

**RICH RIVER ASPHALT SAFETY MANAGEMENT POLICY**

At Rich River Asphalt, we value the health, safety and wellbeing of our employees, contractors, customers and the communities in which we operate. We are committed to responsible management practices. We aim for a zero harm culture, free from injury and incident, safety comes first. At Rich River Asphalt nothing is so important that it cannot be done safely.

We have implemented an Integrated Management System (IMS) which outlines the responsibilities and accountabilities required to implement our Safety Policies and Objectives and guide our activities in driving continual improvement. The IMS is Third Party Certified and complies with the requirements of the International Standard ISO 45001:2018

At Rich River Asphalt we are committed to:

- Taking all responsible steps to prevent the exposure of our workers, our contractors and the community to risks and hazards associated with our activities.
- Setting targets and objectives and providing appropriate resources to manage, implement and control activities to continually improve Health and Safety.
- Ensuring managers, supervisors, employees and stakeholders are aware of their accountabilities and responsibilities as defined within the IMS.
- Complying with the relevant Work Health and Safety legislation, regulations and applicable codes of practice.
- Conducting regular management reviews to measure and monitor Health and Safety performance with the aim of continual improvement of the Health and Safety program
- Regularly review and revise as necessary the IMS and Safety Management Policy

The companies managing directors are responsible for establishing and overseeing Rich River Asphalts commitment to manage Health and Safety in accordance with the Safety Policies and for monitoring the performance of the company with respect of its implementation.

Signed:  Nac Panopoulos (Rich River Asphalt Managing Director)

Signed:  Greg McGill (Rich River Asphalt Managing Director)



Accreditation No. 19905