



BOYS & GIRLS CLUB
OF ELMA, MARILLA & WALES

Boys & Girls Club of Elma, Marilla & Wales

Member Behavior & Parent/Guardian Conduct Policy Acknowledgment

Our Commitment

The Boys & Girls Club of Elma, Marilla and Wales is committed to providing a safe, respectful, and supportive environment for all youth and staff.

To uphold this environment, we require both members and parents/guardians to work in partnership with the Club to model and reinforce appropriate behavior.

Member Code of Conduct

All members are expected to:

- Be respectful to staff and peers at all times
- Follow instructions from staff
- Refrain from disruptive, aggressive, or inappropriate language and behavior
- Participate in programs in a positive and cooperative manner

Behavioral Consequences Procedure

The Boys & Girls Club reserves the right to address behavioral concerns in a manner appropriate to the situation.

Consequences may include, but are not limited to:

- Verbal warnings and redirection
- Removal from activities
- Suspension from the program
- Termination of membership

The severity and frequency of behavior will determine the appropriate response. The Club reserves the right to skip steps or take immediate action when necessary to ensure the safety and well-being of members and staff.

Program Registration, Deadlines & Payment Expectations

To ensure smooth operation of programs and proper staffing, the Boys & Girls Club requires all families to follow established deadlines and payment policies.

Parents/guardians are expected to:

- Register for programs by the stated deadlines
- Submit all required forms and documentation on time
- Pay membership and program fees by due dates
- Communicate proactively with staff regarding any questions or concerns

Important:

- Missed deadlines may result in:
 - Inability to participate in a program
 - Placement on a waitlist
 - Additional fees (if applicable)
- Failure to make timely payments may result in:
 - Suspension from programming
 - Loss of reserved program spots

Parents/guardians are responsible for meeting these deadlines. Missed deadlines, incomplete applications, or late payments should not be directed toward staff.

Parent/Guardian Expectations

Parents/guardians are expected to:

- Support staff decisions and disciplinary actions
- Reinforce Club values respect, responsibility, and safety
- Respond promptly to communication from staff
- Attend required meetings when requested
- Maintain respectful communication with all staff at all times

Parent/Guardian Conduct Policy (Zero Tolerance)

The Boys & Girls Club maintains a zero-tolerance policy for inappropriate adult behavior.

Parents/guardians must:

- Treat all staff with respect and professionalism

- Communicate concerns in a calm and appropriate manner
- Refrain from:
 - Yelling, arguing, or using disrespectful language
 - Harassment, intimidation, or threatening behavior

The Club reserves the right to immediately restrict access to the facility for any parent/guardian whose behavior is deemed inappropriate or disruptive to the safety and operation of the program.

Partnership Statement

Our goal is to work together to create a positive experience for all members. Mutual respect between families and staff is essential to achieving this.

I have read, understand, and agree to comply with the Boys & Girls Club Member Behavior and Parent/Guardian Conduct Policy.

Parent & Member Acknowledgment

Member Name: _____

Parent/Guardian Name (Printed): _____

Signature: _____

Date: _____