

# NEW ORLEANS FIREFIGHTERS' PENSION AND RELIEF FUND

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**Martin Gaal**  
**Board President**

**Thomas F. Meagher, III**  
**Secretary-Treasurer**

**SUBJECT:**

**Board of Trustees Regular Meeting**  
**Firefighters' Pension & Relief Fund**

**TIME, DATE AND PLACE:**

**October 8, 2025**  
**5710 General Haig Street**  
**New Orleans, Louisiana 70124**

**This meeting was available via Webex.**

**The following members of the Board of Trustees were present: Thomas Meagher, Martin Gaal, Roman Nelson, Alcide Tervalon, Stephen Roy, Brandon Krsak and Romy Samuel.**

**Also present:**

**Louis Robein, Board Attorney**  
**Paul Mitchell**  
**Pam Meyer**

**A quorum being present, the Board Secretary Treasurer called the meeting to order at 10:10 a.m.**

## **COMMUNICATIONS**

**None**

## **REVIEW AND ACCEPT MINUTES**

**Meagher noted that the September 2025 minutes require approval.**

**MOTION: Moved by Meagher and seconded by Gaal to accept the minutes of the September 2025 meeting.**

**Motion passed.**

**NO OBJECTIONS**

**REFUND OF CONTRIBUTIONS**

**Mark Stewart, Jr.** a firefighter with 8 years of service has resigned. He is requesting a refund of his contributions.

**MOTION:** Moved by Meagher and seconded by Roy to approve the refund of contributions for Mr. Stewart.

Motion passed.

**NO OBJECTIONS**

**Jeffrey Lakey** a firefighter with 3 years of service has resigned. He is requesting a refund of his contributions.

**MOTION:** Moved by Meagher and seconded by Roy to approve the refund of contributions for Lakey.

Motion passed.

**NO OBJECTIONS**

**CHANGE OF BENEFICIARY**

**None**

**DROP WITHDRAWAL**

**None**

**R.S. 11:3376 Disability Applications**

**None**

**REGULAR PENSION APPLICATIONS:**

**None**

**PLOP APPROVALS**

**None**

**REVERSE DROP**

**None**

### **DROP APPLICATIONS**

**Adrian Broussard** New Fund Fire Captain, age appropriate with 27 years of service is seeking to enter DROP effective November 1, 2025.

Meagher noted that Mr. Broussard was advised about the benefits payable to him at 30 years of service, reverse DROP and electing DROP at a future date. He noted that he discussed those options with his wife and has decided that entering DROP at this time was most beneficial to him.

**MOTION:** Moved by Meagher and seconded by Krsak to approve a DROP application for Mr. Broussard effective at November 1, 2025, which provides that benefits are calculated at 2 ½% of the member's average 60 month compensation for the first twelve years of service and all years of service until the member has reached 50 years of age; and 3 1/3% of his average 60 month pensionable compensation for all years of service and any portion of a year beyond 12 years of service and 50 years of age; If the member has 30 years or more of service the retirement benefit for each year or portion of a year shall be 3 1/3% of the average 60 month pensionable compensation up to 100% of pensionable salary.

Motion passed.

NO OBJECTIONS

### **WIDOW'S APPLICATIONS**

**Mrs. Darlene Eck** is applying for a Non Duty Widow's Benefit effective August 1, 2025.

**MOTION:** Moved by Gaal and seconded by Meagher to approve the application of a Non-Duty Widow's benefit for Mrs. Eck effective August 1, 2025.

Motion passed

NO OBJECTIONS

### **APPLICATIONS PENDING**

None

### **REPORTS OF DEATHS**

#### **Pensioners:**

None

#### **Widows:**

**Jeanine M. Jensen** died on august 3, 2025 at the age of 97. Her benefits began on May 1, 1983, forty-five years ago.

**MOTION: Moved by Gaal and seconded by Meagher to remove the deceased from the rolls. Motion passed.** **NO OBJECTIONS**

### **FINANCIAL INFORMATION**

Board members were provided with key financial revenue and disbursement figures for the New and Old Systems for September 2025.

### **OLD BUSINESS:**

**SEB payment history request:** No update provided

**Information for life insurance:** No update provided

**Transfers of contributions from NOMERS** No update provided.

### **NEW BUSINESS**

### **LEGAL**

Mr. Robein provided an update on revision of pension fund rules.

### **Direct Deposit Resolution**

Fund staff has prepared a Fund policy requiring all benefit recipients to participate in direct deposit effective with the November 2025 benefit payment. The Board approved the attached Resolution for Mandatory participation, which supports the policy change.

**MOTION: Moved by Gaal and seconded by Meagher to approve the Resolution requiring mandatory participation in direct deposit of benefit payments.**  
**Motion passed.** **NO OBJECTIONS**

### **QDRO Jesse Parker**

Fund staff has received a properly executed QDRO requiring a change in benefit payments to Jesse Parker. Outside counsel has approved the QDRO.

**MOTION: Moved by Meagher and seconded by Gaal to implement the QDRO as presented.**  
**Motion passed.** **NO OBJECTIONS**

### **ADJOURNMENT**

There being no further business the meeting adjourned.

### **TIMELY FILING OF APPLICATIONS:**

All Members applying for retirement or PLOP must do so 45 days in advance of the scheduled retirement date. All medical documentation for disability applications must be in the administrative office 45 days prior to the scheduled retirement date. Failure to comply with the Fund's rules will cause a delay in the Board taking action and will probably force an extension beyond the member's desired retirement date.

The administrative office will continue to process all paperwork in a friendly, orderly, and timely fashion. We thank all applying members for their continued cooperation. This will enable the Administrative Office and the Board of Trustees to perform their jobs more efficiently.

Members who have recently changed their address or marital status and have not updated their beneficiary form should do so. Please contact the Pension Office during the hours of 10:00 am to 2:00 pm for beneficiary verifications. Your cooperation is appreciated.

APPROVED BY: Thomas F. McWhitt III Date: 11/12/2025

**RESOLUTION OF THE BOARD OF TRUSTEES  
OF THE FIREFIGHTERS PENSION & RELIEF FUND  
FOR THE CITY OF NEW ORLEANS**

**(MANDATORY ELECTRONIC FUNDS TRANSFER (EFT)  
FOR PENSION PAYMENTS)**

**WHEREAS**, the undersigned Trustees of the New Orleans Firefighters Pension & Relief Fund for the City of New Orleans ("Fund") administer the Pension Plan for the benefit of its Retirees and beneficiaries;

**WHEREAS**, the Board of Trustees of the Fund recognizes that utilizing Electronic Funds Transfer (EFT), or direct deposit, for pension payments offers numerous benefits, including enhanced security, reduced administrative costs, increased efficiency, and a more reliable payment delivery system for Retirees;

**WHEREAS**, issuing paper checks exposes the Board of Trustees and its Retirees to risks associated with mail delays, theft, and fraud;

**WHEREAS**, the Board of Trustees has determined that moving to a mandatory direct deposit system for all pension payments is in the best interest of the Plan, the Board of Trustees, and its Retirees; and

**WHEREAS**, the Board of Trustees will make reasonable accommodations for individuals unable to use direct deposit, in accordance with state and federal law;

**BE IT RESOLVED, THEREFORE**, that the Board of Trustees hereby approves and directs the following:

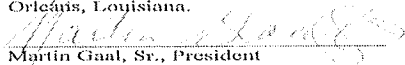
1. Effective Date. The policy of mandatory direct deposit for pension payments shall be effective as of November 1, 2025.
2. Mandatory Enrollment. All current and future pension recipients shall be required to receive their monthly pension payments via Electronic Funds Transfer (EFT) to a designated bank account.
3. Delegation to Director. The Trustees delegate their authority to administer the EFT program.

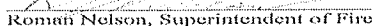
4. Transition Plan. The Director is directed to develop and execute a comprehensive transition plan to assist current pension recipients in converting from paper checks to direct deposit. This plan shall include:
  1. Providing clear and timely communication to all affected Retirees.
  2. Offering detailed instructions and forms for enrollment.
  3. Establishing a dedicated support channel to answer questions and assist with the enrollment process.
  4. Setting a final deadline for all conversions.
5. Authorization. The Director, and other authorized officers of the Fund, are hereby authorized and directed to take all necessary actions to implement this resolution, including but not limited to:
  1. Amending the necessary Plan documents and administrative procedures.
  2. Notifying all pension recipients in writing, a minimum of ten (10) days in advance of the effective date, of the new mandatory direct deposit policy.
  3. Preparing and distributing all required forms and informational materials.
6. Compliance. This resolution is to be implemented in full compliance with all applicable federal, state, and local laws, including but not limited to the Electronic Fund Transfer Act and state-specific regulations governing mandatory direct deposit.


#### Certification

The undersigned, as Secretary of the Board of Trustees hereby certifies that the foregoing is a true and accurate copy of a resolution duly adopted by the Board of Trustees at a meeting held on October 8, 2025, at which a quorum was present and voting.

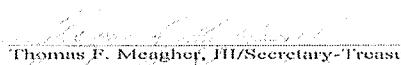
**IN WITNESS WHEREOF**, the Trustees of the Firefighters Pension and Relief Fund for the City of New Orleans, have executed this Resolution in the presence of the undersigned witnesses to evidence their acceptance of this Resolution, on the 8<sup>th</sup> day of October, 2025, in New Orleans, Louisiana.

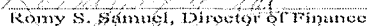
  
Martin Gaal, Sr., President

  
Roman Nelson, Superintendent of Fire

  
Brandon Krsak, Trustee

  
Alcide Tervalon, III, Trustee

  
Thomas F. Meagher, III/Secretary-Treasurer

  
Romy S. Samuel, Director of Finance

  
Stephen Roy, Trustee