

# **Policy of Intent for Apples and Honey Nightingale Intergenerational Education & Training**

## **Introduction**

This Policy of Intent, outlines the commitment and objectives of Apples and Honey Nightingale Intergenerational Education & Training, as a training provider that specialises in Intergenerational Practice and Education qualifications, to provide high quality training and support the field of Intergenerational Practice.

Apples Honey Nightingale Intergenerational Education & Training have produced the first accredited training course for Intergenerational Care and Education within England. This has been accredited by NCFE/CACHE

This policy is a declaration of our mission, values and goals in developing meaningful Intergenerational connections and promoting best practices in Intergenerational care across the communities.

## **Vision**

**‘Learning with and from one another’** to deliver outstanding IG training courses that promotes excellence within the Intergenerational Field.

## **Mission**

Our mission is to empower individuals, professionals and organisations with the knowledge, skills and resources needed to create enriching and inclusive Intergenerational experiences. We aim to support these individuals, professionals and organisations to bridge the generational gaps, enhance community well-being and contribute to positive outcomes for individuals of all ages through our education and training programmes. Our intention is to become a ‘Centre of Excellence’ for IG practice, offering training and research opportunities and also supporting other IG settings.

## **Values**

Our values are based on the definition and principles of IG practice and include:-

**Inclusivity** - We value diversity and strive to deliver our training courses that respect and embrace the unique experiences, cultures and backgrounds of all generations.

**Empathy** - We recognise the importance of empathy in Intergenerational practice and promote this as a core skill in our training courses.

**Mutual learning** - We believe in the power of mutual learning where participants of all ages can exchange knowledge and experiences.

**Respect** - within our training courses we emphasise the importance of respecting each individual's autonomy, dignity and contributions.

### Goals

**Education** - we aim to provide comprehensive and evidence based training that equips the participants with the understanding and the skills required to facilitate intergenerational interactions.

**Continual Professional Development (CPD)** - our CPD courses, and nested qualifications support professionals working in Intergenerational practice, by offering specialised training that enhances their ability to create engaging and effective programmes that suit their communities needs.

**Community engagements** - through our IG courses, we seek to promote the benefits of Intergenerational practice within local communities, encouraging our participants and organisations to embrace IG practice.

**Research and Innovation** - we recognise that IG practice is a fast moving phenomem and aim to keep up to date with the latest trends and developments including academic research to ensure that our courses remain relevant and supportive for practitioners.

### Guiding principles

**Quality** - We aim to ensure that we include the highest standard of training content and delivery to meet the needs of our participants, delivering both online and in person.

**Collaboration** - We aim to collaborate with our partners, experts, organisations and other other IG organisations to create a supportive network of Intergenerational practice.

**Ethical practice** - We aim to uphold ethical standards in all training activities and ensure confidentiality, consent and the well-being of the participants is respected.

**Accessibility** - We strive to ensure that our training courses are accessible to a wide range of participants from a variety of areas of the UK and internationally.

### **Implementation**

We will deliver a range of qualifications for Intergenerational Practice that include

- One day CPD courses as an introduction to IG work
- An Award in Intergenerational Care and Education
- A Certificate in Intergenerational Care and Education
- A Diploma in Intergenerational Care and Education

We work with the awarding body NCFE, to ensure that the quality and integrity of our courses remains high. We act on feedback given through our annual monitoring visits to maintain the quality of the courses.

We continuously evaluate our training programmes and delivery by acting on feedback given to us by our learners and partners.

This policy demonstrates the Intent of Apples and Honey Nightingale Intergenerational Education and Training to promote Intergenerational practice by providing outstanding and inspirational training programmes. We are committed to working with all stakeholders to develop positive change, nurturing relationships across generations and fostering environments that value and celebrate the contributions of all participating in Intergenerational practice and education.