

CANNON BUSINESS MANAGEMENT LIMITED

www.cannonbusinessmanagement.co.uk

CBMPL01 v1

Health and Safety Policy

Policy Statement:

Cannon Business Management Limited is committed to providing and maintaining a safe, healthy, and secure working environment for all employees, contractors, visitors, and anyone affected by our activities.

We comply with the **Health and Safety at Work etc. Act 1974**, all relevant regulations, and recognised best practice. We recognise that effective health and safety management is integral to our success as a responsible business.

Purpose:

The purpose of this policy is to:

- Prevent accidents, injuries, and work-related ill health.
- Provide safe systems of work, safe equipment, and a safe workplace.
- Ensure that employees are aware of their responsibilities for health and safety.
- Promote a positive health and safety culture within the company.

Scope:

This policy applies to:

- All employees, directors, contractors, and associates of Cannon Business Management Limited.
- All visitors, clients, and members of the public who may be affected by our activities.
- All business premises and work carried out on behalf of the company, including off-site work and home working arrangements.

Our Commitments:

Safe Working Environment

- We will provide and maintain safe equipment, systems of work, and working conditions.

- We will ensure that health and safety risks are identified, assessed, and controlled.

Consultation and Communication

- We will consult with employees and associates on matters affecting their health and safety.
- Employees are encouraged to report hazards, unsafe practices, or incidents without fear of reprisal.

Incident Reporting

- All accidents, near-misses, and unsafe conditions must be reported promptly.
- Investigations will be carried out to identify root causes and prevent recurrence.
- Records of incidents and actions taken will be maintained.

Responsibilities:

Directors and Managers are responsible for implementing this policy, ensuring compliance, and leading by example.

Employees and Associates must take reasonable care of their own health and safety and that of others, following company procedures and reporting hazards or concerns.

Contractors and Visitors are expected to follow health and safety rules when on company premises or engaged in company activities.

Monitoring and Review:

The policy will be reviewed annually, or sooner if required by law or changes in business practice.

Non-compliance with this policy will be treated as a serious matter and may result in disciplinary action or termination of contracts.

Approved by:

Cannon Business Management Limited

Date: 08/09/2025 v1

