



# LEADERSHIP DEVELOPMENT

for Organizations Serving  
Youth and Families

**Empower** your **supervisors and managers**  
to move from 'putting out fires' and  
overwhelm to **influential leadership** that  
drives **organizational success**

[www.training-grounds.net](http://www.training-grounds.net)

# Strengthening trauma-informed leaders across behavioral and mental health, education, housing and transitional living, foster care and adoption, and other specialized community services

	Training Grounds Leadership Academy	Trauma Informed Leadership Certificate Program®	Onsite Training	Strength Deployment Inventory
BENEFIT	Strengthen alignment across organization for sustained momentum and growth	Elevate leadership impact through enhanced self-awareness and focused action	Build team cohesion to accelerate collaboration and achieve shared goals	Transform team collaboration to enhance efficiency and deliver outstanding results
FEATURES	Monthly virtual training + office hours	On-demand lessons, weekly office hours, SDI assessment	Facilitated large or small group sessions or 1:1 coaching at your location	Individual and team reports + debriefing
DURATION	12 months	10 weeks	1.5 to 3 hour sessions	2 hours
& PRICING	\$2,350 for entire organization	\$1,950 per person	\$1,650 per day	\$300 per person

Custom options and organizational plans available.



james@training-grounds.net  
805-368-1481 mobile

[www.training-grounds.net](http://www.training-grounds.net)

**JAMES FREEMAN, MA, CYC-P** is the founder of Training Grounds and holds a master's degree in organizational leadership. He brings over 30 years of experience in youth and family services. He has served on international boards, including the **Association of Children's Residential and Community Services**, and is an associate member of the **California Alliance for Child and Family Services**.

