

NEW ORLEANS FIREFIGHTERS' PENSION AND RELIEF FUND

Martin Gaal
Board President

Thomas F. Meagher, III
Secretary-Treasurer

SUBJECT:

**Board of Trustees Regular Meeting
Firefighters' Pension & Relief Fund**

TIME, DATE AND PLACE:

**December 3, 2025
5710 General Haig Street
New Orleans, Louisiana 70124**

This meeting was available via Webex.

The following members of the Board of Trustees were present: Thomas Meagher, Martin Gaal, Roman Nelson, Alcide Tervalon, Stephen Roy. Absent Brandon Krsak and Romy Samuel

Also present:

**Louis Robein, Board Attorney
Paul Mitchell
Pam Meyer**

A quorum being present, the Board Secretary Treasurer called the meeting to order at 10:19 a.m.

COMMUNICATIONS

REVIEW AND ACCEPT MINUTES

Meagher noted that the November 2025 minutes require approval.

MOTION: Moved by Meagher and seconded by Nelson to accept the minutes of the November 2025 meeting.

Motion passed.

NO OBJECTIONS

REFUND OF CONTRIBUTIONS

None

CHANGE OF BENEFICIARY

None

DROP WITHDRAWAL

None

R.S. 11:3376 DISABILITY APPLICATIONS

Darrin Songy New Fund Firefighter, age appropriate, with 17 years of creditable service is seeking a 50% Service-Connected Disability Pension effective December 3, 2025.

MOTION: Moved by Meagher and seconded by Roy to approve a 50% Service Connected Disability Pension application for Mr. Songy effective at December 3, 2025, which provides that benefits are calculated at 2 ½% of the member's average 60 month compensation for the first twelve years of service and all years of service until the member has reached 50 years of age; and 3 1/3% of his average 60 month pensionable compensation for all years of service and any portion of a year beyond 12 years of service and 50 years of age; If the member has 30 years or more of service the retirement benefit for each year or portion of a year shall be 3 1/3% of the average 60 month pensionable compensation up to 100% of pensionable salary or 50% of his last month's salary, whichever is larger.

Motion passed.

NO OBJECTIONS

REGULAR PENSION APPLICATIONS:

None

PLOP APPROVALS

None

REVERSE DROP

None

DROP APPLICATIONS

Roy A. Ariola, Jr. New Fund Fire Captain, age appropriate with 30 years of service is applying to enter DROP.

MOTION: Moved by Meagher and seconded by Nelson to approve the DROP application for Mr. Ariola effective January 1, 2026. which provides that benefits are calculated at 2 ½% of the member’s average 60 month compensation for the first twelve years of service and all years of service until the member has reached 50 years of age; and 3 1/3% of his average 60 month pensionable compensation for all years of service and any portion of a year beyond 12 years of service and 50 years of age; If the member has 30 years or more of service the retirement benefit for each year or portion of a year shall be 3 1/3% of the average 60 month pensionable compensation up to 100% of pensionable salary or 50% of his last month’s salary, whichever is larger.

Motion passed.

NO OBJECTIONS

WIDOW’S APPLICATIONS

None

DEPENDENT CHILDREN APPLICATIONS

None

APPLICATIONS PENDING

None

REPORTS OF DEATHS

Pensioners:

Marshall Jackson died on November 7, 2025 at the age of 83, leaving no widow or minor children. He entered the department on January 17, 1972 and retired on March 12, 1992 with 20 years of service. He spent 33 years on pension.

James R. Russell died on November 15, 2025 at the age of 78, leaving a widow and no minor children. He entered the department on March 14, 1975 and retired on September 5, 2007 with 32 years of service. He spent 18 years on pension.

Widows:

Betty W. Muller died on September 5, 2025 at the age of 88. Her benefits began on May 1, 1987. She spent 38 years on pension.

Patricia L. Hasselbeck died on November 22, 2025 at the age of 83. Her benefits began on March 1, 2025, nine months ago.

Rebecca J. Achary-Kennedy died on August 25, 2025 at the age of 68. Her benefits began on April 1, 2000, 25 years ago.

Sharon F. Villars died on November 16, 2025 at the age of 78. Her benefits began on November 1, 2022, three years ago.

MOTION: Moved by Gaal and seconded by Meagher to remove the deceased from the rolls. Motion passed. NO OBJECTIONS

FINANCIAL INFORMATION

Board members were provided with key financial revenue and disbursement figures for the New and Old Systems for November 2025.

OLD BUSINESS:

SEB payment history request: No update provided

Information for life insurance: No update provided

Transfers of contributions from NOMERS No update provided.

NEW BUSINESS

Lester Porter, retired member, reported the passing of his spouse. Mr. Porter elected a J&S, which will result in a pop up of his benefit.

MOTION Moved by Meagher and seconded by Gaal to approve the pop-up for Mr. Porter. Motion passed. NO OBJECTIONS

LEGAL

ADJOURNMENT

There being no further business the meeting adjourned.

TIMELY FILING OF APPLICATIONS:

All Members applying for retirement or PLOP must do so 45 days in advance of the scheduled retirement date. All medical documentation for disability applications must be in the administrative office 45 days prior to the scheduled retirement date. Failure to comply with the Fund's rules will cause a delay in the Board taking action and will probably force an extension beyond the member's desired retirement date.

The administrative office will continue to process all paperwork in a friendly, orderly, and timely fashion. We thank all applying members for their continued cooperation. This will enable the Administrative Office and the Board of Trustees to perform their jobs more efficiently.

Members who have recently changed their address or marital status and have not updated their beneficiary form should do so. Please contact the Pension Office during the hours of 10:00 am to 2:00 pm for beneficiary verifications. Your cooperation is appreciated.

APPROVED BY:  DATE: 02/11/2026