

**BOARD OF TRUSTEES**  
- OF THE -  
**FIREFIGHTERS' PENSION AND RELIEF FUND**  
FOR THE CITY OF NEW ORLEANS  
5710 General Haig Street  
New Orleans, La 70124  
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noffpf.com

November 1, 2025

Dear Plan Member

**Good news!** On November 14, 2025 a \$500.00 pension benefit payment will be posted to your bank account. This payment is in addition to your monthly benefit payments made at month end.

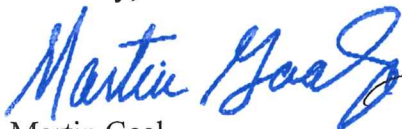
As you may be aware, the Plan's funding status prohibited COLAs, 13<sup>th</sup> checks or bonuses of any kind. This prohibition of additional benefit payments was also one of the terms of the Cooperative Endeavor Agreement (CEA), which has been in effect since January 1, 2016 and entered into with the City, Local 632 and the Fund. The CEA provided many benefits to Plan participants, including guarantees to future benefit funding from the City, limited changes to Plan benefits for active members and resolution of the long-standing Longevity lawsuit. Overall, the CEA improved the Fund's funding status from the worst in the country to one that would approach full funding in time.

Because of this improvement in funding, members of the Board including President Martin Gaal, Secretary Treasurer Thomas F. Meagher, III and active trustees Stephen Roy and Brandon Krsak, and Local 632 were able to amend the CEA with approval of the City to provide this additional \$500 benefit for two years. This is the final payment of the two-year agreement.

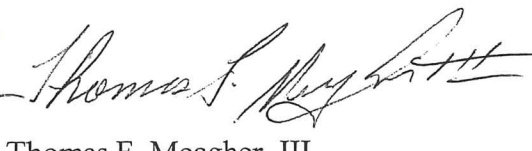
Please note that the Board will continue to do all that it can to provide the best possible benefits to its members in a fiscally sound manner.

All the best to each of you.

Sincerely,



Martin Gaal  
President



Thomas F. Meagher, III  
Secretary Treasurer