



MENTORING THE NEXT GENERATION OF RISK & COMPLIANCE LEADERS

The NABCRMP Coachloop Program, powered by MentorLoop, is a cross-industry mentorship program designed to empower and support Black college students majoring in compliance/risk management related majors, as well as individuals with a strong interest in these fields, including early-career compliance/risk professionals with less than 5 years of experience. This program aims to foster personal and professional growth, provide guidance, and create a strong network of mentors and mentees within the compliance and risk management community.

The CoachLoop mentoring program is intrinsically aligned with NABCRMP's mission to increase diversity in Governance, Risk Management, and Compliance (GRC) fields. By nurturing the growth and development of the next generation of professionals, this program embodies our commitment to fostering a diverse and inclusive GRC community. CoachLoop empowers aspiring students and early-career professionals, equipping them with the knowledge, skills, and guidance necessary to excel in the GRC industry. Through mentorship, skill development, and networking opportunities, CoachLoop not only enhances individual career prospects but also contributes to the overall strength and dynamism of the GRC landscape. This initiative exemplifies our dedication to promoting excellence, diversity, and inclusivity, ultimately bolstering the integrity and effectiveness of GRC practices across various industries and sectors.

Program Components



Mentor-Mentee Pairings:

Carefully matched mentor-mentee pairs based on shared interests, career aspirations, and areas of expertise, fostering meaningful and impactful relationships.



Regular Mentorship Meetings:

Encourage mentors and mentees to meet regularly, whether in person or virtually, to discuss career goals, challenges, and professional development opportunities.



Workshops and Webinars:

Offer interactive workshops and webinars led by industry professionals, covering a range of topics relevant to compliance and risk management, including ethics, regulatory compliance, risk assessment, and corporate governance.



Networking and Conference Events:

Organize networking events where mentees can connect with professionals from various industries, gain industry insights, and expand their professional network. Each mentee will receive complimentary passes to our annual summit & awards event.



Professional Resources:

Provide mentees with access to a curated collection of resources, including articles, industry publications, webinars, and online learning platforms, to support their learning and growth.



Evaluation and Program Feedback:

Regularly assess the program's effectiveness through feedback surveys, evaluations, and mentor-mentee check-ins to ensure continuous improvement and address any concerns or challenges.



HOW THE PROGRAM WORKS

NABCRMP and Mentorloop have collaboratively designed a custom sign-up form to precisely cater to the mentoring needs of our members. This form includes thoughtfully crafted questions that align with essential matching criteria, encompassing career interests, geographic preferences, skill sets, personal goals, and more. Our program employs these criteria to pair participants with the most suitable mentors or mentees, ensuring optimal compatibility and potential for growth. The cohort based 6-month program, running January-July, offers multiple networking opportunities and resources to help young professionals achieve their goals.

MENTEE / MENTOR ELIGIBILITY REQUIREMENTS

Mentors: Mentors are seasoned industry professionals from the NABCRMP community. These individuals have significant risk/compliance experience of more than 10 years. They're respected members of their industry and understand NABCRMP's mission, vision and goals. Mentors must be an active NABCRMP member to participate in the program.

Mentees: Mentees encompass students pursuing full-time or part-time education at a university/college, with a major or strong career interest in risk management or compliance-related fields. This category also extends to early-career professionals

in compliance/risk management with less than five years of experience. Mentees must identify as Black or African American (including African and Afro-Caribbean origin).

Time Expectations: Time expectations for each mentor/mentee pair, personal goals, format and meeting frequency will be determined individually. We encourage pairs to connect for one to two hours per month on an individual basis. Mentor/mentee pairs must attend the three scheduled professional development workshops along with the cohort during the program period.



How To Apply

Applications for the 2024 Cohort open on October 9, 2023. For an overview of the program, you can register to attend the free NABCRMP Coachloop Program Interest Meeting. **Applications close on November 30, 2023.** Participants are urged to apply as soon as possible, as space is limited.



FOR MORE INFORMATION: WWW.NABCRMP.ORG/COACHLOOP
OR EMAIL COACHLOOP@NABCRMP.ORG