



IN-BRIEF

Name: Charles D. Rambo

Title: Chief Development Officer

College: Gupton-Jones 1989

Military: U.S. Air Force Reserve.
Sergeant, Honorable Discharge

Law enforcement: Lieutenant (ret.)
Fulton County Sheriff's Office

CORE COMPETENCIES

- Office of Sheriff
- Law Enforcement Management
- Use of Force
- Supervisor Liability
- Internal Affairs
- Anti-Racial Profiling
- Investigative Report Writing
- EEOC Compliance
- Constitutional Law
- Media & Community Relations
- Instructional Design Systems
- Train-the-Trainer
- Research & Development
- Human Resources/Labor Relations
- Compstat Analytics

Charles D. Rambo is retired from the Fulton County Sheriff's Office (FCSO). In his 30-year career as a decorated and accomplished Lieutenant Commander, he holds numerous Georgia POST certifications to include: basic, intermediate, senior deputy, supervision, and management.

Unequivocally, Charles's subject matter expertise in Sheriff public and political policy has led transformations in law enforcement, corrections, judicial process, executive protection, tactical, intelligence, human resources, and academy operations

Prior to joining the FCSO, Charles enlisted in the U.S. Air Force Reserve after graduating from Roosevelt High School in Gary, Indiana. Among other annual deployments, he served as a mortuary specialist and weapons courier during the post-war of Operation Just Cause in the Republic of Panama.

In his long standing commitment to the constitutional authority of the Sheriff, from the county jail to the streets, Charles applied his skills, knowledge, and abilities to fighting crime and managing operations with evidence-based practices. The highlight of his career was implementing Compstat, a Harvard Kennedy School of Government award, into the FCSO.

Charles's law & order management style resonates with a positive impact, even today in retirement, with county-wide citizens, law enforcement personnel, and the media. As a former National Vice-President of the International Brotherhood of Police Officers his executive presence helped influence public safety legislation at the state and federal level.

In the classroom, Charles is a Georgia POST certified Senior Instructor. His Socratic approach strategizes critical thinking to organizational results. Central to any lecture is constitutional law where he often is regarded by colleagues and students as "the gold standard of training" or "the professor." Criminal justice majors turn to his real-world insights earning top grades on college term papers and projects.

As the Chief Development Officer of Criminal Justice Online, Charles provides cutting-edge training and development consultation. He has pioneered an accredited program on *Curriculum and Organizational Policing Strategies*. In addition to expert analysis and commentary in media outlets, Charles is a published author of Apple Books on law enforcement management and operations.

For more information, [download Charles Rambo's CV](#)