

Challenge Air for Kids and Friends
8001 Lemmon Ave, Ste. 216
Dallas, TX 75209
(214) 351-3353



Non-Discrimination Policy

Challenge Air for Kids & Friends is committed to fostering an environment where every participant, family member, volunteer, pilot, staff member, and community partner feels welcomed, respected, and valued. Inclusion is central to our mission of empowering children of all abilities through the life-changing experience of flight.

Challenge Air strictly prohibits discrimination in all programs, services, events, operations, and employment practices. No individual will be excluded, denied benefits, or subjected to discrimination based on **race, color, ethnicity, national origin, language, religion, creed, sex, gender identity or expression, sexual orientation, age, disability, developmental or medical condition, genetic information, marital status, veteran status, socioeconomic status, or any other characteristic protected by federal, state, or local law.**

This policy applies to all aspects of Challenge Air's work, including program participation, volunteer engagement, pilot involvement, donor and partner relationships, board service, and organizational decision-making.

Challenge Air is dedicated to maintaining a safe, inclusive, and supportive environment where every child and family can experience dignity, joy, and belonging. Concerns regarding discrimination will be taken seriously and reviewed promptly by the Executive Director.