CBMPL04 v1

Prevention of Financial Crime Policy

Policy Statement:

Cannon Business Management Limited is committed to conducting its business with integrity, honesty, and in full compliance with all applicable laws, including the **Criminal Finances Act 2017**, the **Proceeds of Crime Act 2002**, and the **Money Laundering Regulations 2017**.

We have a zero-tolerance approach to all forms of financial crime, including tax evasion, fraud, money laundering, terrorist financing, and facilitation of unlawful activities.

Purpose:

This policy applies to:

- All employees, directors, contractors, and associates of Cannon Business Management Limited.
- All third parties, suppliers, and agents acting on behalf of the company.
- All business dealings, whether in the UK or overseas.

Scope:

This policy applies to:

- All employees, directors, contractors, and associates of Cannon Business Management Limited.
- All third parties, suppliers, and agents acting on behalf of the company.
- All business dealings, whether in the UK or overseas.

Our Commitments:

Prohibited Conduct

- We strictly prohibit the facilitation of tax evasion by any individual or organisation.
- We will not tolerate money laundering, fraud, bribery, or any related financial crime.

 Employees and contractors must not engage in arrangements that could knowingly or unknowingly support unlawful activity.

Due Diligence

- We carry out risk-based due diligence on clients, suppliers, and partners to identify and mitigate risks of financial crime.
- We expect all third parties we engage with to maintain the same standards of integrity and compliance.

Record Keeping

- We maintain accurate and transparent financial records in line with legal and regulatory requirements.
- Any suspicious or unusual transactions will be reviewed and, if necessary, reported to the relevant authorities.

Reporting Concerns

- Employees must immediately report any concerns or suspicions relating to financial crime or tax evasion.
- Concerns will be taken seriously, investigated promptly, and handled confidentially.
- No employee will suffer retaliation for refusing to participate in unlawful practices or for reporting concerns in good faith.

Responsibilities:

Directors and Managers are responsible for ensuring this policy is implemented and communicated effectively.

Employees and Associates must comply with the policy and raise concerns where appropriate.

Third Parties are expected to adopt equivalent measures and cooperate with due diligence checks.

Monitoring and Review:

We are committed to reviewing and strengthening our controls to prevent financial crime and tax evasion. This policy will be reviewed annually, or earlier if required by changes in law or business practice.

Breaches of this policy will be treated as serious misconduct and may result in disciplinary action, termination of contracts, and reporting to authorities.

Approved by:

Cannon Business Management Limited

Date: 08/09/2025 v1