Dear [insert supervisor's name].

As tied to our organization's goal of providing excellent, timely, actionable guidance on risk and compliance, I'd like to be as proactive as possible about any changes in the regulatory landscape and evolving best practices. To that end, the need to consult relevant, practical, and curated resources heightens.

Curation of meaningful resources and guidance is vital, because access to information is so voluminous that it can be overwhelming and undercutting its value. Curation provides on-point guidance so that we can quickly benchmark and adeptly apply practical best practices to keep us competitive. Similarly, the ability to build meaningful relationships is one of the highest forms of currency.

NABCRMP (The National Association of Black Compliance & Risk Management Professionals) is focused on providing both meaningful resources and meaningful relationships. Joining NABCRMP would provide the opportunity to engage with others: (1) who elect to actively hone their craft within risk and compliance; (2) who seek to contribute and learn from one another where a rising tide lifts all; and (3) who aim to move the needle in attracting new talent and retaining key talent within risk and compliance.

We all want to know that our work is impactful. NACRMP helps to up level substantive skills, industry knowledge, and soft skills including building cross-functional trust and influence so as to accomplish organizational goals efficiently and effectively. This learning extends beyond self-development and more globally committing to move the needle as we share ideas, test leadership theories and challenge the status quo.

A membership in this professional association will enable:

- Meaningful Resources
 - Access to a wide range of resources including online compliance and trade library
 - Expansion knowledge and skills across substantive areas through webinar, professional development programs, and conferences
 - Growth of leadership skills and help shape the future by participating in committees and working groups
 - Strategies for leading through the current economic and fiscal challenges
 - Opportunity to hone the craft through public speaking and leadership opportunities
- Meaningful Relationships
 - Formation of meaningful, long-term professional relationships to develop, challenge and support members as they advance towards their leadership goals
 - Cultivation of trusted relationships to receive constructive, meaningful feedback from other members while practicing communication, motivational and relationship-building skills

- Opportunity to connect with leaders and allies from diverse backgrounds, across industries and career stages, in a supportive environment
- Inclusion within a membership base of successful professionals who are passionate about and dedicated to Black leadership and advancement within risk and compliance

My goal is to learn, share, and apply as much as I can to advance our team's mission. I believe the meaningful resources and relationships that come with the NACRMP membership will help me better serve our internal clients [Alternative wording: business partners] that rely on me and on our team.

For these reasons, I am seeking reimbursement of my membership fee of [insert amount]. [Alternative wording: I'd like to request professional development funding to become a member of [insert amount], with more information here for your review: <u>https://nabcrmp.org/membership-benefits</u>.] I appreciate your consideration of this idea and look forward to discussing it with you further.

Thank you for your consideration.

Sincerely, [insert name]