



2026

Leadership Development Series

Organization-wide learning for
leaders across roles and levels



Leadership in complex care settings is demanding.

The pace rarely allows time to pause or reset.

This series offers a steady rhythm of monthly, organization-wide learning without adding operational burden.

It supports your leadership team to stay grounded under pressure and build trust in their day-to-day work.



Each session is facilitated by James Freeman (MA, Organizational Leadership) and draws on more than 30 years of experience in leadership and supporting teams in complex care settings.

What Your Team Will Experience Each Month

*Live virtual sessions designed for leaders
in complex care settings*

Leaders step into a steady, supportive space to pause, reflect, and learn together. Each session offers practical approaches for navigating the real pressures of leadership in complex care settings — without adding to anyone's workload.

- Interactive learning grounded in relational, healing-centered practice
- Approaches leaders can bring into their everyday interactions
- Space to reset, reflect, and reconnect with purpose
- Learning alongside peer agencies across roles and levels

Organizational Impact

This series supports retention and leadership capacity by providing consistent, organization-wide development. Leaders strengthen supervisory stability, reduce reactive patterns, and build shared expectations across teams.

Program Format

Monthly live virtual sessions

Wednesdays, 10:00–11:00 AM Pacific

Leaders from across your organization join a shared cohort of peer agencies for focused, interactive learning.

Your organizational enrollment includes:

- Up to 30 participants for the full year
- Access to all monthly live sessions
- Access to session notes and recordings

Pricing

\$2,400 per organization

Early Enrollment Savings

- Before December 1: \$2,200
- Before November 1: \$2,000

Enrollment remains open year-round as space allows.

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