

## The Orlando Rays

### (TOR) Agreement

#### **Player Code of Conduct:**

I recognize that being a player with The Orlando Rays- Southern Squeeze program places me in a position of leadership and influence. I am, by default, a representative of the sport, TOR and every coach, parent and player associated with TOR, past, current and future. I therefore agree to the following:

1. My words and actions will align, promoting and staying true to our mission, vision and values.
2. I will prioritize the integrity of the game, the team and other players ahead of any personal agenda.
3. I will strive to be a positive role model by representing the highest ideals of character on and off the field.
4. I will not influence or apply decisions that compromise the physical well-being of any player.
5. I will approach and engage with umpires, opposing coaches, parents and other players in a respectful manner.
6. I will look and conduct myself like a professional. I will maintain a clean-cut appearance. I will wear my uniform in the way it was intended (shirt tail tucked in, hat facing forward, etc.). I will commit to in and out-of-season strength and conditioning/flexibility programs to reduce the risk of injury and improve performance.
7. I will pursue this game for my sake and because of my personal passion..
8. I will do my part to ensure I arrive to practices and games on time and prepared.
9. I will refrain from engaging with my parent(s) or audience while on the field and/or in the dugout..
10. I will treat everyone equally.
11. I understand that I must earn my position on my own merits. Therefore, I will not offer alternative payment forms or bribes, of any variety, to influence playing time and/or preferential positions.
12. I will communicate directly with my coach. I will only defer communication responsibilities to my parent in such instances that my age or extenuating circumstances require.
13. When I make a mistake, I will apologize and take actions toward immediate and sustained improvement.

Failure to adhere to this Code of Conduct serves to undermine the purpose of the sport and encourages behavior contrary to the spirit of the game. I understand that while no one is expected to be perfect, I must strive hard to set the example in these areas. If I fail to abide by these guidelines, I will be subject to disciplinary action that could include, but is not limited to the following: ③ Verbal warning by official, head coach, and/or member of league organization

- ③ Written warning that could impact playing time
- ③ Removal from a game and/or tournament
- ③ Removal from the team

\_\_\_\_\_  
Name

\_\_\_\_\_  
Signature

**Parent Code of Conduct:**

I recognize that being a parent within the The Orlando Rays program places me in a position of leadership and influence. I am, by default, a representative of the sport, TOR and every coach, parent and player associated with TOR, past, current and future. I therefore agree to the following:

1. My words and actions will align, promoting and staying true to our mission, vision and values.
2. I will prioritize the integrity of the game, the team and the player ahead of any personal agenda.
3. I will strive to be a positive role model by representing the highest ideals of character on and off the field.
4. I will not influence or apply decisions that compromise the physical well-being of any player.
5. I will approach and engage with umpires, opposing coaches, other parents and players in a respectful manner. If I, a family member, friend or guardian gets ejected from a game for our behavior, I understand that my player(s) will sit out for the following games: 1<sup>st</sup> offense- 1 game, 2<sup>nd</sup> offense- 2 games, 3<sup>rd</sup> offense-removed from roster and terminated from TOR.
6. I will use language becoming of an esteemed TOR parent and reflective of high values..
7. I will defer coaching responsibilities to my player’s coach. I will play the role of parent, not coach.
8. I will do my part to ensure my player(s) arrives to practices and games on time and prepared.
9. I will refrain from engaging with my player while he is on the field and/or in the dugout to include distributing food/water, passing equipment, barking instructions, coordinating logistics, etc.
10. I will treat everyone equally.
11. I understand that my player must earn his or her position on his or her own merits. Therefore, I will not offer alternative payment forms or bribes, of any variety, to influence playing time and/or preferential positions.
12. I will not live vicariously through my player. I will allow his or her passion, not my own, to drive his pursuit of the game.
13. I will make payment on time and in full. I recognize, failure to do so, may have immediate consequence.
14. I will encourage my player to communicate directly with his coach. To the extent that extenuating circumstances apply (i.e. player age level, escalated situation, etc.), I will assume communication responsibilities.
15. When I make a mistake, I will apologize and take actions toward immediate and sustained improvement.

Failure to adhere to this Code of Conduct serves to undermine the purpose of the sport and encourages behavior contrary to the spirit of the game.. I understand that while no one is expected to be perfect, I must strive hard to set the example in these areas. If I fail to abide by these guidelines, I will be subject to disciplinary action that could include, but is not limited to the following:

- ③ Verbal warning by official, head coach, and/or member of league organization
- ③ Written warning that could impact playing time
- ③ Removal from a game and/or tournament
- ③ Removal from the team

\_\_\_\_\_   
Name

\_\_\_\_\_   
Signature

**Minor (Child) Photo Release Form**

**Minor (Child) Photo Release Form:**

I, \_\_\_\_\_, the parent or legal guardian of \_\_\_\_\_ (child) grant The Orlando Rays/ Southern Squeeze my permission to use baseball and team related photographs and videos for any legal usage, including but not limited to: publicity, copyright purposes, illustration, advertising, social media and web content.

Furthermore, I understand that no royalty fee or other compensation shall become payable to me by reason of such use.

Parent/Guardian's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Parent/Guardian's Name: \_\_\_\_\_

Child's Name: \_\_\_\_\_

**Waiver and Release of Liability**

WAIVER AND RELEASE OF LIABILITY  
THE ORLANDO RAYS (TOR) AND SOUTHERN SQUEEZE ATHLETICS INC

**READ BEFORE SIGNING**

In consideration of being allowed to participate in any way with The Orlando Rays, Southern Squeeze ORL and Southern Squeeze Athletics INC sports program, related events and activities, the undersigned acknowledges and agrees that:

1. The risks of injury and illness (including, but not limited to, communicable diseases such as MRSA, influenza, and COVID-19) from the activities involved in this program are significant, including the potential for permanent paralysis and death, and while particular rules, equipment, and personal discipline may reduce these risks, the risks of serious injury and illness do exist, and,
2. I KNOWINGLY AND FREELY ASSUME ALL SUCH RISKS, both known and unknown, and assume full responsibility for my participation; and
3. I willingly agree to comply with the stated and customary terms and conditions for participation. If, however, I observe any unusual significant hazard during my presence or participation, I will remove myself from participation and bring such to the attention of the nearest representative of TOR immediately; and,
4. I, for myself and on behalf of my heirs, assigns, personal representatives and next of kin, HEREBY RELEASE TOR & southern squeeze, its officers, directors, members, agents, coaching staff, employees, other participants, and other players (collectively the "RELEASEES") from and against any and all claims due to injuries, illness, disability, death, or loss or damage to person or property, which I may suffer during or as a result of my participation in the orlando rays/ southern squeeze organization including, but not limited to, travel to and from practices, games, tournaments, and/or related activities to the fullest extent permitted by law. I shall indemnify the Releasees from and hold them harmless against any and all losses, liabilities, claims, damages, costs and expenses including legal fees and court costs of or in connection with my participation in TOR organization and/or my performance of the terms of this agreement.

I HAVE READ THIS WAIVER AND RELEASE OF LIABILITY AND ASSUMPTION OF RISK AGREEMENT, FULLY UNDERSTAND ITS TERMS, UNDERSTAND THAT I HAVE GIVEN UP SUBSTANTIAL RIGHTS BY SIGNING IT, AND SIGN IT FREELY AND VOLUNTARILY WITHOUT ANY INDUCEMENT.

Participant Name: \_\_\_\_\_  
Participant Signature: \_\_\_\_\_  
DATE SIGNED: \_\_\_\_\_

**FOR PARTICIPANTS OF MINORITY AGE (UNDER AGE 18 AT THE TIME OF REGISTRATION)**

This is to certify that I, as parent/guardian with legal responsibility for this participant, have read and explained the provisions in this waiver/release to my child ward including the risks of the activity and his her responsibilities for adhering to the rules and regulations. Furthermore, my child/ward understands and accepts these rights and responsibilities. I for myself, my spouse, and child/ward do consent and agree to his her release provided above for all the Releasees and myself, my spouse, and child/ward do release and agree to indemnify and hold harmless the Releases from any and all liabilities incident to my minor child's/ward's involvement or participation in these activities as provided above to the fullest extent

Participant Name: \_\_\_\_\_  
Participant Signature: \_\_\_\_\_  
DATE SIGNED: \_\_\_\_\_  
Emergency Contact: \_\_\_\_\_