

FIVE PILLARS

Police Legitimacy & Procedural Justice

You are the first contact of the criminal justice system in diverse communities. Incident to any search, seizure, or arrest affirmatively answer **both questions** in chronological order to support your legitimacy in executing procedural justice:

- Am I here **legally**: 911 dispatch, plain view observation, or reliable lead?
- Can I **move forward**: seizing a person(s), contraband, or other fruits of the crime?

Don't move forward if you did not answer the first question yes.

- 01 Maintain Lawful Operations:** ensure your actions are consistent with the rules-of-law.
- 02 Keep Approaches Neutral:** take the most direct action according to the facts and circumstances of the incident.
- 03 Treat Citizens with Dignity and Respect:** engage people, regardless of sex, race, religion, sexual orientation, or socio-economic status with dignity.
- 04 Actively Listen:** allow the person the opportunity to be heard.
- 05 Establish Trustworthiness:** be just and unbiased in your decision making.





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