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The Advocate

KCEA Officers

President

Paula Hancock

Vice President

Angela Patrick

Secretary

Eric Aguilar

Treasurer

Sarah Campbell

Past President

Tanya T. Coats

**Executive Board
Representatives**

Support Personnel

Patty Jackson

High Schools

Dr. Laura Kildare

Kelly Loveday

Middle Schools

Dave Gorman

Jen Sauer

Elementary Schools

Olivia Cates

Patricia Fontenot-Ridley

Tiffany Holmes

Kellie Layden

Alternative Schools

Connie Mitchell

Administrator-at-Large

Jessica Holman

Minority-at-Large

Ashley Anthony

Parliamentarian

Karen Peterman

TEA / NEA

TEA District 4

Patricia Fontenot-Ridley

TEA East TN Administrator

Shaunna P. Foster

TEA Vice President

Tanya T. Coats

KCEA Office

Executive Assistant

Abbie Hoover

TEA UniServ

Jason White



Message From The President

To my fellow Educators in the Fight,

What a school year this has started off to be! If you are like me and have been keeping up with the news, you know so much is going on and we are only in the first months of the school year. As your leader, I value transparency so let us go there for a moment. I have struggled with how to encourage our community while acknowledging the burden that has been placed on our shoulders. Your concerns are valid, and your voices are being heard. This pandemic has created circumstances and situations that none of us could have predicted. Since the start of my term as your President, I have been working to ensure that you have representation at the table and in the rooms. My daily routine includes conversations with the Superintendent and those who report to him, meetings with our Executive Board, and attending School Board meetings. These are just a few of the things I engage in on your behalf. My focus is on keeping the lines of communication open with all parties to find solutions to our problems.

In the past, the beginning of the school year has always been a time filled with hope, promise, and reflection. It has been a time when new teachers can embrace the hope and promise of a magnificent future as educators with teaching positions and educational opportunities. It has been a time when our Administrators can affect reform in education and help our early career Educators who are the future of education and humanity. It has been a time for our veteran Educators to become mentors and positive role models leaving a legacy to education.

I say to you today, that despite all that is happening around us, we will not let the situations of the beginning of this school year dictate the circumstances of our profession as Educators!

In times like these we do not give into fear. We control what we do, and we will lead by example. My vision for our members is to use the full weight of the KCEA, the TEA, and the NEA to educate ourselves in advocacy. **We must equip ourselves, enable each other, and be empowered!** We will prepare like an athlete in training and keep our focus on winning the race for all students, and our profession.

This is still the time for Educators to celebrate the remarkable things that our students will do. This is still the time to encourage our students to stay steady on their course toward success. This is still the time to encourage our students to concentrate and stay focused on their goals, while never letting distractions interfere. This is still the time to ensure that all students have the resources needed to thrive and grow.

This is the time for all Educators to celebrate the power that we have. We must come together in Unity to make it through this year. **We have the power to build a better future for all!**

Indeed, it is truly an honor and a privilege to serve,

Paula Hancock, President
Knox County Education Association

The Value of Membership

JOIN NOW THROUGH NOVEMBER 19 AND RECEIVE A REBATE!

Why Join KCEA?

- ✓ A Say in Your Future
- ✓ Professional Development
- ✓ Peer Support
- ✓ Leadership Training
- ✓ Legal Protection
- ✓ Member Discounts
- ✓ \$50 Certified / \$25 ESP Rebate

THERE IS A FIGHT FOR THE FUTURE OF PUBLIC EDUCATION.

Join the only association standing up for our students and profession!



Taking back our classrooms at the state, local and national level - that's TEA!



Make the most of your membership with Member Benefits!
Visit neamb.com & tea.accessdevelopment.com

TEA Supports for ESPs

Join a family of tens of thousands of educators statewide who share your passion for Tennessee's students.

As at-will employees, it is critical to belong to a strong association that will look out for your best interests.

Make the decision today to stand with your colleagues to advocate for strong schools and a strong profession.

Save up to 50% Off Your Next Trip

Get member-only travel discounts that help you experience more for less!

[SAVE NOW](#)

Theme Park Deals You'll Love

 Disneyland® Save up to \$25	 Walt Disney World® Save up to \$40	 SeaWorld Parks Save up to 25%	 Universal Orlando Save \$30
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nea Member Benefits

Financial services	Insurance	Student debt relief
Retirement planning	Shopping and travel deals	All of the above and more!

Congratulations to Antoinette Williams 2021 TEA DEAP Award Winner!



On August 23, 2021, TEA President Beth Brown presented a 2021 TEA Distinguished Educator Award to Antoinette Williams. The Distinguished Educator Award Program (DEAP) has been a TEA tradition since 1982 and honors public education professionals who inspire students, parents, colleagues, and the community through their talents, leadership, and community service.

Antoinette Williams graduated from the University of Tennessee, Knoxville with a Master of Science degree in Education in 2002. She is originally from Merritt Island, Florida. She served in the United States Navy from 1990-1994.

Antoinette has previously taught at Vine Middle Magnet School, Farragut Intermediate School, and is currently teaching 7th grade Social Studies at West Valley Middle School here in Knoxville where she serves as the yearbook advisor and member of the leadership team. She has also been named building level teacher of the year in 2016 and 2020.

Antoinette serves on The Knox County Schools Teacher Advisory Council and The Knox County Schools Minority Advisory Council. She is a member of Alpha Kappa Alpha Sorority, Incorporated (member of the Graduate Advisor Council for UTK's Zeta Delta Chapter) and has been a member of the UT Black Alumni Council since 2016. She is also a member of UTK Commission for Blacks

She is married to Jonathan Williams and has two children, Jasmine and Elijah.

Wellness & Mental Fitness

How can I know if I am emotionally and mentally healthy?
Compare yourself to 10 characteristics of people who are mentally healthy, according to the National Mental Health Association.

1. They feel good about themselves.
2. They do not become overwhelmed by emotions such as fear, anger, love, jealousy, guilt or anxiety.
3. They have lasting and satisfying personal relationships.
4. They feel comfortable with others.
5. They can laugh at themselves and with others.
6. They have respect for themselves and for others even when there are differences.
7. They are able to accept life's disappointments.
8. They can meet life's demands and handle their problems when they arise.
9. They make their own decisions.
10. They shape their environment whenever possible and adjust to it when necessary.

Do You Know Your School Board Representative?

District 1: Evetty Satterfield
AEHS, Beaumont, Chilhowee, Fair Garden, Ft. Sanders, Green Magnet, Holston, L&N STEM, Lonsdale, Maynard, Sam E. Hill, SMGM, Spring Hill, Vine, West View

District 2: Jennifer Owen
Belle Morris, Central, Christenberry, Fountain City, Fulton, Gresham, Inskip, Paul Kelley, Lincoln Park, Richard Yoakley, Shannondale, Sterchi, Whittle Springs

District 3: Daniel Watson
Bearden Schools, Cedar Bluff Schools, Ridgedale, West Haven

District 4: Virginia Babb
Bearden Elementary, KAEC, Northshore, Pond Gap, Rocky Hill, Sequoyah, West, West Hills

District 5: Susan Horn
A.L. Lotts, Blue Grass, Farragut Schools, West Valley

District 6: Betsy Henderson
Amherst, Ball Camp, Byington Solway Technology Center, Hardin Valley Schools, Karns Schools, Northwest, Norwood, Pleasant Ridge

District 7: Patti Bounds
Adrian Burnett, Brickey-McCloud, Copper Ridge, Halls Schools, North Knox Vocational, Powell Schools

District 8: Mike McMillan
Career Magnet, Carter Schools, Corryton, East Knox, Gibbs Schools, Ritta, Sunnyview

District 9: Kristi Kristy
Bonny Kate, Dogwood, Gap Creek, Mooreland Heights, Mount Olive, New Hopewell, South-Doyle Schools, South Knoxville



Member
Assistance
Program

Available 24 hours a day,
7 days a week
Strictly Confidential

Everyone experiences problems from time to time and these problems can spin out of control. TEA offers a unique service to help with these problems, at no cost to you.

Membership Assistance Program services are designed to provide help to members with personal problems when and where you need it. Whether you face emotional, family, work or relational difficulties, the Members Assistance Program is readily available to walk along side of you, to listen, assess and care. Let us help you get back on track to wellness!

24 Hours a Day, 7 Days a Week
615.651.0676 (local)
800.752.4929 (TN Only)

Program Website
www.tnafcio.org/map-eap/

Confidential Email Inquiry
member.eap@gmail.com



Help When You Need It

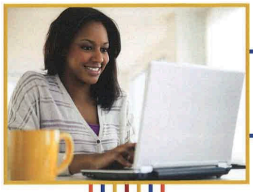
- Personal or Family Stress
- Work Changes & Transitions
- Alcohol or Drug Abuse
- Overwork or Conflicts at Work
- Depression or Anxiety
- Marital or Relational Problems
- Domestic Conflicts or Abuse
- Anger Management
- Gambling / Compulsive Spending
- Grief and Loss
- Financial or Legal Issues
- Caregiver Stress Management

A busy life with high demands and little time requires the right help, at the right time. TEA offers the Members Assistance Program for quick and convenient support.

- Easy Access to Confidential Help
- Phone or Face-to-Face Consultation
- Assistance to Connecting to Providers
- Solution Focused Counseling
- Access to Community Resources
- Work Life Support & Resources

Strictly Confidential

This program protects your privacy. There's no cost to you or your immediate family members to find solutions to everyday problems or overwhelming issues.



Instructional Connection
Fall Webinar Professional Development Series

Join TEA's Instructional Advocacy Team for the fall professional development webinar series: **Instructional Connection**. This professional development series, offered exclusively for TEA members, will provide the opportunity to learn and apply new knowledge, and deepen skills to improve practice and instruction in the classroom.

Topics and Dates:

Classroom Management
October 7, 2021, 6-7 PM CST

Evaluation Tips
October 12, 2021, 6-7 PM CST

Self-Care Tips for Educators
November 4, 2021, 6-7 PM CST

Professional Communication
November 9, 2021, 6-7 PM CST

Creating Effective Instructional Video: Student-Centered Planning is Key
December 2, 2021, 6-7 PM CST

First Class: A Success Guide for Teachers Beginning Their Careers
December 7, 2021, 6-7 PM CST

Register: TEAteachers.org/Connection



**Retiring?
Join KCRTA!**

Knox County Retired Teachers' Association

Knox County Retired Teachers' Association

Retired Teachers Association

Contact Information:

Libby Burney, knoxretiredteachers@gmail.com
711 Hall of Fame Drive, Knoxville, TN 37917
Website: www.knoxretiredteachers.com

Facebook: Knox County (TN) Retired Teachers Association

Meetings:

4th Thursday of Alternate Months Except November (3rd Thursday)
The Foundry, 747 Worlds Fair Park Drive

January	March	May
July	September	November

KCRTA / TRTA

The only organization working to improve the lives of retired educators
Since 1957

The Retired Organization has been working to improve retiree benefits

KCRTA Provides Opportunities For:

Fellowship	Community Service	Informational Programs
Scholarships	Discounts	

FOUNDATIONS @ 5

These Info Sessions will start @ 5PM and last 1 hr & you can attend in person @ the KCEA office or attend via Zoom, you must register to attend & get more info! Each session we will give away a \$50 Gift Card

Educator Legal Rights & Responsibilities - with TEA Attorney - Thur Aug 26

Student Loan Debt Forgiveness w/ Horace Mann - Thur Sept 9

Teaching in Turbulent Times (CRT/COVID/HQIM/ETC)- Thur Sept 23

How to Save \$ w/ your NEA Member Benefits - Thur Oct 7

TIGER Observation Success Tips - Thur Oct 28

Special Education Concerns Q&A - Thur Nov 11

Our MOU - KCEA/KCS Agreement & What's In It For Me? - Thur Nov 18

Financial Health & Planning w/ Horace Mann - Thur Dec 9

To qualify for \$50 gift card for each session register and attend by QR code or this link:
<https://actionnetwork.org/events/foundations5>

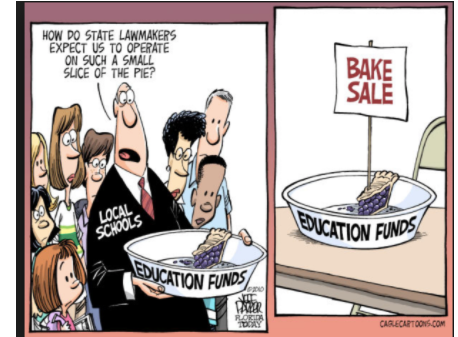


Calendar of Events

October 6	KCS Board of Education Regular Session
October 7	KCEA Foundations @ 5 (5-6 p.m.) Member Benefits
October 11-15	Fall Break (No Executive Board Meeting)*
October 15-16	TEA Board of Directors Meeting, TBD
October 21	Teacher Supply Depot (Members Only 4-6 p.m.)
October 23	KCS Teacher Supply Depot (8 a.m. – 1 p.m.)
October 25	KCEA Representative Assembly
October 27	KCS Board of Education Quarterly Workshop
October 28	KCEA/KCS PECCA Meeting (4:30-6:30 p.m.)
October 28	KCEA Foundations @ 5 (5-6 p.m.) TIGER Observation
November 3	Board of Education Work Session
November 6	TEA Political Academy, Nashville
November 8	KCEA Executive Board Meeting
November 10	KCS Board of Education Regular Session
November 11	KCEA Foundations @ 5 (5-6 p.m.) SPED Concerns
November 18	KCEA Foundations @ 5 (5-6 p.m.) MOU KCEA/KCS
November 19-21	TEA Board Retreat, TBD
November 22	KCEA Representative Assembly
November 24-26	Thanksgiving Holidays
November 29	KCEA/KCS PECCA Meeting (4:30-6:30 p.m.)
December 1	KCS Board of Education Work Session
December 1-4	NCUEA Fall Conference
December 8	KCS Board of Education Regular Session
December 9	KCEA Foundations @ 5 (5-6 p.m.) Financial Health
December 13	KCEA Executive Board Meeting
December 20- January 1	Winter Break (No KCEA Representative Assembly)

*Meeting replacement date TBD

The (not so) Funnies...



Knox County Education Association

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The Advocate

October 2021

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