

Baroness Berridge, the Women and Equalities, has provided the following answer to your written parliamentary question (HL4857):

**Question:**

To ask Her Majesty's Government what plans they have to (1) amend the Equality Act 2010, and (2) introduce new legislation, to ensure that there is a clear legal definition of transgender discrimination. (HL4857)

Tabled on: 21 May 2020

**Answer:**

**Baroness Berridge:**

The Equality Act 2010 includes a clear legal definition of transgender discrimination. Under the Act a person has the protected characteristic of gender reassignment if that person is proposing to undergo, is undergoing or has undergone a process (or part of a process) for the purpose of reassigning the person's sex by changing physiological or other attributes of sex. For the purposes of the Act, somebody with this protected characteristic is known as a transsexual person and in general cannot be treated differently for being transsexual.

The government will publish its response to the GRA consultation in due course, which will take into account any changes to legislation that may be necessary.

Date and time of answer: 05 Jun 2020 at 15:00.