*3rd Meeting*

*BUILDING A CAREER FRAMEWORK:*

*PLAN. EXECUTE. ACHIEVE. OWN YOUR GOALS!*

* *Tackle the tactical objectives resulting from the Protégés’ SMART goals and Development Plans.*
	+ These discussions might include: Tips on becoming a first-time manager, Building high-performing teams, Navigating difficult conversations, dealing with challenging cross-functional relationships. Be prepared to pivot and adjust as needed.
* *Webinar Follow Up*
	+ Career pathing is the process used by an employee to chart a course within an organization for his or her career path and career development. Career pathing involves understanding what knowledge, skills, personal characteristics, and experience are required for an employee to progress his or her career laterally, or through access to promotions and/or departmental transfers.
* SMART Goal Check in