## Dear Parents/ Guarding,

Your child's time at camp will be a fun filled, memorable learning experience. Meeting new campers, making new friends, and fun in the outdoors, is our goal at Camp Neshaminy. It is our goal, as a staff, that each camper has a chance to enjoy this opportunity. One factor, which may create difficulty for Campers to fully enjoy their summer camp experience, is poor discipline. Unfortunately, this is an issue that we must address in camp. As a camp staff, we do not want a week of camp to have a negative impact on any child. Therefore, we would like to outline our discipline policy for you to review with your child(ren). It should be noted that camp starts as soon as your child steps out of the car. Should an infraction occur, we act on a "three-strike" rule. The first strike involves a staff member explaining the broken rule and why it is important for that rule to be followed. The second strike involves the Camp Director and the camper discussing the rule infraction. Should inappropriate behavior continue, the third strike is notification of the child's parents, we will ask you speak to your child / if the situation continues you will be asked to pick up your child.

If the situation should continue to occur, the Camp Director and parent/ guardian will work together to decide on the next step. This step may be another chance or immediate dismissal from camp. Any further actions necessary at that time will also be discussed between the Camp Director and parent/guardian. Should your child be sent home, or dismissed from camp, we will not refund any remaining fees for that week/summer. Although few cases ever reach the third strike it is important to have this policy in place. All discipline actions are presented in a positive manner and are aimed at helping the campers grow. If you review these guidelines with your child, together we can make camp a more positive experience.

Thank you, From all the Camp Neshaminy Staff

Please call with any question or Concerns Camp Director Lisa James 215-757-5641 or 215-757-9497

Camp Neshaminy www.campneshaminy.com

- Campers must treat other campers, counselors, and all summer camp staff with RESPECT.
- Campers must listen to and follow directions given to them by all counselors and staff.
- Counselors and staff give directions to keep children at camp happy and safe.
  Undermining authority will not be tolerated.
- o Campers must keep hands, feet and other objects to oneself.
- Campers shall not intentionally cause or attempt to cause physical or emotional harm to another camper or camp employee.
- Campers shall not possess a weapon or object which might be considered a weapon, nor will any illegal substances brought to camp be tolerated.
- Campers must never touch another camper's personal belongings.
- Campers must treat summer camp equipment, supplies, and facilities properly and with care.
- Campers must not take or touch anything belonging to a staff member or recreation department without prior permission.
- o Campers shall refrain from rude language and conduct.
- o Campers must follow all playground rules and guidelines.
- o Campers shall always remain with their groups while at camp.
- No water or bathroom breaks should be taken without permission and supervision from a counselor or staff member.
- o On field trips summer camp T-shirt must be always worn.
- NO CELL PHONES OR ELECTRONICS are to be out during the camp day unless given permission by a staff member.

| 1.                          | , parent / guardian of                  | have read and             |
|-----------------------------|---|---------------------------|
| understand the above rules. | I assume the responsibility for ensurin |                           |
| these rules and understand  | ds the consequences if he/she does no   | t behavior appropriately. |
| Parent's Signature:         | Date:                                   | Camper's                  |
| Name:                       | Signature:                              |                           |

Camp Neshaminy

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