

CANNON BUSINESS MANAGEMENT LIMITED

www.cannonbusinessmanagement.co.uk

CBMPL05 v1

Modern Slavery and Human Trafficking Policy

Policy Statement:

Cannon Business Management Limited is committed to conducting its business responsibly, ethically, and in full compliance with the **Modern Slavery Act 2015**. We have a zero-tolerance approach to modern slavery, forced labour, human trafficking, and child labour in any form.

We recognise that modern slavery is a crime and a violation of fundamental human rights. We are committed to acting transparently, ensuring that our supply chains and all aspects of our operations are free from exploitation.

Purpose:

This policy sets out our commitment to:

- Preventing modern slavery and human trafficking in our business and supply chains.
- Establishing systems and controls to safeguard against any form of forced labour or exploitation.
- Promoting ethical practices with employees, contractors, clients, and suppliers.

Scope:

This policy applies to:

- All employees, directors, contractors, and associates of Cannon Business Management Limited.
- All suppliers, consultants, and third parties with whom we do business.
- All business operations within the UK and internationally.

Our Commitments:

Employment Practices

- We provide fair working conditions, wages, and benefits in line with UK law.

- We ensure that all employment with Cannon Business Management Limited is voluntary, with no forced, bonded, or involuntary labour.
- We do not employ anyone under the minimum legal working age.

Supply Chain

- We expect our suppliers and business partners to uphold the same zero-tolerance approach to modern slavery.
- We carry out risk-based due diligence on suppliers, especially where there may be exposure to slavery or human trafficking risks.
- Any supplier found to be in breach of this policy may have their contract terminated.

Reporting Concerns

- Employees, suppliers, and partners are encouraged to report any suspicions of modern slavery or human trafficking.
- Concerns can be raised confidentially and will be investigated promptly.
- We will take appropriate action, including notifying relevant authorities, if any breach is identified.

Responsibilities:

Directors and Managers are responsible for ensuring compliance with this policy and promoting ethical practices.

Employees and Associates must report any concerns and avoid any activity that could lead to a breach.

Suppliers and Partners are expected to adhere to the same standards and cooperate with due diligence checks.

Monitoring and Review:

We are committed to continuously improving our practices to combat modern slavery. This policy will be reviewed annually, or more frequently if required by changes in legislation or company practice.

Failure to comply with this policy will be treated as a serious matter and may result in disciplinary action or termination of business relationships.

Approved by:

Cannon Business Management Limited

Date: 08/09/2025 v1

