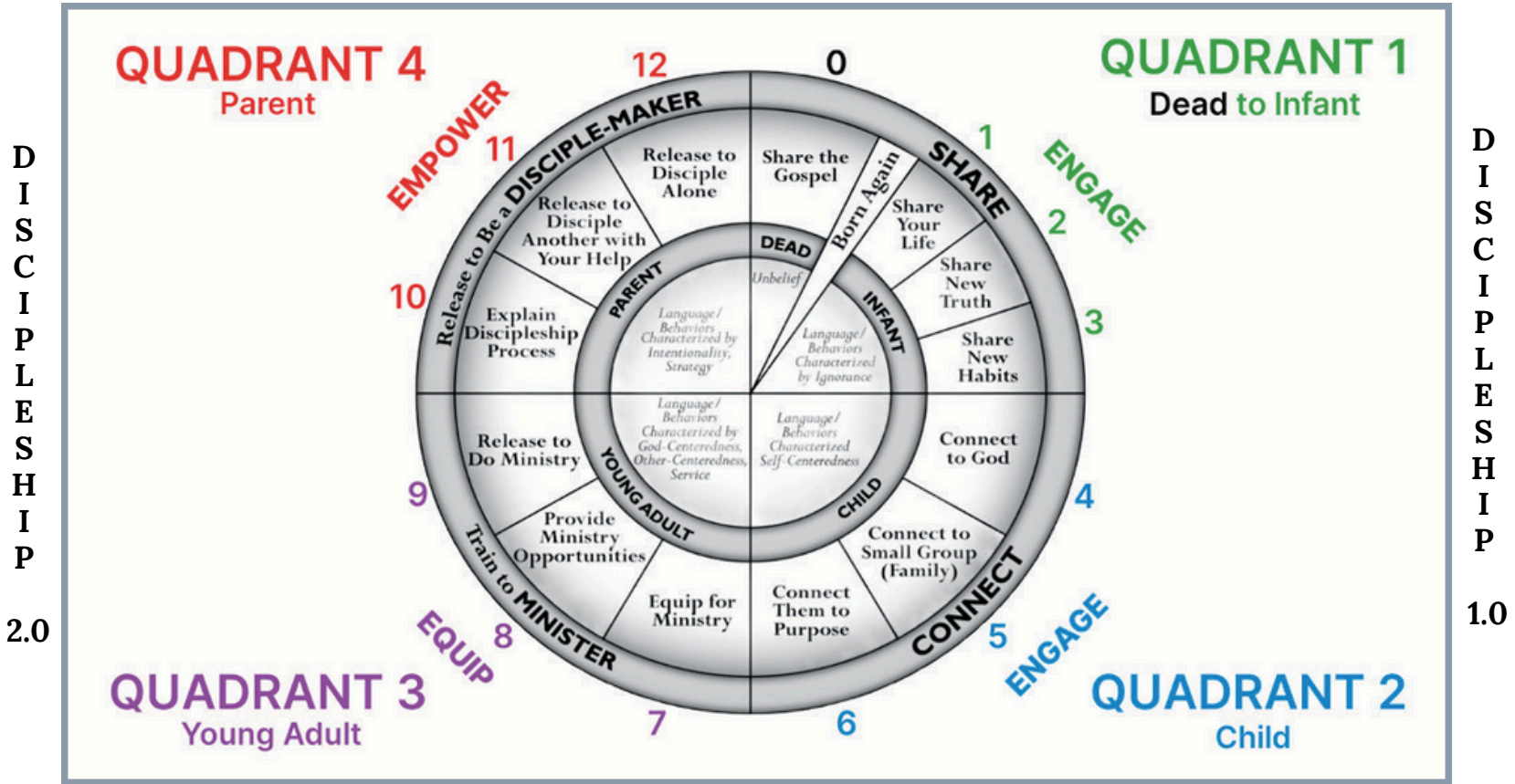
DISCIPLESHIP FLOW CHART



Discipleship Wheel 4 Quadrant



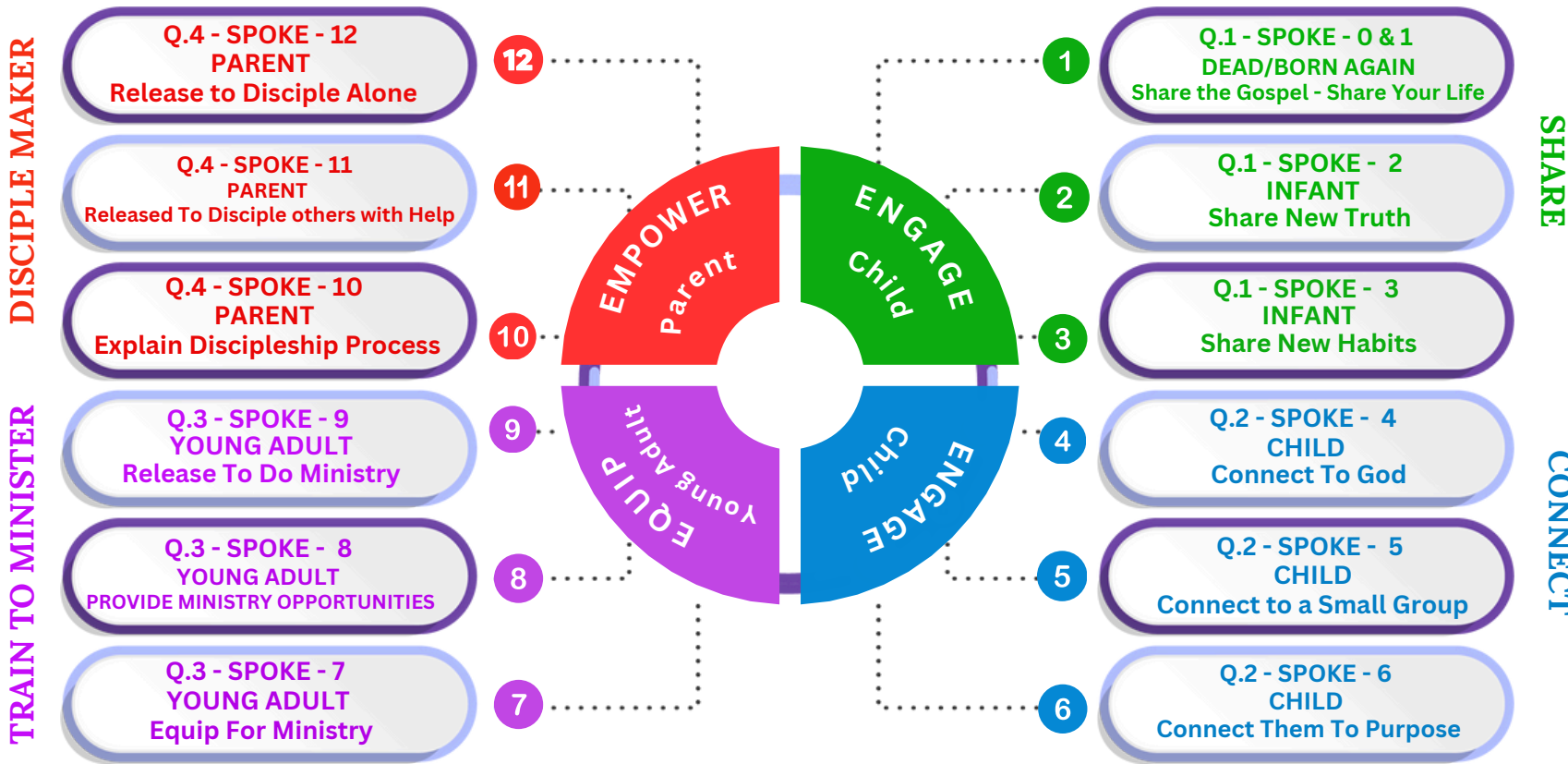
IMPORTANT DISCIPLESHIP WHEEL QUADRANT POSTURE



Discipleship 12 Spokes Breakdown Guide



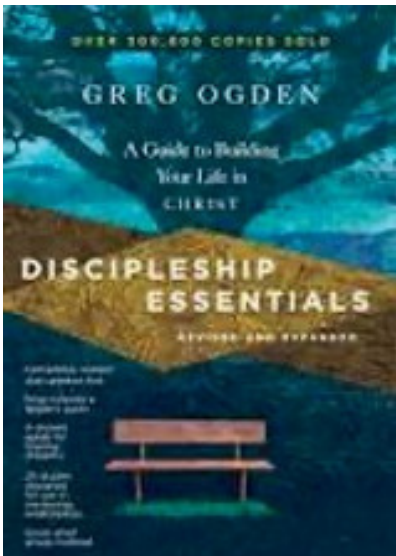
4 QUADRANTS = 12 SPOKES CATEGORY BREAKDOWN



STAGE 1: THE DISCIPLESHIP 1.0 PROCESS



Discipleship 1.0 (Quadrant 1)



For one or two new believers that meet with a mature trained believer by following the book „**“Discipleship Essentials”** by Greg Ogden.

The Posture of a Infant/New believers

Spoke 1: Share Your Truth

A disciple-maker or mentor must engage with the new believer/infant believer. As a new believer, they have recently confessed all of their sins and have made the decision to follow Christ. At this point in their spiritual walk, they will still struggle with their flesh/sinful nature. Just like a newborn, they will encounter frustration in their new walk and will often fall down, needing to be helped back up to their feet and reassured and encouraged. They will, at times, be ineffective in communicating their needs, wants, and desires. The bonding between the mentor and the mentee through this discipleship process will be both challenging and difficult. As a mother with a newborn, you will have to share your life with them, feeding them milk that is simple enough to sustain them. This is the part of the relationship where you will have to be the most actively present in their life.



How to Disciple the Infant/New Believer

Spoke 2: Share New Truth

As a disciple-maker, it is time to nurture and feed them milk. Your focus should be on bonding and building a strong, intentional relationship. You need to be transparent about your faith walk and help them with the many hills and valleys they will encounter along their journey. You will slowly walk them through the book Discipleship Essentials by Greg Ogden. While going through the book, you will need to open the Bible to read from Scripture. During this spoke, you will lead by example and lend grace as they now have to bury their old self. In this process, it will be important to care for them because they will encounter conflict between their old nature and their new Christ-like nature. You will need to be prepared to be consistent during this portion of the mentoring process.



Growing from Infancy to Childhood

Spoke 3: Share New Habits

For every old habit the new believer has, they must learn a new habit. In the book Discipleship Essentials, you will see new habits such as: quiet time, Bible study, prayer, worship, serving others, and giving. In this spoke, they should understand how the Holy Spirit will give them the ability to transform their mind into the mind of Christ. The Spirit of God will help them replace their old habits by creating newer Godly habits through prayer and biblical counsel. Biblical correction should be practiced, and biblical guidance should be provided for the purpose of correction and teaching.



For one or two new believers that meet with a mature trained believer by following the book

"Discipleship Essentials" by Greg Ogden.

STAGE 1 : THE DISCIPLESHIP 1.0 PROCESS

Discipleship 1.0 (Quadrant 2)

The Posture of the Child

Moving from Being Self- Focused to Others Focused

Spoke 4: Connected to God

By connecting the disciple to God, you will begin to observe a paradigm shift in their heart and mind that enables them to experience the grace of our Lord. Your role is to teach them the Word of God. In this particular spoke, they will learn from you the role that God the Father, Jesus the Son of God, and the Holy Spirit play in their life. They will learn how to pray to Jesus through the Holy Spirit, submitting themselves to the will of their heavenly Father.

Building Healthy Relationships

Spoke 5: Connect to others in Church and others

One of the most important aspects for a new believer is to be connected to family. The church family allows the new family member to have a true sense of belonging. Their purpose is felt when they are closely connected to other believers and become entrenched in their desire to begin focusing on the needs of others. Belonging to a small group, or what we at Orchard Church refer to as a LifeGroup. A LifeGroup meets on a regular basis and gives its members the opportunity to study and learn how to apply God to their lives.



Learning the Will of God for our Lives

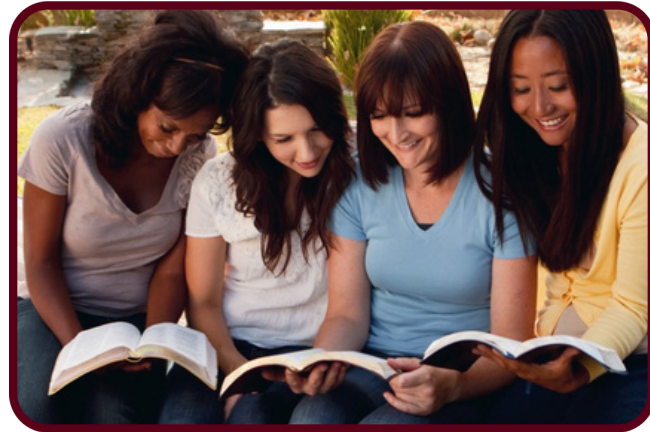
Spoke 6: Connecting to Purpose

One of the final steps for a very young believer is to determine the calling God has placed on their life and how God can use them. Purpose in a new believer is always found in identifying their spiritual gift and learning how to effectively use their ability for the kingdom of God. The engagement between the mentor and the disciple is greatly solidified when they work together to see how the disciple can actually impact the church family during their service opportunity. This critical piece in the process is what allows a child to transition into an adult. Once purpose is realized, ministry can begin to occur with the disciple.



THE PARADIGM SHIFT IN DISCIPLESHIP

Discipleship 1.0 shift to 2.0



Now a Paradigm shift
in their heart and mind
has happened connecting
with Mentor

The Key Points:

- Learn how to pray
- Understand the conflict with the flesh.

THE PARADIGM SHIFT IN DISCIPLESHIP

- Open with prayer
- Checking on Topic
- Focus
- Sharing Life
- Encouragement
- Closing Prayer





STAGE 2 : THE DISCIPESHIP 2.0 PROCESS



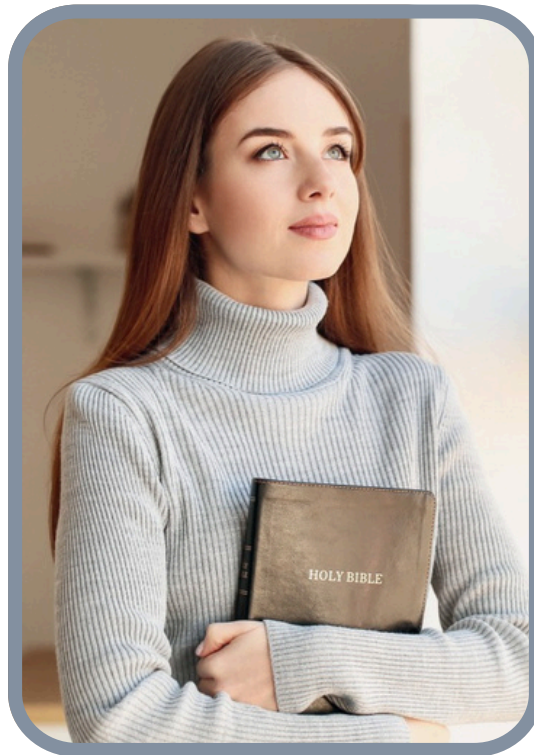
Discipleship 2.0 (Quadrant 3-4)

For two or more mature believers trained. To understand the Fruit of the Spirit and how to live a life as a more mature believe. The focus is on learning to be a disciplemaker of others.

The Posture of the Young Adult

Spoke 7: Equip for Ministry

The disciple that you are working with is now a fairly mature believer in their faith and understanding of the Word of God. They have the desire to serve, but they may not know what their true calling is. At times, they may have a failure to launch because their eagerness to move forward got in the way of taking necessary steps of preparedness. For this spoke, the mentor should prepare the disciple for the ministry they should be assigned to and how they will use their spiritual gift to accomplish their assigned role.



“In their spiritual growth they are transformed from Child to Parent”.

Focusing on the Intentionality Strategy”.

How to Disciple a Young Adult

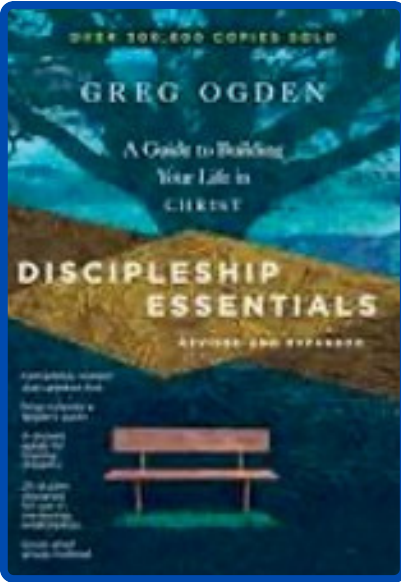
Preparing for Service

Spoke 8: Discipling Like Jesus

Once the disciple knows their spiritual gift and has been properly equipped to do ministry, their next step is to initiate the action to begin serving. By now, they are a church member and have already begun serving in a ministry. The next step is to begin focusing on how to use their specific giftedness in the ministry they are assigned to. The ministry director is responsible for creating the opportunity for others to serve. Your disciple mentee must begin learning how to seize the opportunity and effectively engage in their serving opportunity.

Spoke 9: Release to Ministry

During this critical spoke, the disciple learns to be more independent in their service opportunity. It will be your role to check in on them from time to time and provide meaningful feedback based on observation. This will likely be a great opportunity to go back through Discipleship Essentials and review what they learned and apply the lessons to practical experiences during this quadrant.



“Discipleship Essentials”
by Greg Ogden

In this final quadrant the mentee learns the foundation of Being Released to be a

Disciple Maker

STAGE 2 : THE DISCIPLESHIP 2.0 PROCESS

Discipleship 2.0 (Spoke 9 - 12)



The Posture of the Parent

Serving the Church Body

Spoke 10: Explain Discipleship Process

In this spoke, the disciple learns the importance of being a ‘discipler.’ In the book Discipleship Essentials, the Core Truth mentioned in chapter 1 is: Discipling is an intentional relationship in which we walk alongside other disciples in order to encourage, equip, and challenge one another in love to grow toward maturity in Christ. This includes equipping the disciple to teach others as well. The first and most important step in this fourth and final quadrant is to ensure the disciple fully understands the process of discipleship. In most cases, it would be advantageous for the discipler (mentor) to share relevant stories of previous disciples and perhaps their own discipleship journey.

Spoke 11: Engage and Model Discipling

John Maxwell, in response to preparing someone for leadership, said, 'I do it. I do it and you watch. You do it and I watch. You do it. You do it and someone else watches.' This concept is exactly what Jesus did with his disciples. It is the same model that we, who are followers of Jesus, must also replicate. This concept has been successful for thousands of years. It will also work for each of us as well. The critical part of this process is the conversation and feedback that happens with each step. You should expect your disciple/mentee to make mistakes. This gives you the opportunity to make appropriate corrections as you focus on encouraging them to continue serving the Lord.



The Infant Becomes a Parent

Spoke 12: Release to Disciple Others

Now that we have reached this final spoke, the discipler may feel that their job of discipling has just ended. Actually, it has just started. The student, mentee, disciple has just become a discipler. You, as you always have, will be the parent to the discipler. Your disciple, whom you have just released to do the same work of ministry you did, must now find his disciple and begin doing what they saw you do for them. The infant becomes a parent, and you become a grandparent. In your new role, you will continue to disciple the disciple. Your focus will still be on your disciple, not their disciple. You will parent the parent, not the infant, child, or young adult.

“Being present is still a necessary step to continue guiding them so they don’t feel abandoned like a ship without a compass”.

ORCHARD CHURCH FORMULA FOR BUILDING A MINISTRY

“Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you. And behold, I am with you always, to the end of the age.”
Matthew 28:18-19 ESV

THE ROLE OF MINISTRY

- We are directed to go, therefore, and make disciples of all, baptizing them in the name of the Father, the Son, and the Holy Spirit, teaching them to observe all of His commandments.
- Have a clear understanding of the vision and mission of Orchard Church in recognizing the needs of our community. Share the mission, seek guidance, then begin to select your disciples.
- Mentor your disciples to discern their strengths and weaknesses. Implement teaching and training to equip those to pass on the proverbial torch. Pour into others and come to serve.
-

THE ROLE OF THE DIRECTOR

- Director abides by the mission and vision of the church and its leadership.
- Plans out a ministry by understanding what the mission of the church's goals are.
- Makes the vision clear on how to implement the 3 E's in this ministry.
- Fosters a collaborative mindset by creating opportunities that encourage others who are called to serve in your ministry.
- Teaches them how to pray and discern their spiritual gifts.
- Mentors them one-on-one with the same gender.
- Continues to be present and consistent in working through their weaknesses while developing their strengths.
- Equips through knowledge of God's Word.
- Encourages them in growing their faith through correction, transparency, and love.
- Leads with the understanding that you may be raising an infant to eventually become a parent.
- Continues to observe and assess them and their needs as they lead in their own ministries.
- Always leads by example while continuing their own personal growth.
- Trains leaders to be able to manage all responsibilities of the ministry in your absence.
- Is fully equipped for conflict resolution.
- Prays for restoration while being confident in any needed correction.

THE ROLE OF LEADERSHIP

- Support the Director in biblical submission and abides by the vision of the church leadership.
- Come prepared to take over the full responsibilities of the ministry.
- Oversee your leaders, facilitators, and volunteers.
- Edify, equip, and encourage through prayer, love, and the Word of God.
- Ensure that the ministry rules and responsibilities are being practiced.
- Identify and recruit others who are ready to be mentored for leadership.
- Train facilitators and volunteers.
- Continue to effectively carry out ministry tasks, while offering new ideas.
- Lead by example and be prepared to biblically correct infants/new believers.
- Mentoring.

THE ROLE OF MEMBERS

- Come prepared to serve in your church regularly.
- Engage in fellowship with others and the community.
- Understand the 3 E's and apply them daily in your faith walk.
- Support the mission and vision of the church through giving and worship.
- Pray for others and invite others to church.
- Seek the Lord and discern what your calling is through applying His Word.
- Learn and use your spiritual gifts.



CURRICULUM

DISCIPLESHIP DISCIPLESHIP ESSENTIALS
1.0

PART 1:

GROWING UP WITH CHRIST

- 1. Making Disciples
- 2. Being a Disciple
- 3. Quiet Time
- 4. Bible Study
- 5. Prayer
- 6. Worship



PART 2:

BECOMING LIKE CHRIST

- 14. Filled with the Holy Spirit
- 15. Fruit of the Holy Spirit
- 16. Trust
- 17. Love
- 18. Justice
- 19. Witness



PART 3:

UNDERSTANDING THE MESSAGE OF CHRIST

- 7. The Three - Person God
- 8. Made in God's Image
- 9. Sin
- 10. Grace
- 11. Redemption
- 12. Justification
- 13. Adoption



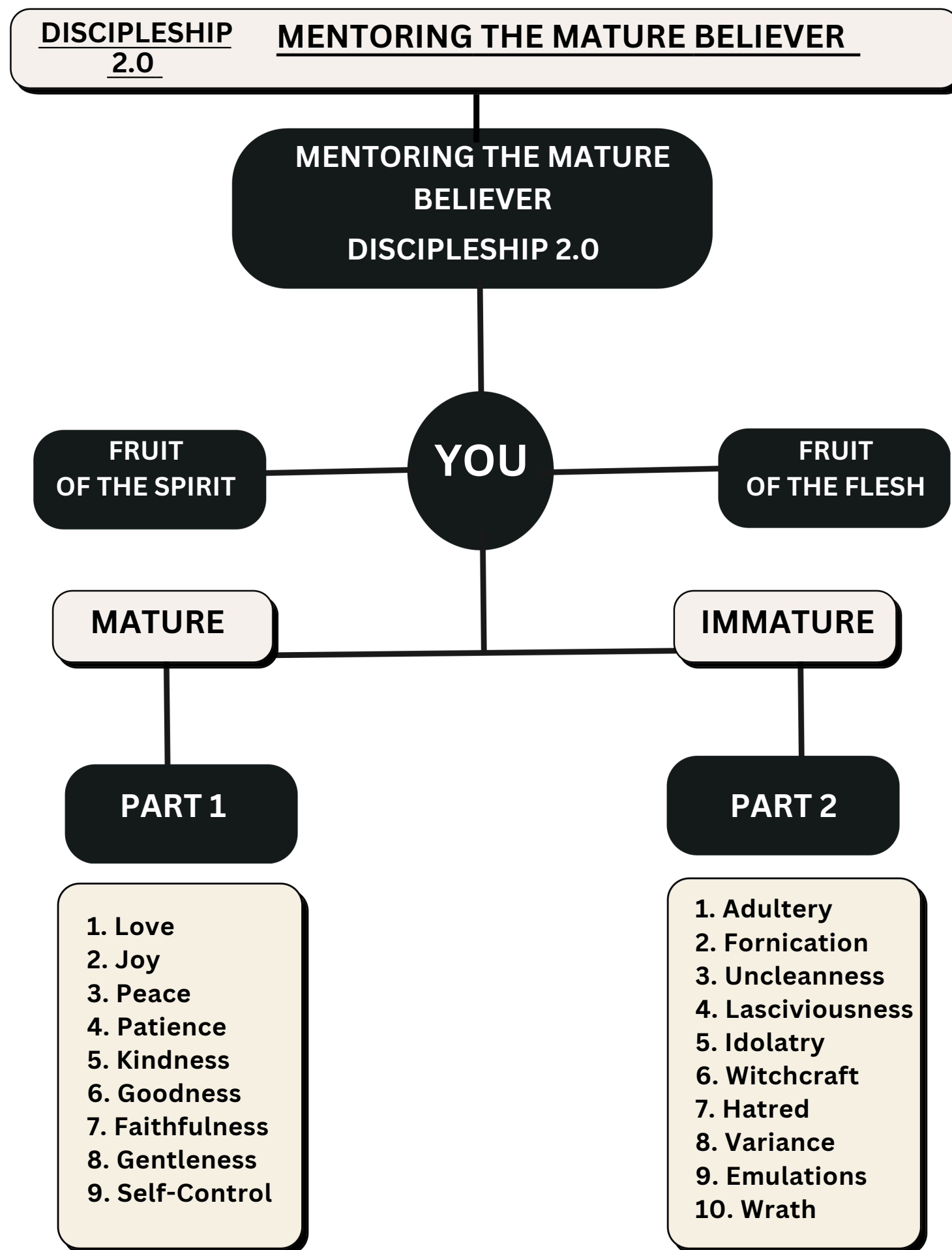
PART 4:

SERVING CHRIST

- 20. The Church
- 21. Ministry Gifts
- 22. Spiritual Warfare
- 23. Walking Obedience
- 24. Sharing the Wealth
- 25. Money



CURRICULUM





THE FORGE BIBLE STUDY

DISCIPLESHIP 3.0



DISCIPLESHIP 3.0



ONE ON ONE MENTORING

- Session 1: Seeing like Jesus
- Session 2: Giving like Jesus
- Session 3: Leading like Jesus
- Session 4: Investing like Jesus
- Session 5: Sending like Jesus

POUR INTO OTHERS

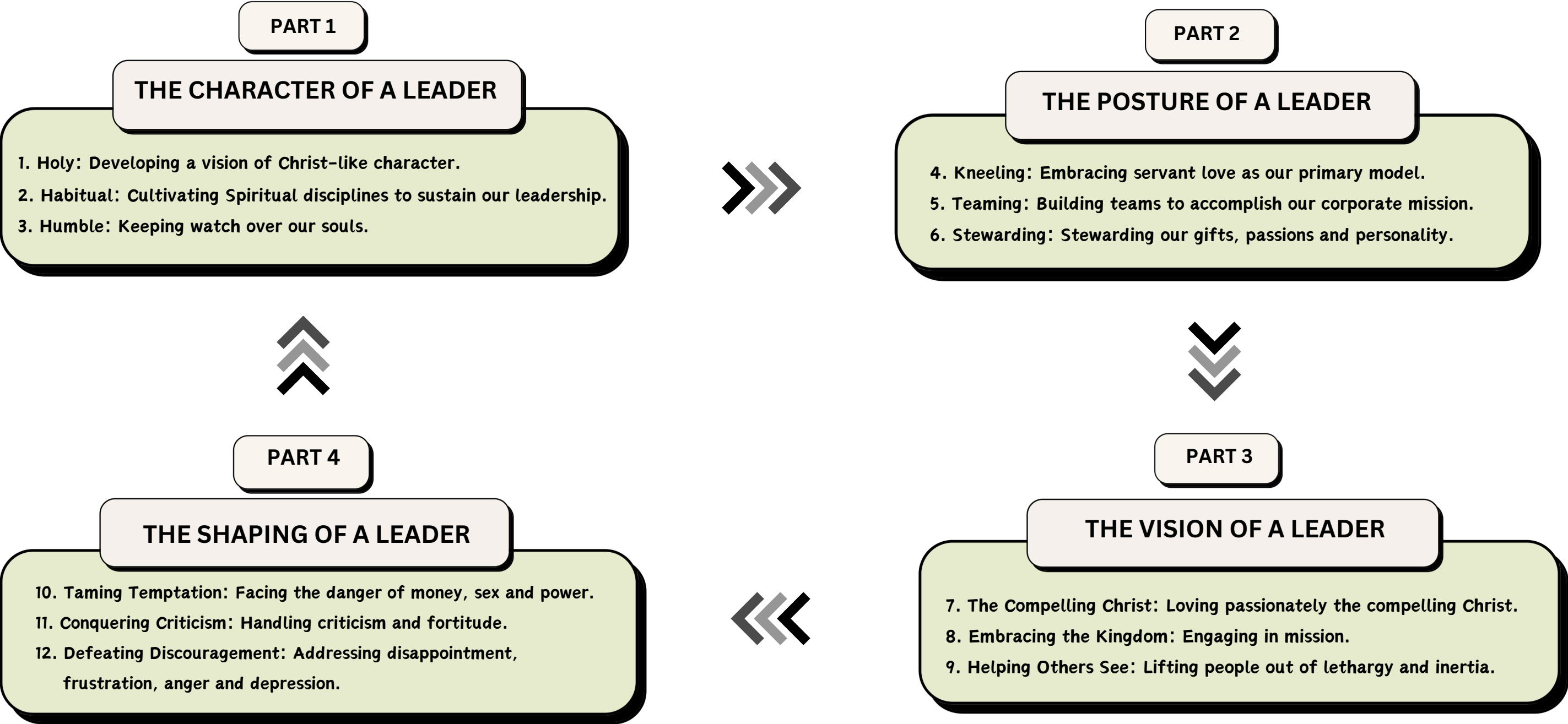
You need to be more of a fountain than a drain, and you need to start giving more than your'e taking

The Forge

CURRICULUM



DISCIPLESHP 4.0 LEADERSHIP DEVELOPMENT PART 1





DISCIPLESHIP 4.0 **LEADERSHIP DEVELOPMENT PART 2**

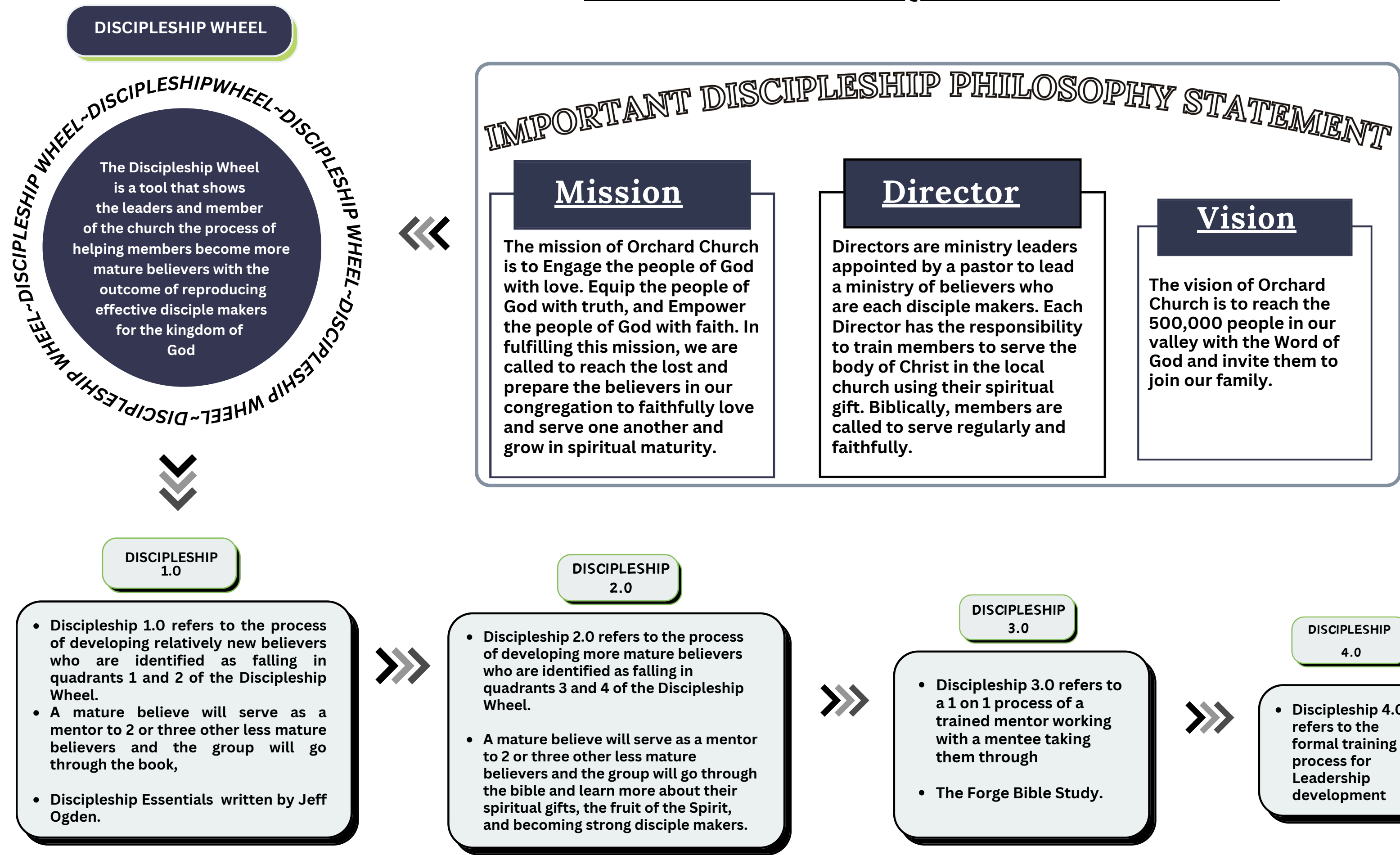
21 IRREFUTABLE LAWS OF LEADERSHIP

- | | | |
|------------------------|-----------------------------|-----------------------------|
| 1. Law of the Lid | 8. Law of Intuition | 15. Law of Victory |
| 2. Law of Influence | 9. Law of Magnetism | 16. Law of Momentum |
| 3. Law of Purpose | 10. Law of Connection | 17. Law of Priorities |
| 4. Law of Navigation | 11. Law of the Inner Circle | 18. Law of Sacrifice |
| 5. Law of Addition | 12. Law of Empowerment | 19. Law of Timing |
| 6. Law of Solid Ground | 13. Law of Reproduction | 20. Law of Explosive Growth |
| 7. Law of Respect | 14. Law of Buy In | 21. Law of Legacy |

CURRICULUM

MINISTRY DIRECTOR QUICK REFERENCE GUIDE

Every member is a minister, and every ministry prepares member to serve the body of Christ
Ephesians 4:11-12





© 2025 DiscipleshipOrchardchurch.life

Orchard Church 39677 Avenida Acacias Murrieta, CA 92563
Info@orchardchurch.life 1 (951) 699-5433

© 2025 Orchard Church.life