

Equalities Statement

Revision: P01

Revision History: 09.09.2023 - P01

Address:

Woodvale Estate

London

SE27

Woodvale.estate.tra@gmail.com

1. Introduction

Woodvale Estate TRA (the TRA) is committed to promoting equality, diversity, and inclusion. We believe that every individual, regardless of their age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, or sexual orientation, should be treated with dignity and respect.

2. Our Commitment:

- **Elimination of Discrimination:** We will not discriminate against any individual or group based on the characteristics protected by the Equality Act 2010.
- **Promoting Equal Opportunities:** We will work to provide equal opportunities for all individuals, ensuring that they have the chance to participate fully in all aspects of our activities. We will use a variety of methods to promote meetings and activities; online, flyers, and word of mouth. We will make meetings accessible in person and online.
- **Creating an Inclusive Environment:** We will strive to create an inclusive and accessible environment where all members, participants, and employees feel valued and empowered.
- **Preventing Harassment and Bullying:** We are committed to preventing harassment, bullying, and victimisation on the grounds of protected characteristics, and we will take appropriate action if such behaviour occurs.
- **Reasonable Adjustments:** We will make reasonable adjustments to ensure that individuals with disabilities can access our meetings and activities.

- Consultation and Involvement: We will actively seek the input of individuals and groups who may be affected by our policies, practices, and decisions.
- Monitoring and Reporting: We will monitor and review our policies, practices, and procedures to ensure they are effectively promoting equality and making any necessary improvements.
- Flexibility: We will support flexibility within TRA roles - different people do things differently - and that's okay!

3. How You Can Help:

We encourage all members, participants, and volunteers to support our commitment to equality, diversity, and inclusion. If you have any suggestions, concerns, or if you believe you have been subjected to discrimination or harassment, please bring it to our attention.

4. Contact Information:

If you have any questions or concerns regarding our equalities statement, please contact:

Kit Smithson

Chair

Woodvale.Estate.TRA@gmail.com

Kit Smithson, Chair

Woodvale Estate Tenants and Residents Association

09.09.2023