



OPPORTUNITY: Paid AI & Digital Transformation Internship Programme

Are you ready to be part of Zimbabwe's digital future?

The Africa Centre for Economic Justice (ACEJ) is launching a **pilot internship programme** that places young Zimbabweans into organisations driving **AI adoption, digital transformation, and technology innovation**.

This is not a typical internship. You won't be filing papers or making tea. You'll be **solving real problems**, helping organisations automate tasks, adopt AI tools, train staff, and identify opportunities for growth and efficiency.

What's in it for you?

- **Paid placement** – ACEJ covers your stipend throughout the internship
- **Real-world experience** – Work on live projects that matter
- **Skill development** – Gain practical AI and digital transformation capabilities
- **Industry access** – Access to organisations that can offer valuable work experience in a supportive environment
- **Guided support** – ACEJ provides induction, oversight, and mentorship throughout

Who should apply?

We're looking for Zimbabwean applicants who meet the following criteria:

- **Qualifications:** Undergraduate degree (minimum) in any discipline
- **Experience:** Previous work experience is not required but all applicants will undertake psychometric and aptitude tests
- **Age range:** [18-25]
- Eager to work at the intersection of technology and problem-solving
- Ready to learn fast and think critically
- Interested in AI, digital tools, and organisational innovation
- Willing to bring fresh energy and ideas to real workplace challenges

**** People with disabilities, women and young people from marginalised communities are strongly encouraged to apply****

Programme Details:

- **Duration:** [6-12 months]
- **Commitment:** Full-time placement
- **Location:** Zimbabwe

Why this matters?

Zimbabwe's organisations are waking up to the AI revolution, but many lack the internal capacity to make the leap. You could be the bridge. You'll gain skills that travel—literally and professionally—whilst helping build the infrastructure for the country's digital economy.

This is a **pilot programme**. Limited placements. First-mover advantage applies here too.

How to apply

Send your CV to: waltc@acej.co.za

Subject line: **ACEJ Internship Application**

 waltc@acej.co.za |  www.acej.africa