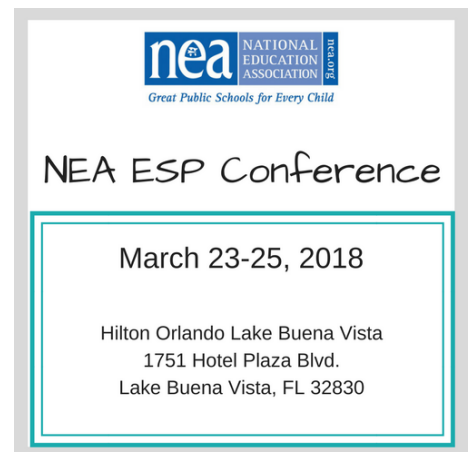
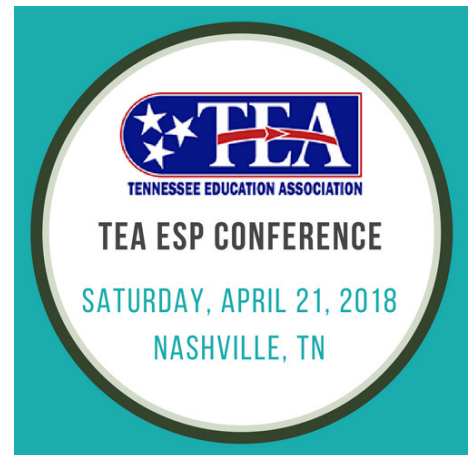


ESP Newsletter

EDUCATION SUPPORT **ESP** PROFESSIONALS

One Education Workforce
Serving the Whole Student

UPCOMING DATES:



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Good News out of UTK

On the last day of October, University of Tennessee Chancellor, Beverly Davenport announced that the University of Tennessee Knoxville would not participate in Governor Haslam's outsourcing plan for state workers. During the day, one by one, each UT campus made similar announcements. When the dust cleared, all campuses of UT were on board with not hopping on board the Outsourcing Express.



SOURCE: WBIR.COM

This major win for UT workers, was thanks in no small part to the United Campus Workers. This small, but mighty union stood up for UT facilities workers and won. This amazing victory is something that we need to celebrate. It is a victory not only for UT workers and their union, but for workers everywhere. This is the kind of change that can be created when we work together. Which is why I am so proud to belong to this union. We can

Key Fact About ESPs

Every 5 years, the NEA conducts in-depth surveys of the ESP membership, both those employed in K-12 and Higher Education. Here are some key findings of the 2012 K-12 ESP study:

49% of all K-12 ESP members are paraeducators. Clerical services ESP are 18% of the membership, Custodial Services 17%, Food Services 12%, and Transportation Services 10%.

83% of K-12 ESP work full-time.

78% have their worksite located in a school building. The rest work in central offices, maintenance facilities, transportation facilities, special education centers, kitchen units, etc.

K-12 ESP are committed to their careers and their employers. They average 12.7 years in the ESP workforce, 85% plan to stay in education support professions and 75% plan to keep their current careers. They have an average of 12.7 years with their current employer.

ESP are actively engaged in insuring the safety of students. 78% feel strongly that intervening in bullying is apart of their daily work, however only 57% of them have received soem kind of training in implementing their district's anit-bullying policy.

75% of K-12 ESP live within the boundaries of the school districts in which they are employed.