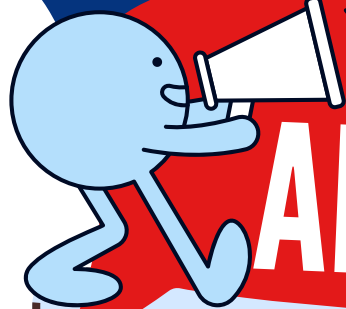




KCEA ADVOCATE

SEPTEMBER
EDITION

YOUR MONTHLY NEWSLETTER ABOUT ALL THINGS KCEA!

RA RECAP

- A big welcome to our new UniServ: former KCS teacher and school board member, Jennifer Owen! You can reach Jennifer at jowen@tnea.org
- President Turner & Jennifer would like to remind everyone:
 - If you are called into a meeting to “tell your side”, stop and immediately request representation from your Association Rep
 - PLEASE reach out to KCEA BEFORE filing a complaint or grievance
- Our PECCA team has been working on:
 - advocating for continued teacher pay increases
 - advocating for the district to cover increases in insurance premiums
 - addressing the issue of “meeting creep” that is eroding teacher plan time
- Document your plan time using the Planning Time Tracker to ensure your protected time is being honored.
 - Parent conferences, PLCs, RTI, etc. DO NOT count toward your protected time
 - After-school time does not count unless you are given a full 30 minutes without ANY duties (including dropping off/supervising students until someone arrives for their after-school duty)

A LOOK AHEAD

NEXT KCS BOARD MEETING-
10/2
NEXT RA MEETING- 10/27



We want to feature our amazing members. [Click here to send us your Member Monday profile.](#)

There is power in numbers!
Show your solidarity and
[attend a KCS Board meeting.](#)



How has being a KCEA member benefited you? Did you save a ton of money on your summer vacation? Did you have representation when you needed it? We want your story!
[Click here to share it!](#)



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