



2026

# Leadership Development Series

Organization-wide learning for  
leaders across roles and levels



## **Leadership in complex care settings is demanding.**

The pace rarely allows time to pause or reset.

This series offers a steady rhythm of monthly, organization-wide learning without adding operational burden.

It supports your leadership team to stay grounded under pressure and build trust in their day-to-day work.



Each session is facilitated by James Freeman (MA, Organizational Leadership) and draws on more than 30 years of experience in leadership and supporting teams in complex care settings.

## What Your Team Will Experience Each Month

*Live virtual sessions designed for leaders  
in complex care settings*

Leaders step into a steady, supportive space to pause, reflect, and learn together. Each session offers practical approaches for navigating the real pressures of leadership in complex care settings — without adding to anyone's workload.

- Interactive learning grounded in relational, healing-centered practice
- Approaches leaders can bring into their everyday interactions
- Space to reset, reflect, and reconnect with purpose
- Learning alongside peer agencies across roles and levels

## Organizational Impact

This series supports retention and leadership capacity by providing consistent, organization-wide development. Leaders strengthen supervisory stability, reduce reactive patterns, and build shared expectations across teams.

## **Program Format**

### **Monthly live virtual sessions**

Wednesdays, 10:00-11:00 AM Pacific

Leaders from across your organization join a shared cohort of peer agencies for focused, interactive learning.

### **Your organizational enrollment includes:**

- Up to 30 participants for the full year
- Access to all monthly live sessions
- Access to session notes and recordings

## **Pricing**

\$2,400 per organization

### Early Enrollment Savings

- Before December 1: \$2,200
- Before November 1: \$2,000

Enrollment remains open year-round as space allows.

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