



The Inspired Community Project Board of Directors Profiles



Board President, *Jillian Moses, MA, BCBA, LBA*

CEO, The Inspired Community Project, Inc.

Jill has been in the special education community for almost 15 years. Beginning her career in direct service providing applied behavior analysis (ABA) therapy to children with autism. In 2010, she started a small business to serve the families of the special needs community by providing in-home childcare after witnessing a lack of options for those families who have children on the spectrum; finding safe, trained and reliable childcare was near impossible. That same year Jill started teaching for New York City Department of Education in District 75, the special education district serving the students with the highest needs. In 2015 she became a Board Certified Behavior Analyst and began to supervise in-home services and programming. In 2019 she was asked to run an early intervention nonprofit program as the Managing Director in charge of clinical and educational programming. In July of 2021, at the insistence of many colleagues and experienced industry professionals, she started a nonprofit led by educators and special education professionals focusing on equity and representation. In January of 2023, Jill left the classroom to become the full-time, founding CEO of The Inspired Community Project.



Board Secretary & Chair, *Taina Palombo-Price*

Global Product Marketing, Meta

Taina is a tech-focused Marketing leader with 10+ years of experience building high performing marketing organizations in B2B SaaS organizations. She is currently serving as Trustee on the Executive Board of a K-12 Montessori School in Austin, Texas. Taina is also the parent of a special needs child who is receiving Occupational therapy. Taina was previously the director of marketing at HiredScore, where she led a marketing organization for a large national non-profit, she led the organizational re-brand and owned a \$22 million budget while managing two outside agencies. She currently serves at the Global Product Marketing Director at Meta.



Board Treasurer, *Randy Subramany*

Director of Supply Chain, NewYork-Presbyterian Hospital

Randy Subramany was born and raised in the Bronx, New York and has always sought to remain actively involved in supporting the local Bronx communities. Currently, Randy serves as the Director of Supply Chain for NewYork-Presbyterian in which he leads 125 team members who support the medical supply and equipment needs for patient care at the Weill Cornell Medical Center. Relatedly, Randy serves on the Board of Directors for St. Paul's Lutheran Church, located in the Parkchester community of the Bronx; specifically he serves as the Financial Officer and Finance Chairperson. Currently, Randy and the Board are leading a significant redevelopment effort to support an affordable housing expansion in the church's neighborhood. With his leisure time, Randy enjoys spending time with family and friends and spending time in nature.



Board Member-At-Large, Susan Minervini

Retired, Board Vice President of Women for Sobriety

Susan retired from the nonprofit organization Women for Sobriety, Inc as Board Vice President in July 2020, maintaining a standing as Honorary Board Member. She served as Board Vice President from January 2013 to July 2020, where she was a peer leader for overseeing the function and outcomes of multiple committees. She oversaw certification programs and continued education for facilitators; engaged in strategic planning, arranging speakers, and curating workshops for annual international conferences. Susan also sourced strategic partnerships with community based organizations and businesses to further the mission and vision of Women for Sobriety.



Board Member-At-Large, Kelly Cassaro

Chief of Learning, Generation

Kelly Cassaro, Chief of Learning at Generation: You Employed, has been with Generation since 2016 and currently leads the Curriculum & Instruction team globally. She previously worked for 15-plus years in various educational leadership roles, including as Chief Academic Officer and Managing Director of Instructional Leadership development for urban charter schools and nonprofit management companies. In response to the critical needs presented by the global pandemic in 2020, Kelly oversaw a rapid and successful shift toward online design and delivery; Generation's online programming won over 10 industry awards within 2020 alone. Kelly holds a master's in educational leadership from Bank Street School of Education and a Bachelor of Education from Ohio Wesleyan University.



Director of Training & Excellence, Kristynna Soto-Vaughan, TSLD, BCBA

Board Certified Behavior Analyst, PALS Support Services

Kristynna is a Board Certified Behavior Analyst and Teacher of Students with Speech and Language Disabilities with 17 years experience working in the field of Special Education and Applied Behavior Analysis with individuals diagnosed with Autism and developmental delays. As the Director of Behavioral Services at an early intervention nonprofit, she was able to create compassionate and dedicated programming that demonstrated her ability to develop highly individualized, effective behavioral intervention programs. She is an articulate communicator able to effectively interact with diverse clientele and establish and maintain excellent relations with students, parents, colleagues and administrators. Kristynna also spent many years providing ongoing supervision and training to ABA therapists in home and school settings. She developed and implemented educational workshops to families, therapists and educators on various topics relating to Autism Spectrum Disorders, special education and ABA. Her passion is working with families to coordinate and facilitate team meetings and family training with families, special educators, and related service providers to discuss client progress towards IFSP/IEP goals. She is a true team player with an ability to provide team spirited leadership and leading by example, establishing a professional work environment based on integrity and respect.



Board Member-At-Large, *Bill Simone*

Regional Acquisition Lead, PAYCHEX

Bill Simone was recently promoted within Paychex to National Acquisition Lead after working in the Bronx territory for over a decade. He is a culture champion for Paychex, as well as a member of their Diversity and Inclusion Committee. Previously, he spent 2 years as a Regional Marketing and Sales Consultant with TriNet, and then moved to ADP where he served as an HRO/BPO specialist and District Manager. In 2010, Bill joined Taylor as their Regional BDM, and then in 2012, Bill joined the Paychex team. Bill is a passionate team member, fully connected to the strategic initiatives of his organization. Self-driven; hard working and results-focused. Poised with corporate, non-profit and entrepreneurial experiences, he is currently finishing up his MBA at the University of Arizona; Global Campus, and he holds a Bachelor's Degree in Management from NYU Stern School of Business. In his free time Bill has spent decades volunteering to work with, supporting, and coaching children with special needs in various afterschool and weekend activities.



Board Member-At-Large, *Jonathan Soto*

Former Candidate, NYS Assembly District 82, community activist

Jonathan Soto is a community organizer trained in law and urban planning who builds coalitions and organizations within government, academic, grassroots and political spaces. Throughout the pandemic, Soto served as the Political Organizer for Congresswoman Alexandria Ocasio-Cortez. During this time, Jonathan worked to develop a \$1.5 million mutual-aid program that distributed food + PPE to residents of the congressional district and created a virtual homework helpers program for parents in need of virtual tutoring. In 2018, Soto served as the Associate Vice President of Union Theological Seminary. During this time, Soto worked with students and professors to co-develop a Decolonizing Theology series of public events and immersive courses. Soto also collaborated with students and faculty to launch relief efforts and school restoration projects after Hurricane Maria. In 2015, Mayor de Blasio appointed Soto to serve as the Senior Community Liaison for the Mayor's Clergy Advisory Council, where he worked with communities of faith in the formation of city policy and administration of public services. In 2017, Soto launched the city's first Center for Faith and Community Partnerships (CFCP) and served as its Executive Director. Soto mobilized thousands of community-based organizations and houses of worship to serve New Yorkers impacted by issues of mental health, LGBTQ+ inclusion, homelessness, immigration, domestic violence, and domestic workers' rights. Soto received his B.A. from Fordham University and J.D. from Brooklyn Law School.



Board Member-At-Large, *Kimiko Garraway*

VP, People & Culture at UnitedMasters

Kimiko Garraway is an accomplished HR Executive with 17 years of experience working in the non-profit, retail, and the tech startup spaces. Her experience includes, but isn't limited to performance management, employee relations, compliance, and building strong people-facing infrastructures for early stage organizations. As a mother of two she is passionate about ensuring that all families have access to the resources they need including quality early intervention services.



The Inspired Community Project Board of Directors Demographics

