



NATIONAL ASSOCIATION OF BLACK COMPLIANCE  
& RISK MANAGEMENT PROFESSIONALS, INC.  
UNITE.LEAD.INSPIRE

# ANNUAL REPORT

 2022



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# CEO's Message



Dear Members, Supporters, and Stakeholders,

Over the past year, NABCRMP has made significant strides in advancing our mission of empowering Black professionals and driving positive change in the industry. Through the dedication and collective efforts of our members and partners, we have achieved remarkable milestones and created impactful initiatives that have reshaped the landscape of compliance and risk management.

One of our key accomplishments has been the expansion of our membership base. We have seen a substantial increase in the number of Black professionals joining NABCRMP, which is a testament to the value we provide and the trust our members place in us. This growth has allowed us to foster a vibrant community of like-minded individuals who are passionate about their profession and committed to making a difference.

In line with our commitment to professional development, NABCRMP has developed and delivered a wide range of educational programs and resources. We have organized insightful webinars, engaging workshops, and industry-specific training sessions that have equipped our members with the knowledge and skills necessary to excel in their roles. These initiatives have not only enhanced individual capabilities but have also elevated the overall competence of Black professionals within the compliance and risk management field.

Furthermore, NABCRMP has been at the forefront of advocating for diversity and inclusion in the industry. We have actively engaged with key stakeholders, including regulatory bodies and corporate leaders, to highlight the importance of diverse perspectives in decision-making and risk management. Through our advocacy efforts, we have been successful in influencing policies and practices that promote equal opportunities and create more inclusive work environments.

Our community outreach initiatives have also been a driving force behind our success. NABCRMP has collaborated with various nonprofit organizations, educational institutions, and community groups to create meaningful impact and empower aspiring professionals. We have provided mentorship, guidance, and support to individuals from diverse backgrounds, helping them navigate their careers and realize their full potential.

As we look ahead, there is still much work to be done. We will continue to focus on expanding our reach, nurturing talent, and driving innovation within the compliance and risk management space. We remain committed to advocating for the advancement of Black professionals, breaking down barriers, and creating opportunities for career growth and success.

I extend my deepest gratitude to our members for their unwavering support and active participation in our programs and initiatives. Your dedication and enthusiasm inspire us to push boundaries and achieve greater heights. I would also like to express my sincere appreciation to our industry/committee leaders, partners, sponsors, and stakeholders who have been instrumental in our journey. Your collaboration and shared vision have been instrumental in our accomplishments.

Together, let us continue to make a lasting impact in the field of compliance and risk management. With your continued support, NABCRMP will remain a catalyst for change, a champion for diversity, and a driving force for excellence.





# Overview of NABCRMP

The National Association of Black Compliance and Risk Management Professionals (NABCRMP) is a leading organization dedicated to promoting excellence, diversity, and inclusion in the field of compliance and risk management. Established with the vision of empowering Black professionals and driving positive change, NABCRMP has made significant strides in advancing the profession and fostering a community of exceptional talent.

At NABCRMP, our mission is to provide a platform for networking, knowledge sharing, and professional development for Black individuals working in compliance and risk management roles. We strive to create an inclusive environment where our members can enhance their skills, expand their networks, and contribute to the continued growth and success of our industry.

Our organization plays a pivotal role in elevating the visibility and recognition of Black professionals within the compliance and risk management field. Through thought leadership initiatives, advocacy efforts, and strategic partnerships, we aim to break down barriers, promote diversity, and create opportunities for career advancement.

NABCRMP serves as a hub for thought leadership, fostering discussions on emerging trends, regulatory changes, and best practices in compliance and risk management. We provide a range of educational resources, including webinars, workshops, and training programs, to equip our members with the knowledge and skills needed to excel in their roles and navigate the complexities of the ever-evolving business landscape.

We believe that by promoting diversity and inclusion, we can enhance decision-making, drive innovation, and mitigate risks effectively. NABCRMP actively supports the development of diverse talent pipelines and advocates for greater representation of Black professionals in leadership positions across industries.



In addition to our professional development initiatives, NABCRMP places a strong emphasis on community outreach and engagement. We actively collaborate with nonprofit organizations, educational institutions, and other stakeholders to create meaningful impact, mentor aspiring professionals, and foster greater awareness of the importance of compliance and risk management.

As we reflect on our accomplishments and look to the future, NABCRMP remains committed to serving as a catalyst for change in the industry. We are dedicated to expanding our reach, nurturing the next generation of compliance and risk management leaders, and driving sustainable and ethical practices across organizations.

We extend our gratitude to our members, partners, and supporters for their unwavering commitment and contributions to the success of NABCRMP. Together, we will continue to advance our profession, empower Black professionals, and create a more diverse and inclusive compliance and risk management community.





## Our Vision

An environment where the unique perspectives and contributions of Black compliance and risk management professionals are nurtured, encouraged, and valued, which we believe results in a more inclusive environment that leads to better decision-making, innovation, and better outcomes.

We believe that diversity, equity, and inclusion are critical elements of effective risk governance. As such, we believe that supporting, encouraging, and fostering the professional development of Black compliance and risk professionals in corporate environments encourages good corporate decision-making and governance practices. We also believe that the unique perspectives and insights of Black compliance and risk management professionals are not only valuable in corporate settings but should be harnessed to support Black entrepreneurs and small businesses to further economic inclusion and community stability.



## Our Values



# Our Mission & Objectives



The National Association of Black Compliance & Risk Management Professionals, Inc. is a member-based non-profit association for Black compliance and risk management professionals.

Our goals are multifaceted. We are committed to:

- Developing, encouraging, and strengthening members and their communities by providing access to a network of Black professionals with expert level knowledge and experience in risk management, corporate governance, industry best practices, regulatory compliance, and process improvement;
- Providing members with training and professional development opportunities;
- Advocating and encouraging policies that view diversity and inclusion as critical elements to risk management and corporate governance;
- Supporting members seeking higher levels of accomplishment; and
- Encouraging diverse students to make risk governance and compliance their chosen profession by providing career guidance and resources.





# NABCRMP Leadership Team

*2023-2024 Board of Directors*



**Reginald Parker, Chairperson**

Director, U.S. Health & Wellness, Walmart, Inc.



**Aileen Guiney**

Vice President, Corporate Compliance & Ethics, Target Corporation



**Angela Crawford**

Partner, Crawford & Acharya pllc



**Jennifer Taylor**

Director of Environmental Health & Safety, Roku



**Jared Greene**

Head of Global Enterprise Security & Crisis Management, Maravie Life Sciences



**Brandon N. Cooper, J.D., Vice - Chairperson**

Vice President Policy Assessment, Engineering Tech, Ops Risk and Control, Governance and Compliance, Citi

**2023-2024 Corporate Advisory Board**



**Corey Staats**

Managing Director in Global Financial Crimes Compliance (GFCC), JPMorgan Chase & Co.



**Alita T. Wingfield**

Managing Director, Global Compliance Department, Morgan Stanley



**JoQuese Satterwhite, MBA, DHA**

Sr. Director of Global Compliance Programs and Governance, Medtronic



**Sandra Anojulu**

Director, Operational Risk Manager, JPMorgan Chase & Co.

**Executive Leader**



**Jennifer D. Newton, Esq.**

Founder & CEO





# Achievements and Highlights

The National Association of Black Compliance and Risk Management Professionals (NABCRMP) has achieved significant milestones and made notable contributions to the field of compliance and risk management. Our commitment to excellence, inclusivity, and professional development has propelled us forward, and we take pride in the following achievements and highlights:



**Membership Growth and Engagement:** NABCRMP has experienced steady growth in our membership base, welcoming professionals from diverse backgrounds and industries. Our vibrant community fosters collaboration, knowledge sharing, and networking opportunities, creating a supportive environment for members to thrive in their careers.



**Professional Development and Education:** We have successfully launched various educational initiatives, including webinars, workshops, and training programs. These initiatives have equipped our members with the latest industry insights, best practices, and skill sets necessary for effective compliance and risk management in today's dynamic business landscape.



**Thought Leadership and Advocacy:** NABCRMP has emerged as a respected voice in the compliance and risk management community. Through our thought leadership initiatives, publications, and industry collaborations, we have actively promoted the importance of diversity, equity, and inclusion in risk management practices and advocated for greater representation of Black professionals in leadership positions.



**Networking Events and Conferences:** Our networking events and conferences have provided valuable platforms for professionals to connect, exchange ideas, and build strategic alliances. These gatherings have facilitated meaningful discussions, spurred innovation, and contributed to the growth of our community.



**Community Outreach, Industry Partnerships and Collaborations:** NABCRMP is dedicated to making a positive impact on society. We have actively engaged in community outreach programs, partnering with nonprofit organizations, educational institutions, and other stakeholders to promote compliance and risk management education, mentorship opportunities, and career advancement for Black professionals.

These achievements and highlights reflect the collective efforts of our members, partners, and supporters who have wholeheartedly embraced the mission and vision of NABCRMP. Together, we are driving positive change, fostering inclusive practices, and shaping the future of compliance and risk management.

As we move forward, NABCRMP remains dedicated to advancing the profession, empowering Black professionals, and championing diversity and inclusion within the compliance and risk management field.

Join us in celebrating these achievements and let us continue this journey of excellence together.

NABCRMP has maintained a strong financial position during the reporting period, demonstrating our commitment to financial stability and responsible management. The following highlights showcase our organization's financial performance:





# Membership Growth and Engagement



**Membership Growth:** During the year 2022, NABCRMP experienced significant growth in its membership base. We are proud to report an increase of 64.4% in new member registrations compared to the previous year, showcasing the growing recognition and value of NABCRMP among professionals in the compliance and risk management field.



**Member Retention:** Ensuring member satisfaction and fostering long-term engagement is a priority for NABCRMP. We are delighted to announce a strong member retention rate of 61%, reflecting the value our organization provides to its members. This achievement is a testament to our commitment to delivering relevant resources, networking opportunities, and professional development initiatives.



**Engagement Activities:** NABCRMP understands the importance of active member engagement in fostering a vibrant professional community. Throughout the year, we organized a variety of engaging activities to facilitate networking, knowledge-sharing, and collaboration among our members. These activities included:



**Virtual Conferences and Webinars:** We hosted a series of virtual conferences and webinars featuring industry experts, thought leaders, and practitioners. These events provided valuable insights, industry trends, and best practices to our members.



**Special Industry Workgroups / Committees:** NABCRMP established several catering to specific industry sectors or specialized areas of compliance and risk management. These groups facilitated focused discussions, knowledge exchange, and targeted professional development opportunities for members with shared interests.



**Member Benefits:** NABCRMP continually strives to provide exceptional value to its members. We enhanced our member benefits package, which included:



**Resume Review Services:** Members gained access to a comprehensive library of industry resources, research papers, whitepapers, and best practice guides. These resources aided in their professional development and equipped them with the latest knowledge in compliance and risk management.



**Professional Networking Opportunities:** NABCRMP facilitated networking opportunities through events, online platforms, and member directories, enabling members to connect with industry professionals, share insights, and build valuable relationships.



**Discounts on Training & Conferences:** Members enjoyed exclusive discounts on NABCRMP's training programs, workshops, and certification courses, empowering them to enhance their skills, stay updated with industry trends, and achieve professional certifications.

We are proud of the growth and engagement achieved in our membership base and remain committed to providing valuable resources, networking platforms, and opportunities for professional development to our esteemed members.



# Community Outreach and University Engagement

## Shaping the Future of Risk Management and Compliance Careers

In our relentless pursuit of cultivating diversity and inclusivity within the realm of risk management and compliance, the National Association of Black Compliance & Risk Management Professionals (NABCRMP) remains committed to fostering lasting partnerships with universities and colleges. Through a series of impactful initiatives, we have been actively raising awareness about the abundant career opportunities available in this vibrant and critical sector. Our collaborative efforts extend beyond the realms of our annual summit, encompassing a broader mission to inspire, empower, and educate the next generation of professionals.

**Nova Southeastern University - Shepard Broad College of Law:** Advancing Insights and Perspectives One of our standout endeavors involved a strategic partnership with the Shepard Broad College of Law at Nova Southeastern University. Through this partnership, NABCRMP orchestrated a virtual panel discussion featuring distinguished legal professionals from the tech and compliance industry. This panel delved into the intricacies of regulatory frameworks and policy landscapes, while offering an invaluable high-level perspective on the diverse career experiences within the sector. By connecting established professionals with aspiring talents, we nurtured an environment of mentorship and knowledge-sharing, bridging the gap between theoretical knowledge and practical application.





January 27, 2022 | 12:00 - 1:15 PM

# Navigating A Successful Legal Career Path *in Technology and Compliance*



CHISOM JIDE  
PANELIST

Senior HR Risk & Compliance  
Manager | Amazon



JENNIFER NEWTON  
MODERATOR

Founder/CEO, National Association  
of Black Compliance & Risk  
Management Professionals, Inc.



ANTONIO REYNOLDS  
PANELIST

Partner at Wiley Law



JOANNE WALLINGTON  
PANELIST

Attorney & Compliance Executive | Stripe



OBIAMAKA P. MADUBUKO  
PANELIST

Senior Vice President, Chief Ethics &  
Compliance Officer | Visa, Inc.

Webinar Lunch & Learn for Florida law students and NSU Law Alumni in which lawyers in the technology and compliance industry will provide their regulatory and policy insights and a high-level perspective on their career experiences. RSVP at: [bit.ly/NSULaw2022](https://bit.ly/NSULaw2022) (*Law School email address required for registration*)



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Shepard Broad College of Law  
NOVA SOUTHEASTERN UNIVERSITY

NSU  
Florida

**Empowerment through Webinars: Taking Charge of Your Own Career:** Our collaborative spirit extended further through a collaborative effort with the Black Law Student Association of Ave Maria School of Law. Together, we organized the thought-provoking webinar titled "Taking Charge of Your Own Career." This event, held on February 18th, 2022, empowered attendees with insights, strategies, and wisdom from accomplished professionals within the risk management and compliance arena. The event spotlighted the journeys of those who have navigated the complex landscape of our industry, inspiring students to chart their own career paths with confidence.



# SAVE THE DATE

2.18.2022

*Join the Office of Professional Development & the Black Law Student Association*

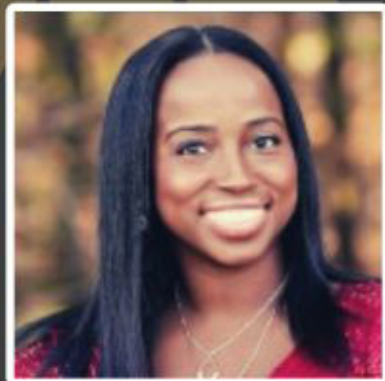
*For a discussion on*

## TAKING CHARGE OF YOUR OWN CAREER!

*TIERREL MATHIS FROM THE NATIONAL BLACK PROSECUTOR'S ASSOCIATION - SOUTH FLORIDA AND ASSISTANT STATE ATTORNEY*

*JENNIFER D. NEWTON, CEO/FOUNDER FOR THE NATIONAL ASSOCIATION OF BLACK COMPLIANCE & RISK MANAGEMENT PROFESSIONALS, INC.*

*SHARIKA SHROPSHIRE CORPORATE COUNSEL WOMEN OF COLOR ADVISORY BOARD MEMBER & ASSISTANT GENERAL COUNSEL FOR ALLY*



FRIDAY

FEBRUARY 18, 2022

12:20 PM - 1:20 PM

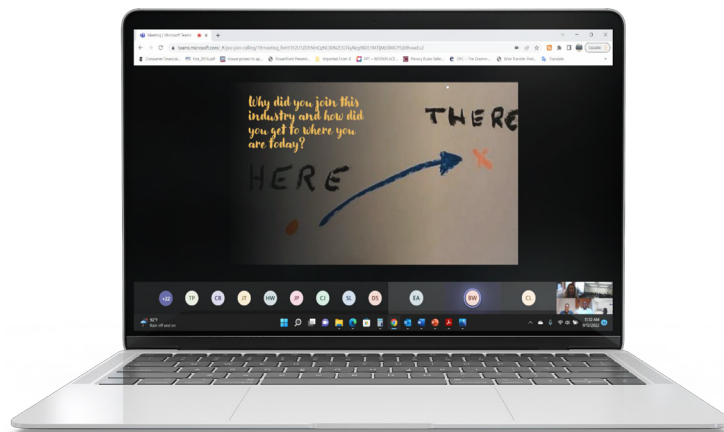
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**Championing Diversity at Grambling State University:** On September 12, 2022, NABCRMP's Diversity Pipeline Committee showcased its commitment to inclusivity by hosting a panel discussion at Grambling State University (GSU). This enlightening panel brought together students from GSU's Computer Science & Digital Technologies and College of Business departments. It provided a platform for industry luminaries to share their personal narratives, challenges, and insights, igniting the spark of aspiration in the minds of these future professionals. The discussion not only underlined the significance of diversity within risk management and compliance but also served as a catalyst for students to embark on purposeful careers within the field.

In alignment with our organizational ethos, NABCRMP's dedication to fostering a diverse and empowered talent pipeline remains steadfast. Our collaborations with universities and colleges signify our commitment to providing students with the tools, knowledge, and connections they need to succeed in an ever-evolving industry. Through targeted community outreach, we believe in nurturing transformative change and contributing to a more inclusive and impactful workforce.







# Training and Professional Development Opportunities

## Empowering Growth and Excellence

At the National Association of Black Compliance & Risk Management Professionals (NABCRMP), our commitment to advancing professional growth and excellence within the risk management and compliance fields is unwavering. Throughout the year, we have curated a diverse array of training and professional development opportunities to equip our members with the knowledge, insights, and skills needed to excel in their careers. Our offerings span a range of critical topics, fostering continuous learning, networking, and personal development.

**National Data Privacy Week Fireside Chat Date: January 26, 2022 | Time: 5:30pm ET** Kicking off the year, NABCRMP celebrated National Data Privacy Week by hosting an illuminating Fireside Chat. This insightful conversation provided participants with a deeper understanding of data privacy matters, enriching their awareness and competence in navigating this critical domain.



**FIRESIDE CHAT** 

The National Association of Black Compliance & Risk Management Professionals, Inc. is celebrating National Data Privacy Week during January 24th through January 28th and invite you to attend this Fireside Chat on January 26, 2022 at 5:30pm ET with Monica Reagor, Vice Chair, NABCRMP Privacy & Data Security Industry Workgroup.

**MONICA REAGOR**  
*Vice-Chair, NABCRMP Privacy & Data Security Industry Workgroup*

    
@nabcrmp  
www.nabcrmp.org



**Women Leaders in GRC Event Date: March 30-31, 2022** NABCRMP proudly hosted the Women Leaders in GRC event, a powerful tribute to the women who are shaping their fields and influencing their professions. This two-day event offered a platform for education, networking, and inspiration, while also addressing crucial issues vital to the advancement and well-being of women in the workplace.



**"DRIVING TOWARDS PAY EQUITY IN THE WORKPLACE: WHAT WILL IT FINALLY TAKE?"**

March 30, 2022 | 5:00PM – 6:00PM EST



- Kalra Lashita | Principal Compliance Risk Manager | Citicorp Financial Services
- Thelma Aiken | Attorney at Law | The Practice People
- Rochelle M. Hicks | Executive Director - Diversity, Equity, & Inclusion | The Office of Human Resources | Northwestern University
- Dr. Mary Davis | Executive Director | EquiLife Metrics, LLC
- Christine Hendrickson | VP of Strategic Initiatives | Spicco



**"THE INTERSECTIONALITY CLASH AND ITS EMOTIONAL TOLL: WHOLE SELF V. AUTHENTIC SELF V. WORK SELF"**

March 31, 2022 | 11:30AM – 12:30PM EST



- Jennifer D. Newton | Founder | NABCRMP
- Sophia Ward | Vice President of the Black Graduate Student Association | University of Denver
- Adrian Aweir | Senior Consultant | Deloitte
- Tarcia Golding | Senior Analyst | Ally
- Hope L. Newsome, Esq. | Co-founder & Managing Partner | Virtus LLP



**"WOMEN LEADERS IN GOVERNANCE, RISK & COMPLIANCE: HOW WE GOT HERE"**

March 30, 2022 | 1:00PM – 2:15PM EST



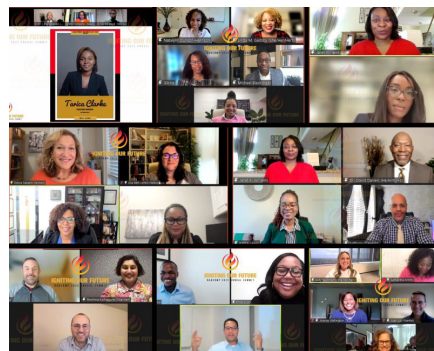
- Renee Woodrow | Vice President of Compliance and Anti-Fraud at Bank of Ray | Netco Corporation
- Jakuzeta Sotomayor | Senior Director - Global Chief of Staff and GRC Governance, Planning & Program Management | Mettcom
- Sherrill Jenkins | Vice President, Ethics Officer | Fidelity Investments
- Debra Sobotnik | Executive Director & President, America
- Sarah Johnson | Executive Director - Operational Risk Officer | JPMorgan Chase & Co.

**Intro to SOC for Supply Chain Webinar Date: April 19, 2022 | Time: 1:00 PM EST** In a rapidly evolving landscape, NABCRMP facilitated an insightful exploration of the new cybersecurity reporting framework for supply chain companies. This webinar shed light on the SOC for Supply Chain framework, empowering cybersecurity and compliance professionals with up-to-date knowledge.

**Diversity Career Fair & Recruitment Event Date: June 23, 2022** NABCRMP's Diversity Career Fair & Recruitment Event provided an exceptional platform for employers, recruiters, and job seekers to convene. This initiative fostered connections, opening avenues for growth and collaboration within the compliance and risk management realm.

**Benefits of a Common Controls Framework for Enterprises Webinar Date: June 15, 2022 | Time: 2:00 PM – 3:00 PM EST** Recognizing the challenges posed by multiple compliance requirements, NABCRMP offered insights into a streamlined approach with a focus on security principles or controls, rather than a multitude of frameworks.

**Annual Summit & Awards Program: Igniting Our Future Date: October 12-14, 2022** The pinnacle of our yearly initiatives, the NABCRMP Annual Summit & Awards Program, set the stage for deep discussions, shared insights, and transformative experiences. Themed "Igniting Our Future," the summit's content aimed to fuel passion and purpose, propelling attendees toward new heights of excellence.







**Cybersecurity Awareness Month Fireside Chat Date: October 27, 2022 | Time: 5:30pm ET** As Cybersecurity Awareness Month began, NABCRMP facilitated a Fireside Chat featuring Shanessa Guidry, Co-Chair of the NABCRMP Privacy & Data Security Industry Workgroup. This event enriched participants' understanding of privacy and data security matters.

**Safety & Security Industry Workgroup: Starting Over Fresh PART 2 Date: December 14, 2022 | Time: 2:30PM - 3:45PM EST** The year concluded with NABCRMP's Safety & Security Industry Workgroup event, offering valuable strategies for recovering from workplace-induced trauma, burnout, and stress. This session equipped participants with essential tools for well-being in challenging environments.



These training and professional development opportunities underscore NABCRMP's commitment to advancing the knowledge and careers of our members. Through meaningful events and engagements, we continue to uplift, educate, and empower our community, promoting excellence within the risk management and compliance domains.



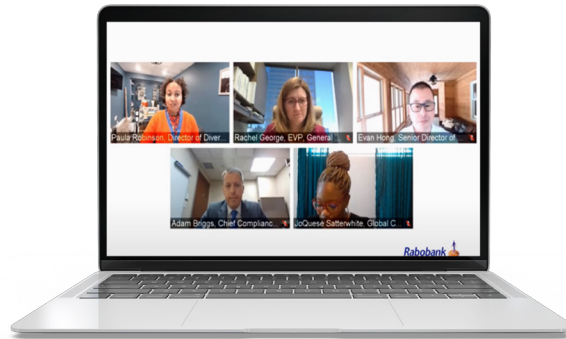


# Advancing Diversity, Equity, and Inclusion

## Amplifying Voices, Enriching Perspectives

At the National Association of Black Compliance & Risk Management Professionals (NABCRMP), we understand the imperative of fostering diversity, equity, and inclusion within the risk management and compliance field. Throughout the year, we have dedicated ourselves to advocating for these crucial values through a series of impactful virtual events. These initiatives are designed to not only increase diversity within the industry but also to raise awareness and promote inclusive practices that shape the future of our profession.

***Diversity Matters! The Value of Diverse Teams for an Organization's Risk Management*** **Date: February 15, 2022 | Time: 12:15PM - 1:15PM ET** Our commitment to diversity began early in the year with the "Diversity Matters!" webinar. This insightful session explored the tangible benefits that diverse teams bring to an organization's risk management efforts. By showcasing the value of varied perspectives, we aimed to encourage a culture of inclusion that enhances overall effectiveness.



**Achieving Inclusion in the Era of Remote Work** Date: February 16, 2022 | Time: 12:15PM - 1:15PM ET Recognizing the transformative impact of remote work, we engaged in a dialogue on “Achieving Inclusion in the Era of Remote Work.” Through this webinar, we examined strategies to ensure that remote work environments remain inclusive and accommodating to all team members, regardless of their backgrounds or circumstances.

**Do Black Injuries Get Counted?: A Look at Racial Disparities in Occupational Health and Safety** Date: February 25, 2022 | Time: 12:00 PM ET NABCRMP delved deeper into the critical issue of racial disparities in occupational health and safety. The “Do Black Injuries Get Counted?” webinar shed light on this pressing concern, fostering awareness and discussions to drive meaningful change within the industry.

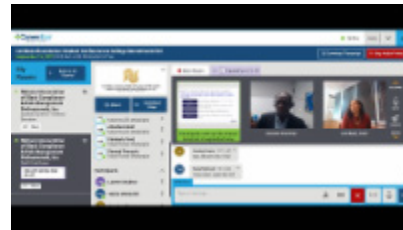
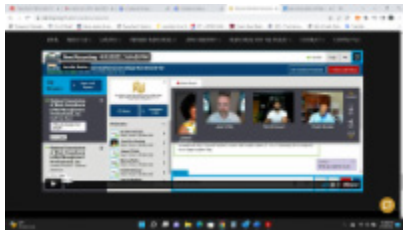
**Safety and Security Industry Workgroup: Filing of an EEO/EEOC Complaint** Date: August 25th, 2022 | Time: 1:00 PM EST Our Safety and Security Industry Workgroup took a proactive step by hosting a webinar on filing EEO/EEOC complaints. This session aimed to empower individuals facing challenges by providing comprehensive insights into the process of filing employment discrimination complaints and navigating the aftermath.

**Diversity Career Fair & Recruitment Event** Date: June 23, 2022 NABCRMP’s Diversity Career Fair & Recruitment Event served as a significant platform for promoting diversity, equity, and inclusion. By bringing together employers, recruiters, and job seekers, we facilitated meaningful connections and opportunities that can collectively drive positive change within the industry.

These initiatives epitomize NABCRMP’s dedication to advocating for diversity, equity, and inclusion. Through robust conversations, awareness-building efforts, and strategic events, we are committed to fostering an industry that is representative, respectful, and enriched by the power of diverse perspectives. As we continue to champion these values, we are shaping a future that embraces the full spectrum of talent within the risk management and compliance domain.



# Diversity Pipeline Initiatives



**Student Summit & Graduate School Fair: Navigating the Path to Success** Date: Thursday, September 15, 2022 | Time: 9:00 AM - 6:30 PM EST NABCRMP's commitment to fostering the next generation of risk governance and compliance professionals is exemplified through our Student Summit & Graduate School Fair. This event, marking the beginning of the school year, is strategically designed to expose students to the wide array of careers available in governance, risk, and compliance. Our aim is to encourage diverse students to consider risk governance and compliance as their chosen profession.

The Student Summit stands as a day-long virtual immersion into the world of risk governance and compliance. Through engaging workshops, insightful seminars, and preparatory sessions, we empower minority students with the knowledge, skills, and insights needed to succeed in this dynamic industry. By offering a comprehensive understanding of the field and its significance, we help students make informed decisions about their career paths.



One of the key highlights of the event is the Graduate School Fair, where we bridge the gap between aspiration and education. NABCRMP brings together esteemed educational institutions that are dedicated to preparing students for careers in governance, risk, and compliance. By connecting students with these institutions, we facilitate a seamless transition from academia to the professional world.

Through the Student Summit & Graduate School Fair, NABCRMP is shaping the narrative of diversity and inclusion within the risk governance and compliance realm. We envision a future where the industry is enriched by the perspectives of individuals from all walks of life. By nurturing a pipeline of diverse and talented professionals, we are committed to driving positive change and creating an equitable and thriving landscape within the sector.





# Connecting and Nurturing Relationships:

## NABCRMP's Year of Networking

Throughout the year, the National Association of Black Compliance & Risk Management Professionals (NABCRMP) orchestrated a series of engaging networking events, fostering connections, camaraderie, and shared experiences among our vibrant community. These events served as platforms for members to come together, exchange insights, and build meaningful relationships while advancing their careers within the risk management and compliance field.

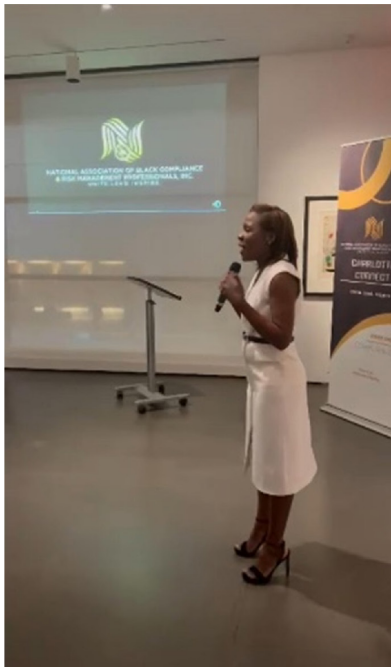
**Black Philanthropy Mixer & Speed Networking Event (Virtual) Date: February 24, 2022 | Time: 6:00PM - 7:10PM ET**  
Kicking off the networking calendar, NABCRMP hosted a virtual Black Philanthropy Mixer & Speed Networking Event. This gathering provided an opportunity for attendees to connect with like-minded professionals, fostering dialogue and camaraderie within the community.

**NABCRMP Virtual Watch Party: Summer of Soul (2021) Date: February 25, 2022 | Time: 6:30PM - 7:30PM ET**  
Bringing entertainment and interaction together, our Virtual Watch Party offered members a chance to enjoy the documentary "Summer of Soul" while engaging in discussions and connecting virtually.



**A Taste of African Heritage Virtual Cooking Class: Black History Month Edition**  
**Date: February 28, 2022 | Time: 6:00PM - 7:00PM ET** In honor of Black History Month, NABCRMP curated an engaging experience through a virtual cooking class. Members gathered to explore culinary heritage while bonding over shared cultural connections.

**NABCRMP Cinco de Mayo Networking Event** **Date: May 5th, 2022 | Time: 6:00 PM - 8:00 PM EST** Embracing diversity and shared experiences, NABCRMP celebrated Cinco de Mayo with a networking event. Members had the opportunity to explore the Bechtler Museum of Modern Art while connecting with peers and discussing compliance and career prospects.







**NABCRMP Dallas Connect: Juneteenth Commemoration & Panel Discussion Date: June 18, 2022 | Time: 12:00 PM - 5:00 PM CDT** Commemorating Juneteenth's significance, NABCRMP hosted a panel discussion followed by networking opportunities. This event celebrated history, fostered connections, and provided valuable insights into the ongoing significance of Juneteenth.

These networking events underscore NABCRMP's commitment to building a strong and interconnected community. By offering opportunities to engage, learn, and share, we empower our members to thrive within the compliance and risk management landscape. As we continue to create avenues for collaboration, we strengthen the bonds that unite us in our pursuit of professional excellence and shared success.





# NABCRMP’s Strategic Collaborations

Empowering Excellence through Industry Partnerships



NABCRMP’s pursuit of excellence extends beyond our immediate community, encompassing strategic collaborations with esteemed partners to provide our members with unparalleled training and professional development opportunities. Throughout the year, we joined forces with industry leaders such as the Financial Market Association (FMA), Wall Street Journal, JP Morgan Chase, Association of Certified Fraud Examiners (ACFE), and Securities and Exchange Commission (SEC) to deliver insightful content, enriching experiences, and invaluable connections to our members.

**Financial Market Association (FMA) Securities Compliance Seminar in Arlington, VA Date: May 4 - 6, 2022** Our partnership with FMA opened doors for our members to participate in a pivotal Securities Compliance Seminar. This two-day educational event provided compliance professionals, risk managers, legal experts, and regulators with insights and learning opportunities crucial to their roles.





**Wall Street Journal Risk & Compliance Forum Date: May 10th at 11:00 AM EST** Our collaboration with the Wall Street Journal granted our members access to the Risk & Compliance Forum, where leading thinkers from diverse industries shared practical advice on navigating the evolving business landscape, from cyber threats to ESG reporting.

**The Wall Street Journal's Future of Everything Festival Date: May 17-19** NABCRMP members had the unique chance to immerse themselves in The Wall Street Journal's immersive Future of Everything Festival. This event provided unscripted interviews, cutting-edge technology insights, and exclusive experiences with visionary leaders.

**NABCRMP/WSJ Pro Cybersecurity Forum Date: June 1 at 11:00 AM EST** In partnership with WSJ, we organized the Pro Cybersecurity Forum. This event brought together cybersecurity experts for strategic guidance and networking opportunities, equipping attendees with invaluable insights to bolster their organizations' security practices.

**NABCRMP/ JPMorgan Chase Date: June 22nd at 6:00 PM CST** Our partnership with JPMorgan Chase facilitated an in-person networking event, introducing our members to senior leaders at JPMorgan Chase. This event provided a platform to explore opportunities and promote diversity of thought and experience.

**NABCRMP/ WSJ Exclusive Technology Event Date: October 24 - 26** Our collaboration with WSJ extended to the most exclusive technology event, where our members interacted with tech's top executives, regulators, creators, founders, and investors.

**NABCRMP/ JPMorgan Chase Recruiting Event Date: October 18, 2022 at 5:30 PM EST** Our partnership with JPMorgan Chase extended to a recruiting event, connecting experienced professionals with opportunities in the NY and NJ areas.

**NABCRMP/ ACFE Webinar: "Who's In the Room?" Date: October 25, 2022** In collaboration with ACFE, we facilitated a transformative webinar exploring the link between homogeneity, lack of diversity, and corruption, shedding light on the role of diversity in combating fraudulent practices.

**Wall Street Journal Risk & Compliance Forum (Online) Date: November 16th at 10:15 AM EST** Our partnership with the Wall Street Journal continued with the Risk & Compliance Forum, addressing critical risks with experts' insights and practical advice.

**NABCRMP/ WSJ Pro Cybersecurity Forum Date: November 30, 2022** Our collaboration with WSJ culminated with the Pro Cybersecurity Forum, where members gained insights from a recent cyberattack victim, explored SEC proposals, and engaged with cybersecurity survey findings.

These partnerships represent NABCRMP's dedication to facilitating exceptional growth and development for our members. By collaborating with industry leaders, we are committed to nurturing a well-rounded and empowered community, ready to navigate the evolving landscape of risk governance and compliance.



# Charting a Vision

## NABCRMP's Future Outlook and Goals

As we reflect on the accomplishments of the past year, NABCRMP is steadfastly looking ahead to the future, guided by a vision of continuous growth, innovation, and impact. The journey we embarked upon in 2022 has laid a strong foundation for the years to come, and we are excited to outline our future outlook and goals that will shape the trajectory of our organization.

**Elevating Professional Excellence:** Our commitment to fostering excellence within the risk governance and compliance field remains unwavering. In the coming years, we will continue to provide our members with cutting-edge resources, training, and opportunities for professional development. By ensuring that our members are equipped with the knowledge and skills needed to excel in their roles, we aim to contribute to the advancement of the industry as a whole.



**Expanding Diversity and Inclusion Initiatives:** Diversity is our strength, and inclusivity is our foundation. Building upon our successful diversity pipeline initiatives, we will further expand our efforts to attract and empower individuals from all backgrounds to join the risk management and compliance profession. We are dedicated to fostering a community that thrives on the richness of diverse perspectives, ideas, and experiences.

**Nurturing Strategic Collaborations:** Collaborations amplify our impact. We will continue to forge strategic partnerships with industry leaders, regulatory bodies, and esteemed organizations to provide our members with exclusive access to groundbreaking insights, thought leadership, and networking opportunities. These partnerships will reinforce our commitment to advancing the field and enhancing the careers of our members.

**Innovation and Technological Advancement:** The landscape of risk governance and compliance is rapidly evolving, driven by technological advancements and regulatory changes. In response, we will stay at the forefront of these changes, equipping our members with the tools and knowledge needed to navigate new challenges and harness emerging opportunities in areas such as cybersecurity, data privacy, and digital transformation.

**Global Outreach and Impact:** Our vision extends beyond borders. In the coming years, we aspire to broaden our global outreach efforts, expanding our community to professionals worldwide who share our commitment to excellence and ethics in risk management and compliance. By connecting with diverse voices on a global scale, we can collectively drive positive change and advocate for best practices internationally.

**Thought Leadership and Advocacy:** Our responsibility as a leading voice in the industry extends to advocacy and thought leadership. We will actively engage in dialogues and initiatives that shape the direction of risk governance and compliance on a broader scale. Through publications, webinars, seminars, and participation in industry events, we will champion key issues and contribute to shaping the future of the field.

**Member-Centric Approach:** At the heart of our endeavors lies our members. We will continue to prioritize their needs, aspirations, and well-being. By providing tailored resources, networking opportunities, and a supportive community, we will ensure that our members continue to grow both professionally and personally.

As we navigate the path forward, NABCRMP is committed to upholding the values that have defined us: excellence, diversity, collaboration, and innovation. We look forward to embracing the challenges and opportunities that lie ahead, confident in our ability to make a lasting impact on the risk governance and compliance profession and the professionals who drive it. Together, we are poised to shape a future that embodies the highest standards of ethics, professionalism, and leadership.



# OUR FUNDERS & PARTNERS

**Thank you to every funder and partner who made all of our 2022 efforts possible.**

Ally Financial

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American Express

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Association of Certified Fraud Examiners

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Blacks in Cybersecurity

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B.L.O.O.M - A Home Partners of America ERG (Black Leaders Organizing Optimal Movement)

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Blue Cross Blue Shield - North Carolina

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Canada Life

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Citigroup

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Compliance Line

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Corporate Compliance Insights

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Corteva

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Credit Suisse Securities (USA) LLC

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Dana-Farber Cancer Institute

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Fidelity Investments

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FINRA.org

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Florida State University - Dr. William T. Hold/The National Alliance Program in Risk Management & Insurance

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Fordham University School of Law - Corporate Compliance & Ethics Program

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Johnson & Johnson

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JP Morgan Chase

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Mayo Clinic

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Medtronic

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Morgan Stanley

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National Safety Council

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Ohio State University

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PricewaterhouseCoopers LLP

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Resolution Life

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Secondline Advisors

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Securian

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Target

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United States Securities and Exchange Commission

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Vialto

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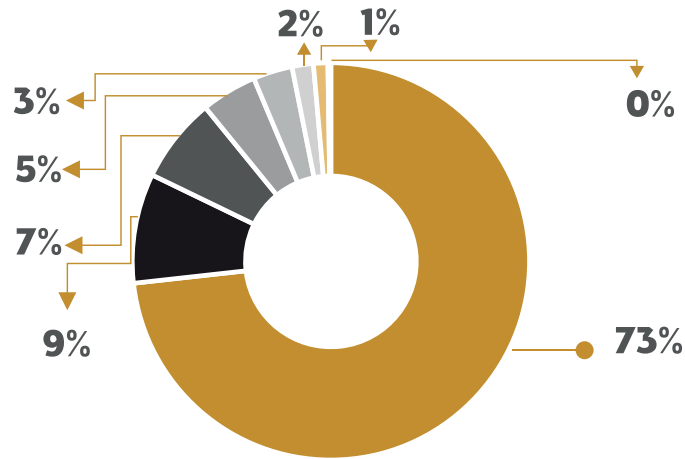
Walmart

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Wellington Management



2022 EXPENSES

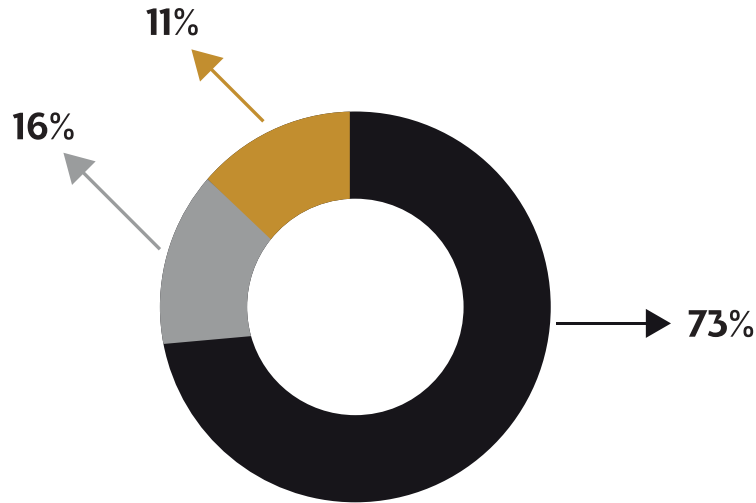


- Contractors / Temps
- Annual Summit 2022
- Office Supplies & Software
- Connect Events
- Career Fair and Student Fair Expenses
- Advertising & Marketing
- Insurance
- WLGRC 2022 Event
- Taxes & Licenses

<b>Contractors / Temps</b>	<b>103,060.04</b>
<b>Annual Summit 2022</b>	<b>12,561.41</b>
<b>Office Supplies &amp; Software</b>	<b>9,766.32</b>
<b>Connect Events</b>	<b>6,399.31</b>
<b>Career Fair and Student Fair Expenses</b>	<b>4,500.00</b>
<b>Advertising &amp; Marketing</b>	<b>2,442.70</b>
<b>Insurance</b>	<b>1,640.35</b>
<b>WLGRC 2022 Event</b>	<b>200.00</b>
<b>Taxes &amp; Licenses</b>	<b>138.13</b>

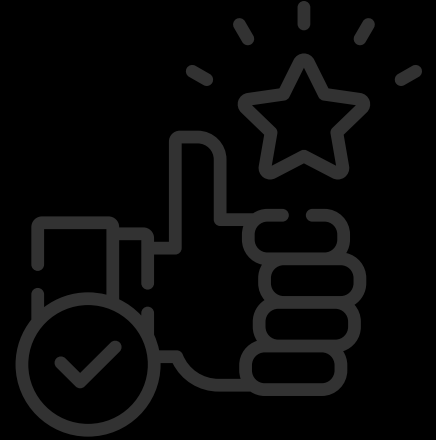


### 2022 REVENUE



■ Corporate Donations   ■ Individual Donations   ■ Sales (Events, Memberships, Sponsorships)

Corporate Donations	22,553.35
Individual Donations	15,371.86
Sales (Events, Memberships, Sponsorships)	100,817.85



# Acknowledgments

We would like to express our sincere appreciation and gratitude to all our members, partners, and stakeholders who have contributed to the success of NABCRMP. Your dedication, support, and expertise have been instrumental in advancing the field of risk management and driving our organization forward. We also extend our heartfelt thanks to our Board of Directors, committees, and volunteers for their tireless efforts and commitment to excellence.





# Contact Information

For further inquiries, membership details, or to learn more about the National Association of Black Compliance & Risk Management Professionals (NABCRMP), please feel free to reach out to us using the contact information below:



**Website:** [www.nabcrmp.org](http://www.nabcrmp.org)



**Email:** [membership@nabcrmp.org](mailto:membership@nabcrmp.org)



**Phone:** 786.361.8590



**Address:** 111 NE 1<sup>st</sup> Street, 8<sup>th</sup> Floor #8124, Miami, Florida 33132

We welcome your feedback, suggestions, and collaboration opportunities as we work together to shape the future of risk management.

Thank you for your continued support and partnership.



NATIONAL ASSOCIATION OF BLACK COMPLIANCE  
& RISK MANAGEMENT PROFESSIONALS, INC.  
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