

## **Privacy**

By accessing and using the website of Marks Employment Law LLC, you agree to be bound by this Privacy Policy. If you do not agree with the Privacy Policy, do not access or use the website for any purpose.

### **What Information Do We Collect?**

Our website generally collects your personally identifiable information when you voluntarily submit it to us through our website. We also may collect non-personally identifiable information when you access and use our website.

We are not responsible for the data collection, privacy practices or policies of any third-party websites that we may link to our website.

### **Cookies**

We may use cookies. Cookies are bits of text that are placed on your computer's hard drive when you visit certain websites. Cookies may enhance your online experience by saving your preferences and password so you do not have to re-enter this information each time you visit our website. Cookies are not used to identify you and will not collect personally identifiable information.

Most web browsers automatically accept cookies, but you can configure your browser to stop accepting new cookies, to notify you when a new cookie is received, and to disable existing cookies.

### **How Do We Use and Share Your Information?**

By submitting information, including personally identifiable information, to our website, you (i) consent to our use and disclosure of such information in any manner permitted by law, and (ii) acknowledge that you have no expectation of privacy, confidentiality, or privilege in it.

### **Legally Required and Other Related Disclosures**

In addition to the foregoing, we may release your personally identifiable information to law enforcement, governmental authorities, or third parties if (i) required to do so by law, search warrant, subpoena, court order, or other legal process, (ii) requested by law enforcement or other governmental authorities, in our discretion, or (iii) we otherwise have a good faith belief that such disclosure is reasonably necessary to protect the rights, property, or personal safety of the firm or third parties; provided, in all cases, such disclosure is permissible under applicable attorney rules of professional conduct.

### **How Do We Protect Personally Identifiable Information You Provide to Us?**

We make every reasonable effort to protect personally identifiable information that you submit over the website from loss, misuse, and unauthorized access, disclosure, alteration and destruction, which may include the use of firewalls and other security measures on our servers. However, the firm does not warrant or represent that its level of security meets or exceeds any particular standard, and no server or internet transmission is ever 100% secure or error-free. Any information that you send us in an email message or other form through the websites is not confidential or privileged.

Posted and effective as of October 6, 2020. This Privacy Policy may be modified at any time, with no specific notice, and in the sole discretion of Marks Employment Law LLC. If you have questions related to this privacy policy, please call us at 312-810-6464.