



Arkansas Holistic Therapy
Licensed Clinical Social Worker- Independent Contractor
Location: Little Rock, AR

Arkansas Holistic Therapy seeks a full-time/part-time Contract Licensed Clinical Social Worker to join our dynamic team. This position is an outpatient position and it is available immediately.

Who We Are

Arkansas Holistic Therapy (AHT) is an outpatient behavioral health clinic. We offer professional mental health services to children, adolescents, adults, and families that focus on the whole person- we integrate mental, physical, and emotional approaches to managing emotional and behavioral health. We believe that people are the experts of their own lives and can be healthy and successful when they are able to access and utilize the support and resources they need.

Our philosophy rests on four pillars:

Goal Setting: Our team works with clients to identify the activities that they enjoy and/or make them feel successful and create treatment plans and goal setting strategies that heavily integrate those activities.

Building on Strengths: Our team focuses on leveraging clients' strengths and helping them to identify new ones.

Intentional Focus on Equity: Our intentional focus on equity translates into our practice. We believe that clients must have access to the additional resources and supports that they need to truly benefit from therapy.

360° Communication: Evaluation of our services is a consistent and ongoing process. We value anonymous feedback from our clients and use it to get a well-rounded and holistic view of their experience with AHT, adjust services where needed, and create a feedback culture.

What You Will Do

LCSW will provide a range of psychological assessment, diagnostic, and therapeutic services for children, youth, and adults. In addition to psychotherapy, you will prepare treatment plans, discharge plans, follow-up care guidance, and provide therapeutic crisis intervention and emergency services as required.

Specific Responsibilities include:

- Provide appropriate evidence-based psychotherapy with individuals, groups and families
- Conduct psychosocial assessments and updates as needed
- Conduct intakes and assist in coordinating placements in residential programs
- Develop appropriate goal focused, person centered, treatment plans containing measurable goals and objectives; obtaining client and other stake holder (guardians, family members) input as appropriate
- Maintain communication as needed with external treatment teams and professionals
- Participate in quality and compliance reviews
- Maintain accurate and timely client files and assure records comply with all applicable standards

- Complete daily billing
- Provide input for program planning
- Follow AHT's mission statement and core values
- Abide by the National Association of Social Workers (NASW) Code of Ethics guidelines

What You Bring

First and foremost, AHT is looking for amazing people who have diverse backgrounds and experiences, who are inspired by our mission, and are highly motivated to change the lives of children, youth, and families through the provision of behavioral health care and services. We value diversity of ethnicity, race, socioeconomic status, sexual identity, gender, religion, language, ability, and experience and exemplify this through the makeup of our team at all levels. You'll be right at home here if you cultivate strong relationships and push yourself, your work, and the people around you to the next level. We encourage those with the following identities to apply: Black, Latinx, Asian American, and Pacific Islander, local Indigenous people, LGBTQIA+ and non-binary people, people living with disabilities, and others with lived experience being part of marginalized communities.

We expect our LCSW to:

- **Have a deep commitment to providing top notch behavioral health care to children, youth, and families.** You are hungry to constantly learn and leverage the most current, equity-centered approaches to providing health care and services;
- **Have a high level of professionalism.** You know how to build trust and credibility and consistently display an extremely high level of professionalism and good judgment.
- **Build relationships.** You have an ability to connect and build relationships with diverse communities. Bilingual abilities are a plus. The Spanish language is preferred.
- **Deliver clear messages.** Whether in writing or on the phone, your communications are clear and concise. You understand your audience and know how to deliver inspiring messages and tough news with ease and tactful finesse.
- **Innovate and implement solutions to complex challenges.** You have a history of engaging with high stakes challenges directly and successfully. Ambiguity does not overwhelm you; just the opposite, you thrive on it. Your creative instincts will help you deal with vague situations and develop new approaches with limited guidance.
- **Provide high-quality support and service.** You deliver on promises. You are responsive and can be counted on to always deliver great customer service.
- **Embrace and model cross-cultural agility.** Authentic self-reflection, self-awareness, and high emotional intelligence are central to who you are, and you utilize these skills to contribute to a culture of diversity, equity and inclusion. You have an adept cultural understanding of yourself and use your understanding of yourself and others to build trusting relationships with colleagues and stakeholders and advance those stakeholders' own knowledge and ability to center equity in decision-making.

Education & Experience

- Master's (State of Arkansas) degree in Social Work required.
- Have a LCSW Licensure.

- Familiarity and comfort working with issues related to mental health diagnosis and history of trauma
- Strong interpersonal, written, oral communication and computer skills; proven ability to communicate with diverse audiences

- Ability to work independently

Compensation

This position is a full-time/part-time, contract position. Compensation is commensurate with experience.

Position Type:

Full-time/Part-Time, Contract

Arkansas Holistic Therapy is an equal employment opportunity employer committed to maintaining a non-discriminatory work environment. Arkansas Holistic Therapy does not discriminate against any employee or applicant for employment on the basis of race, color, religion, sex, gender, national origin, age, disability, veteran status, marital status, sexual orientation, gender identity, gender expression, arrest record, conviction record, or any other personal characteristic protected by applicable law. This policy covers all programs, services, policies, and procedures of Arkansas Holistic Therapy, including recruiting, hiring, training, promotion, and administering all personnel actions, such as compensation, benefits, transfers, layoffs or terminations.