



## 2026 Leadership Academy

Leadership in a trauma-exposed environment is demanding, and the pace rarely allows time to pause or reset. The Leadership Academy provides a structured, virtual space each month for supervisors and managers at all levels to keep essential leadership principles front of mind—without adding time away or adding more to their plate.

### Why Organizations Join

- Creates a steady rhythm of leadership reflection and learning throughout the year
- Builds shared language and alignment across programs and departments
- Reinforces organizational stability and trust across leadership tiers

### How it Works

1. One annual rate includes access for your entire team, including current and emerging supervisors, managers, and senior leaders
2. Live, remote sessions held the 2nd Wednesday of each month from 10:00 – 10:50 AM Pacific.
3. Each session includes a focused training topic and a facilitated discussion for real-time questions and application

**Pricing:** \$2,400 per organization

**Early Sign-Up Savings:**

Before Dec 1 – \$2,200 (save \$200) - Use code SAVE200

Before Nov 1 – \$2,000 (save \$400) - Use code SAVE400

[Click here to reserve your organization's spot](#)

## 2026 Calendar

Topics draw from the forthcoming book *Holding the Center: Leading with Heart in a World of Hurt* by James Freeman (expected release December 2025).

**Q1: Leading with a Lens of Healing** [Jan 14, Feb 11, Mar 11]

Reconnect with purpose and recognize how personal and collective experiences shape the way people lead and work together.

**Q2: Seeing the System Clearly** [Apr 8, May 13, Jun 10]

Identify where strain and structural patterns appear in daily operations and apply practical strategies that strengthen coordination and trust.

**Q3: Steady Leadership in Unsteady Times** [Jul 8, Aug 12, Sep 9]

Cultivate steadiness and clarity in the day-to-day to manage complexity and maintain trust when demands are high.

**Q4: Leading Forward** [Oct 14, Nov 11, Dec 9]

Integrate trauma-informed, values-based principles to model consistency, build confidence across teams, and extend impact.

*Dates are subject to change. In rare cases, a recording may be provided if a live session must be rescheduled.*

For more information:

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