



Triumphant Cross Lutheran Church

Annual Meeting
January 19, 2025

2024 ANNUAL REPORT

And let us not grow weary of doing good, for in due season we will reap, if we do not give up. Galatians 6:9

As 2024 comes to a close, I can't help but be proud of all we have accomplished and all that we are taking on. The congregation continued to show up with time, talents, and financial giving. We pulled together through breaking bread dinners, coffee hour before service, an abundant fellowship table after service, and other creative ways to interact with the community like Oktoberfest and the Holiday Parade. Bread of Life Pantry, a cornerstone of our mission, fed more families than ever. 2024 was truly an embodiment of Faith, Food and Family.

We welcomed new members and with them their talents as well. It's been great to see others feel "right at home" in our community, but even more so, the engagement these new members bring! As the congregation takes new shape, so did the worship space with the donation of 2 big screen TVs and Pastor's adoption of these digital tools to make service more dynamic and accessible. Council met for retreats at local businesses in Salem this year and got feedback from young people on their ask for digital tools, so we'll be forming a subcommittee in 2025 and looking for your time and talents to find new ways to bring Christ's message to others.

Youth ministry continue to be strong. We saw many little ones get baptized in Christ this year but also strengthened our children's understanding of God's love through a robust Sunday School program. The learning was for all ages too, with programs like Pastor's Lutheranism 101 class and viewings/discussion of The Chosen. We also worked to strengthen our support and connection with young adults in the congregation through fellowship events specifically for teens and a new youth room with gaming systems. Growing up is hard, and this helps meet these new missionaries where they are at to show them they will always have a safe space here in our community.

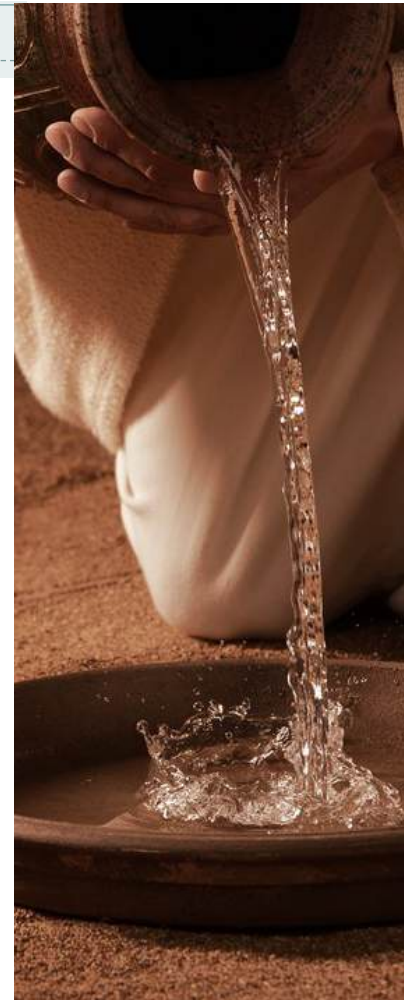
As we look forward to 2025, I'm excited about what we are working on and talking about taking on with our unique talents. There is passion in the congregation to take our mission to new heights with a lot of creative and loving ideas. I'm looking forward to continuing to feed the poor, care for those hurting, and to being the messengers Jesus called us to be.

And I will make them and the places all around my hill a blessing, and I will send down the showers in their season; they shall be showers of blessing. Ezekiel 34:26

Russ Jarres
Council President

ANNUAL MEETING AGENDA

- Call to Order – Russ Jarres 10:15 AM
- Opening Prayer – Pastor Scott Howard
- Approval of Agenda – Motion Russ Jarres
- Confirmation of a Quorum – Amanda Claussen, Secretary
- Motion to Approve Minutes from January 21, 2024 Meeting
- Motion to Accept Nominations:
 - * Council Members (2 year term)
 - * Voting Members to New England Synod Assembly 2025
- Spending Plan/Budget 2025 (review and action)
- Other Business
- Closing Prayer – Pastor Scott Howard



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WORSHIP & MUSIC MINISTRY

“O COME, ALL YE FAITHFUL, JOYFUL AND TRIUMPHANT!” There were many joyful and triumphant worship services at Triumphant Cross this past year, involving lots of special music. Our chancel choir and bell choir, along with others who offer gifts of music through the year, enhance our worship through the seasons of the church year, offering their time and talents to support Pastor Scott and the music ministry. Thank you to all for sharing your gifts! Our Worship and Music Team meets seasonally, often via Zoom, and new participants are welcome!

Some worship highlights of the 2024 church year:

LENT - our mid-week worship centered around a series of “Symbols of Lent,” with members assisting or leading discussions on the following topics: “Prayer, Fasting & Alms” (the message of the pretzel); “Palms & the Passion” (creating a visual of palms, using the palms of our own hands); “Matzah Schmatzah” (the symbol of unleavened bread); “Sticks

Sing to the LORD, all the earth; proclaim his salvation day after day!
~2 Chronicles 16:23

STATEMENT OF

WELCOME



At Triumphant Cross, we welcome all who are seeking God’s love and grace, regardless of race or culture, sexual orientation, gender identity or expression, or relationship status. We welcome without regard to addictions, physical or mental health, imprisonment, or socio-economic location. We welcome you because the Holy Spirit invites you, and sets a place for you at our table.

& Stones” (the symbol of the cross and the closed tomb); “Empty Tombs & Easter Eggs” (the story of the red egg).

HOLY WEEK & EASTER – Maundy Thursday worship was a modified Seder “pot-luck supper” shared in the fellowship hall, with an explanation of the Passover meal details. Good Friday service in the sanctuary was a somber and moving experience with Tenebrae and reading of the Passion in Eight Acts, culminating with the gong as the tomb is closed. Easter Sunday was joyful again with Alleluias, choirs, and the Good News proclaimed that Jesus Is Risen!

BAPTISMS at Triumphant Cross Lutheran are always a blessing to witness, as we recall our own baptisms, while getting splashed a bit! Welcome to our newest church family members.

It was a joy to celebrate the CONFIRMATION of five young disciples who prepared for and affirmed their faith on Reformation Sunday, October 27, 2024. God’s blessings on Chase Carroll, Morgan LaFleur, Micah Kraics, Lucy McDonald, and Bryn Wasley. We look forward to sharing in ministry with them in the years to come.

ORDINATION OF GAIL ANGELLIS on June 16, Father’s Day – It was a special blessing to witness and participate in the ordination into ministry for Gail, a lifelong member of TCLC, who has also blessed us by her own faith journey and now serves as Pastor of Emmaus Lutheran Church in Falmouth, Maine. It was indeed a special day, with Bishop James Hazelwood present to preside at her ordination, along with many other clergy present to participate and celebrate.

ALL SAINTS' SUNDAY – On November 3rd, we remembered members and friends with the reading of names of the saints, ringing of chimes, and lighting of candles. Pastor Scott led a brief prayer time in the memorial garden following the service.

ADVENT & CHRISTMAS was a busy and festive time as always. St. Lucia Sunday was celebrated on December 15th with the traditional procession of St. Lucia (Morgan LaFleur) and her court. A beautiful Christmas Pageant, “The Stars of Christmas,” was celebrated on Saturday, December 21, along with a pot-luck supper. The pageant was coordinated and directed by Liz Aiken, assisted by Emily Howard, Debby Lovejoy, and Pastor Scott, with a wonderful cast of Storytellers; Star; Mary and Joseph; Townspeople; Shepherds; Angels; Animals; and Kings.

INTERFAITH CHOIR CONCERT - Our church hosted one of the Christmas concerts given by the Interfaith Choir, along with The King's Singers, a wonderful youth choir.

CHOIR NEWS – We have welcomed a few new choir members, both in the Chancel Choir and Bell Choir, and there is always room for more! In the spring, Rebecca's friend Zaray Rossi gave a master class one Sunday for the choir to learn new singing techniques. She also sang special music during the worship service.

The CHOIR ROOM needed a thorough cleaning due to extensive mold. The robes were taken to be professionally cleaned, with a generous discount given by Daisy Cleaners, and funds from the Memorial Fund. Craig Cunningham took care of the mold remediation situation. Once again, many thanks to Craig for all his work behind the scenes with many projects, including his technical expertise providing our on-line worship every week.

The BELL CHOIR handbells were fully refurbished with new handles, clappers, and polish thanks to the Arndt Fund and gift from the Claussen family.

WORSHIP SPACE SCREENS – An addition to our worship spaces was the installation of two screens, providing visual aids for worship themes as well as assisting visitors to navigate where we are in the service. These have been proven to be effective and useful tools in a technological world.

Thank you to our 2024 Worship Team for all of their support, hard work, and planning:

- Daryl Dolfe, Chair
- Carolyn Birr
- Joy Kimball
- Tracy Jahrling
- Rebecca Austin Bolster, Music Director
- Pr Scott Howard

Peace to all as we begin another year of worship and music at TCLC together!

Daryl Dolfe
Worship Chair



THE CHOSEN



Beginning in 2023, Pr Scott led a regular viewing and discussion of the online TV series, *The Chosen*. Directed and produced by Dallas Jenkins, the series follows the disciples of Jesus as they are called, challenged, and grow into their roles as people of faith and followers of their controversial charismatic rabbi. The series aims to be faithful to historical accuracy and the spirit of the Gospels, and the presentation of Jesus and his disciples is remarkably relatable and enjoyable.

The viewing and discussion of Season Three was completed in the Spring, and Season Four was enjoyed in the Fall. Candy L. donated the first four seasons on DVD to make viewing easier. Plans to coordinate viewing parties at the theater for the cinematic release of Season Five in the Spring of 2025 are underway.

SUNDAY SCHOOL

Megan Neeb served as our Sunday School Superintendent in the Spring of 2024, leading the weekly program for grades K-6 at beginning at the end of Holy Communion and spilling into the fellowship hour. Megan stepped down from her role in the summer as she has begun a new master's degree in the Fall. A special thank you to Megan for her years of running the program since the COVID, and to Jeannie Cunningham, Garrett White, and all those who pitched in to help.

Unable to secure a new head of the Sunday School program, Pr Scott began a preaching series in the Fall: Bible Stories Every Child Should Know—which recounted popular stories from Genesis through King Solomon.

The Christmas Star pageant was directed by Liz Aiken with Emily Howard and Debby Lovejoy. The pageant was the highlight of a caroling-along and potluck supper on the Saturday evening before Christmas. Thank you to all the pageant participants, parents, and pot-luckers for a wonderful evening of food, fellowship, and fa-la-la-las!

Pr Scott Howard

CONFIRMATION MINISTRY

In the Spring of 2024, the Confirmation Prep class shifted to a self-paced learning model following a resource titled, *God's Promises for Me*. On Reformation Sunday, five teens—Micah, Lucy, Morgan, Chase, and Bryn—reaffirmed their Baptism through the Rite of Confirmation.

Pr Scott is currently re-vamping the Confirmation program to accommodate smaller numbers of students and individual learners. Updates will be forthcoming in the Spring of 2025.

Pr Scott Howard

ADULT FAITH FORMATION

The Spring and Fall, Pr Scott led the continued viewing and discussion of the television series *The Chosen* (see side-bar to the left).

In the Fall of 2024, Pr Scott led his annual *Lutheranism 101*, to introduce or reacquaint participants with the basics of the Lutheran approach to faith and discipleship: justification by grace, the three *solas*, law and gospel, and the sacraments.

Pr Scott Howard

FELLOWSHIP MINISTRY

For where two or three are gathered in my name, there am I among them.

~Matthew 18.20

Our Fellowship/Coffee Hour has been blessed with several volunteers in 2024. Thank you to all who consistently sign up and to those who drop in with goodies. We all enjoy the time to chat after church and a cup of coffee/tea and a little food is appreciated.

In 2024, we have continued an early coffee/tea time at the church entrance.

Our “Breaking Bread” dinner groups are in their second year with 6 groups of 6 people.

In March 2024, council hosted a “new member” pot luck for new”ish” people to come and see what happens and to ask questions about how things work at Triumphant Cross. In March we also enjoyed a book swap with extras being sent along to Nevins Library in Methuen. In March we enjoyed a Paint Nite and saw some wonderful talent .

In May, we welcomed several new members. In June, we hosted the ordination of Gail Angellis. In July we hosted a church BBQ brunch after worship. Several members participated in the Calumet Walk fundraiser in July and August.

A small group enjoyed an outing at “Screemfest” at Canobie Lake Park this fall and they were happy to see Pastor Scott in costume!

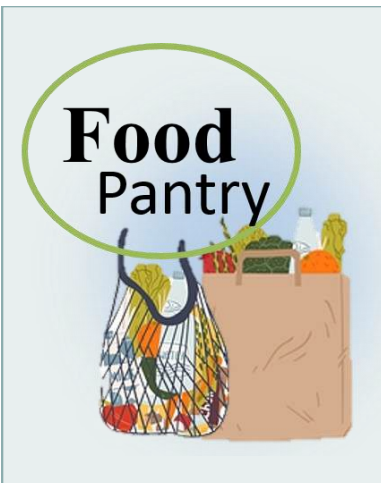
Our new event in 2024 was Oktoberfest on September 28. We all had lots of fun and great food.

In early December, a Christmas Wreath making event was held and we had over 24 people attend. The cookie swap during fellowship time was another hit in December. The Christmas pageant and pot luck was another event enjoyed by many. We hosted the Interfaith choir performance also.

I am looking for people that could help organize occasional events. If you have an interest (NH Philharmonic Or Ice Skating Or Wine/Beer tasting Or Game night at the church, etc) then getting a group together is pretty easy to accomplish and your commitment level is brief and a one time thing.

Tracy Jahrling
Fellowship Coordinator





BREAD OF LIFE FOOD MINISTRY

In 2024 it continued to be challenging for families to keep up with high prices, as well as the uncertainty of supplies in all the stores. This also reflected in the supplies coming from TEFAP-USDA (Emergency Food Assistance Program) and NH Food Bank. Both these sources supply our bulk supplies. When I place the orders, sometimes they didn't have items we needed, other times they had an overabundance of needed items which makes planning ahead difficult. But shelves were kept well stocked, and clients were well supplied with the basics.

On Monday mornings clients were greeted by rotating crews that could include Emily N., Patti McD., Michele K., Dave H., Judy K., Joe P., Joseph C., Greg D., Tom P., Erin Y., Joy P., and myself. This year we were able to purchase "grocery carts" (thanks to Dave H.) which were a big help to clients in bringing food to their cars. Thursday evenings also included rotating crews of Shannon, Erika, Barb, Heather, Ben, Sarah, Ginny, Erin, Karl, Keith, and his son Jacob. Everyone is well tuned to the procedures of the pantry and can make our clients feel welcome and comfortable.

Food supplies from TEFAP continue to come monthly or bi-monthly (depending on their schedule). Orders are picked up in Exeter, NH by Rick H. and his crew of helpers (Bob McD, Pete, John G, with an occasional mystery helper). These helpers deserve a big thank you for doing this pick-up as they also help We Care Charities by picking up their orders. Food is also picked up at the NH Food Bank in Manchester. Rick and Joseph C pick up our weekly order and are met by helpers (Mischel, Joe, Judy, Joy) back at the pantry. Through the NH Food Bank Fresh Rescue, we receive frozen meats, dairy items, canned & boxed goods, and many misc items from Salem ALDIs (Fri), Salem Target (Wed), and Plaistow Shaws (Mon). Our teams of Greg D., Dave H., Joseph, Joe, and Dave G., make plans on who goes where on the given day. Dave G. also picked up produce during harvest season from Pete's Farm in Salem – this was the best season for Pete's corn.

We participated in the annual Postal Food Drive (Spring) and the Boy Scout Food Drive (Fall – pickup by Dan and Joe) (estimated donations from each about 400 pounds). We also received many additional donations from food drives by Salem organizations/businesses. Monetary donations received from local organizations and many individuals helped to purchase bulk items (toilet paper / non-donated items) and Thanksgiving gift cards. (Monetary donations from some organizations were lower this year.)

This past year, we served 6,652 individuals from Salem and the surrounding towns. Over Thanksgiving our pantry distributed 112 Thanksgiving Bags (from the congregation). This year each bag included a \$20.00 Market Basket gift card in place of a turkey. The pantry also received 2 donated family size turkey dinners for Thanksgiving and 2 family size Ham dinners for Christmas. Through the Three Seasons Restaurant at Salem High School Culinary Arts program, 100 individual turkey dinners were ordered to be distributed before and after Christmas.

Bread of Life Food Pantry is open Monday Mornings 10am - 12Noon and Thursday Evenings 6:00-7:00pm. Anyone in need of food may come once a week. Participants are asked to fill out an application form (provided by The Emergency Food Assistance Program - USDA) which is kept confidential. Other resource information is also provided.

Anyone interested volunteering in the food pantry in any way (serving, food pickup, help offloading, sorting during food drives, shopping, ...) or if you have questions or would like more details, please contact Ann Rowe at Breadoflife@triumphantcross.org. Thank you to EVERYONE who helps and supports the pantry. We have a "well-oiled machine" when it comes to those working in the pantry. I hope I did not forget anyone.

Ann Rowe
Food Pantry Coordinator

FUND RAISERS 2024

Many fundraisers to support our ministry took place in 2024, including:

- Paint Night \$560
- Oktoberfest raffle \$200
- Wreath Décor. \$430

And a special thank you to **Thrivent Financial for Lutherans** for sponsoring our Online Silent Auction, Paint Night and Wreath Decorating through member Action Teams.

ONLINE SILENT AUCTION

The 2024 Holiday Silent Auction raised over 15,000. Support for our auction spread outside of our congregation, new sponsors and donors came on board to support our efforts, and we saw a 25% increase in the number of people who registered.

Thank you to our 2024 team members: Carolyn Birr, Erika Escher, Linda Mele, Catherine Morse, Lisa Rebane, Lisa Stift and Elaine Wilkinson for their tireless efforts in making this a success. Gail Corcoran was dearly missed as we planned this event without her. We paid homage to her by updating our logo with a nod to Gail – a gift tag with her initials on it.

Elaine Wilkinson
Online Silent Auction Coordinator



Each one must give as he has decided in his heart – not reluctantly or under compulsion – for God loves a cheerful giver.

~2 Corinthians 9:7

NOMINATING TEAM

The Nominating Team presents the following slates for the congregation's consideration.

The following individuals, voting members in good standing of Triumphant Cross, are nominated to serve a 2-year term on the Congregation Council:

- * Amanda Claussen (2nd term)
- * David Hempstead (1st term)
- * Christ Hofmeister (Financial Secretary, 2nd term)
- * Chris LaFleur (2nd term)
- * Darin Mather (Treasurer, 2nd term)
- * Garrett White (1st term)

The following individuals, voting members in good standing of Triumphant Cross, are nominated as voting members of the 2025 New England Synod Assembly, May 30-31, 2025:

- * Elaine & John Wilkinson

On behalf of the Council and congregation, the Nominating Team extends appreciation to outgoing council members Mike Grannon and Russ Jarres for their leadership and commitment to TCLC.

2024 COUNCIL

Russ Jarres, President
Lisa Stift, Vice President
Amanda Claussen, Secretary
Darin Mather, Treasurer
Chris Hofmeister,
Financial Sec.
Mike Grannon, Bookkeeper
Candice "Candy" Lavoie
Chris LaFleur
Shana Wasley
John Wilkinson
Scott Howard, Pastor

OUTREACH MINISTRY



Our mission, as a committee, is to be the eyes and ears of TCLC, to address the needs of our congregation and our community at large. Our projects reflect our mission of Faith, Family and Food. The following is a snapshot of what we have done in the past year.

Bread of Life Food Pantry – Coordinator – Ann Rowe We are open to our clients Monday mornings and Thursday evenings. This is the longest lasting community outreach that TCLC has been involved in. Look for Ann’s report elsewhere in this Annual Report.



Family Promise of Southern New Hampshire

– Coordinators – Jeannie Cunningham and John Gay

Family Promise is an organization that supports homeless families and helps them gain skills to become independent. They have transformed the Infant Jesus School in Nashua into a new transitional housing that is able to house up to 24 families. On the second Thursday of each month, TCLC provides meals for up to 80 residents. It takes many cooks to provide this food and drivers to bring it to them. Special thanks to Donna Tupper for always driving and a group of about 20 cooks making delicious entrees, casseroles, side dishes, salads, desserts and snacks every month.



Sleep in Heavenly Peace – Contact – Elaine Wilkinson

Sleep in Heavenly Peace is a non-profit organization that builds beds for kids in need who have been sleeping on the floor. With groups of volunteers, they build beds and supply bedding.

We held a bedding drive in the spring, donating almost 60 items, including sheets, blankets, comforters, and pillows.

In September, we partnered on a build with Christ the King in Nashua and Messiah in Amherst. TCLC had more than 20 members of all ages and skill levels who volunteered. We built 20 beds (10 bunks), which will make such a difference. It was a wonderful day of faith, family and fellowship.

Our plan for 2025 is to host a build at TCLC.

Gentle Yoga – Contact – Margie McManus

Margie continued to lead one of our ministry’s approaches to health and wellness with Gentle Yoga on Saturday mornings, with an average of 5 -10 participants ranging from ages 10 to 80+ years.



Ascentria Care Alliance – Contact – Lorinda Rausch

Christmas gifts were donated to this organization for foster children in the program. Wish lists were available for the congregation to select. We sponsored 20 children, another overwhelming response.

Salem Holiday Parade – Contact - Pr Scott

The parade was held on the Sunday after Thanksgiving. The theme was “The Nightmare Before Christmas.” Thanks go to the Jahrlings for offering their trailer to be the base of the float and to Craig Cunningham for making railings so children could ride on it safely.

A special thanks to Kacey Caradonna for developing the theme and artwork for our float. Thanks to the following individuals and families

who rode or walked the parade route: The Jarres Family, LaFleur Family, Wasley Family, Candi Lavoie, Lisa Stift and of course, our very own Krampus, Pastor Scott. Thanks to Pastor Scott and the Jarres Family for preparing the handouts for the crowd on the parade route, which included candy canes, ornaments, information about TCLC and details of Christmas services.

TCLC Book Group – Contact person – Joy Kimball

This group meets on Thursday mornings from 10AM - Noon. Books are read and discussed, and fellowship is had. Meeting places vary from member's homes and church. New members are always welcome.

Prayer Shawl Ministry – Contact Gloria Zacharias

Handmade knitted or crocheted prayer shawls are available on request. Sign up on the prayer list in the hallway and check off the desire for a shawl. As a recipient of one, I can assure you it was of great comfort. If you do needlework, see Gloria if you would like to be part of this ministry.

Card Ministry - Contact Elaine Wilkinson

This ministry resumed earlier this year. Approximately 5-10 cards are sent to members each month to recognize milestones or simply to reach out to let them know we are thinking of them.

Meal Delivery – Contact – Linda Mele

This ministry helps members of the congregation during times of need. Reach out to Pastor Scott or Linda Mele to request assistance.

AA Noon Mtgs & New Years – Contact – Craig Cunningham

For over thirty years Triumphant Cross has hosted the Salem Noon Time Alcoholics Anonymous Program weekdays at noon. Supporting AA is one of the ways that we can support families in our community. AA provides people with community during their lifelong recovery from alcohol misuse. Since 2021 we have opened our space to host a regional AA New Years Eve Party. This year the party was attended by well over 100 people, for several hours the tables in Fellowship were all full. Many in the congregation contributed food to the event to help make it a success. AA has expressed gratitude for our efforts. We look forward to once again hosting the New Years Eve party in 2025.

Cub Scout Pack 160 – Contact – Bob Stift

TCLC continued to charter and host the Cub Scout Pack 160 as an expression of our community outreach to children and families in the greater Salem area. The pack and its leadership met regularly in our conference room and fellowship hall, including the annual pinewood derby and many playful parties.

Visit with Santa – Contact – Elaine Wilkinson

Our visit with Santa was an item in our silent auction. We also invited clients of the food pantry to attend. Over 30 children had the opportunity to visit with Santa, make crafts, have snacks, and receive a small gift and a picture with Santa. Thanks to Pete, our amazing Santa and to Lisa and Bob Stift and Clix New England for creating a winter wonderland and providing each family with a picture. Thanks to our elves Carolyn Birr, Erika Escher, Linda Mele, Catherine Morse, Lorinda Rausch, Elaine Wilkinson and Jeanne Zuretti,



Linda Mele, Outreach Chair
Elaine Wilkinson, Outreach Team Member

PROPERTY MINISTRY

The year started out a little rough for the Property Committee when the engine in the snowblower needed to be replaced. We were able to source a new OEM engine from a small equipment dealer in Indiana for a little over \$300 and swap out the engine. The snowblower is now running like a brand-new machine.

At year end 2023 a very generous member donated funds to install two large monitors in the sanctuary. Two eighty-five-inch televisions were purchased and installed during the first quarter of the year. The monitors have enabled Pastor Scott to supplement the service with pictures and other visual aids.

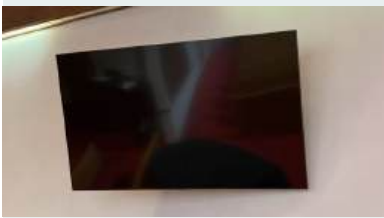
Following the installation of the monitors, we upgraded the church's Wi-Fi network to a system that can support more users at speeds that are more than ten times faster than what we had. As part of the upgrade, we negotiated a new two-year contract with our internet provider at a slight savings over the prior contract. The new network equipment provides more robust coverage in the building and enables us to block traffic to inappropriate websites.

The kitchen is equipped with a grease trap to prevent grease from entering our septic system and leach field, which will significantly extend the life of these expensive systems. This year we found that the grease trap was failing, it was replaced at a cost of \$2500. The new unit should provide 15-20 years of service with regular maintenance.

For several years we've attempted to keep the cross on the back of the church operational. It was backlit by eight special fluorescent lights that used about thirty-five cents worth of electricity each hour that they were operated. This year a member donated money to help pay for an upgrade of the lighting to a ground mounted LED fixture that will cost less than ten cents an hour to operate and will provide years of operation without the need for service. While the electrician was working in the building, we replaced a failed timer for the parking lot lights, repaired exterior wiring that was exposed to the elements, installed electric outlets behind the televisions, and installed a whole building surge protector to protect the congregation's investment in various electronic devices. Within days of the installation of the surge protector the building suffered a surge that knocked out the brand-new surge protector and a special surge protector that had been installed on the fire alarm system several years ago. Our electrician collaborated with a crew from Liberty Utilities to troubleshoot the building and to ensure that there were issues beyond the surge protectors that needed to be addressed.

Finally, as you enter the church you may have noticed that the carpet in the entry way was replaced. A member of the congregation noticed that the existing carpet was stained, worn, and no longer serviceable. The member arranged for a local flooring company to replace the carpet and donated the cost. The Property Committee is looking forward to getting some of the painting and general repairs completed in 2025. We're excited to welcome others to join us in our efforts to maintain our beautiful building. It is truly through the time, talent and treasures donated by others that we can fulfill our mission.

Craig Cunningham
Property Chair



For where your treasure is, there your heart will be also.

Matthew 6:21

FINANCIAL MINISTRY

To begin, the Council and Finance team extend their appreciation to all the members of the TCLC community whose generosity and sacrifice continue to make our mutual ministry happen.

The 2024 financial results are shown to be as budgeted and we did a reasonable job controlling expenses. These efforts reduced the expected budgeted deficit by a net of \$559. Detailed financial reports are always available for anyone who would like them.

Income & Expense	2024 Actuals	2024 Budget	Change From Budget
Total Income	\$222,337.36	\$221,934.23	\$403.13
Total Expense	\$237,567.22	\$237,723.31	-\$156.09
Surplus / Deficit	-\$15,229.86	-\$15,789.08	\$559.22

Our proposed budget for 2025, with an anticipated income of \$246,643 and expense of \$252,521, results in a deficit budget of **-\$5,878**. As a congregation, our budget supported the deliberate steps we took in 2024 to bring our faith to, and with the aim to become the church of the community. We saw many successes towards our purpose and the proposed 2025 budget is anticipated to support our goals again in 2025

Congregational members will have an opportunity to review and discuss the proposed 2025 budget details on Sunday, January 12 at 10:25am at an in-person meeting following Sunday service. Member voting on budget acceptance will take place at the Annual Meeting the following week.

Our full 2024 Financial Reports can be found in **APPENDIX 1 & 2**, and the proposed 2025 Budget Alternatives (current at the time of this report publication) can be found in **APPENDIX 3**.

We also give thanks for your continued faith in our leadership, through your support and your continued generosity!

Darin Mather
Treasurer



FINANCE TEAM

A big thanks to the faithful members of the Finance team who take care of all things financial at Triumphant Cross:

- Darin Mather, Treasurer
- Chris Hofmeister, Financial Secretary
- Mike Grannon, Bookkeeper
- Gene Nettleton, ICON Administrator
- Tracy Jahrling, Scribe
- Craig Cunningham, Property Liaison
- David Hempstead
- Swaitha Maripuri

APPENDIX 1: 2024 Balance Sheet Page 1

TRIUMPHANT CROSS LUTHERAN CHURCH
Balance Sheet Comparisons - This YTD vs Last YTD
As of December 31, 2024

	As of Dec 31, 2024	As of Dec 31, 2023	Change
ASSETS			
Current Assets			
Bank Accounts			
1001 Checking Account (EB Operating)	23,501.78		23,501.78
1002 Checking Account (EB Miscellaneous)	2,596.34		2,596.34
1003 EB Money Market Account	164,043.43		164,043.43
1011 Checking Account (Operating)	0.00	20,111.11	-20,111.11
1012 Checking (Miscellaneous)	0.00	1,710.85	-1,710.85
1013 Money Market Acct	0.00	209,406.45	-209,406.45
Total Bank Accounts	\$ 190,141.55	\$ 231,228.41	-\$ 41,086.86
Total Current Assets	\$ 190,141.55	\$ 231,228.41	-\$ 41,086.86
Fixed Assets			
1600 Buildings	1,191,100.00	1,191,100.00	0.00
1650 Land	264,000.00	264,000.00	0.00
Total Fixed Assets	\$ 1,455,100.00	\$ 1,455,100.00	\$ 0.00
TOTAL ASSETS	\$ 1,645,241.55	\$ 1,686,328.41	-\$ 41,086.86
LIABILITIES AND EQUITY			
Liabilities			
Current Liabilities			
Other Current Liabilities			
3010 Direct Deposit Payable	0.00	0.00	0.00
3025 Other Current Liabilities	0.00	0.00	0.00
3030 Payroll Liabilities			
3031 Federal Taxes (941/944)	1,110.05	804.16	305.89
3033 Retirement	0.00	0.00	0.00
3034 Supplemental Life Premium	0.00	0.00	0.00
3036 FSA Healthcare	0.03	0.00	0.03
3037 Vision	0.00	0.00	0.00
Total 3030 Payroll Liabilities	\$ 1,110.08	\$ 804.16	\$ 305.92
3050 Sabbatical - Lilly Grant Funds	4,673.40	4,673.40	0.00
Total Other Current Liabilities	\$ 5,783.48	\$ 5,477.56	\$ 305.92
Total Current Liabilities	\$ 5,783.48	\$ 5,477.56	\$ 305.92
Long-Term Liabilities			
3200 Property Mortgages			
3210 1st Mortgage	0.00	0.00	0.00
Total 3200 Property Mortgages	\$ 0.00	\$ 0.00	\$ 0.00
3300 Other Long Term Loans			
3310 PPP/Santander Loan	0.00	0.00	0.00
Total 3300 Other Long Term Loans	\$ 0.00	\$ 0.00	\$ 0.00
Total Long-Term Liabilities	\$ 0.00	\$ 0.00	\$ 0.00
Total Liabilities	\$ 5,783.48	\$ 5,477.56	\$ 305.92

APPENDIX 1: 2024 Balance Sheet Page 2

Equity			
3500 Designated Funds	0.00	0.00	0.00
3505 Food Pantry Fund	6,559.89	11,913.16	-5,353.27
3510 Faith, Family and Food Fund	4,195.00	20,535.00	-16,340.00
3511 Sleep In Heavenly Peace Fund	629.29		629.29
3520 Misc. Funds	0.00	0.00	0.00
3521 Staff Gifts Fund	0.00	0.00	0.00
3525 Holy Land Scholarship Fund	12,693.74	2,693.74	10,000.00
Total 3520 Misc. Funds	\$ 12,693.74	\$ 2,693.74	\$ 10,000.00
3530 Fellowship Funds	0.00	-84.39	84.39
3530.1 Fellowship Activities Fund	66.02	510.85	-444.83
Total 3530 Fellowship Funds	\$ 66.02	\$ 426.46	-\$ 360.44
3550 Worship Funds	0.00	0.00	0.00
3550.1 Altar Flowers Fund	539.25	367.05	172.20
Total 3550 Worship Funds	\$ 539.25	\$ 367.05	\$ 172.20
3560 Youth Ministry			0.00
3561 ELCA Youth Gathering Fund	4,976.72	4,976.72	0.00
3562 E3 Fund	1,032.91	1,032.91	0.00
3563 Luther League Fund	898.32	898.32	0.00
Total 3560 Youth Ministry	\$ 6,907.95	\$ 6,907.95	\$ 0.00
3570 Property Funds			0.00
3571 Foundations of Faith Fund	10,461.95	17,463.39	-7,001.44
Total 3570 Property Funds	\$ 10,461.95	\$ 17,463.39	-\$ 7,001.44
3580 Memorial Funds	0.00	0.00	0.00
3581 General Memorials Fund	9,488.90	8,918.88	570.02
3582 Memorial Stone & Engraving Fund	1,530.00	2,880.00	-1,350.00
3584 Amanda's Campers Fund	1,584.60	2,836.00	-1,251.40
3585 Arndt Memorial Fund	36,067.26	42,249.85	-6,182.59
Total 3580 Memorial Funds	\$ 48,670.76	\$ 56,884.73	-\$ 8,213.97
3586 Cleaning Fund	2,298.00	2,105.00	193.00
3587 Substitute Organist Fund	250.00		250.00
3590 Seminarian Funds			0.00
3591 Arndt Seminarian Fund	21,142.80	21,142.80	0.00
Total 3590 Seminarian Funds	\$ 21,142.80	\$ 21,142.80	\$ 0.00
3592 Anonymous23 Fund	30,000.00	30,000.00	0.00
Total 3500 Designated Funds	\$ 144,414.65	\$ 170,439.28	-\$ 26,024.63
Current Income Allocation	0.00	0.00	0.00
Operating Fund	0.00	0.00	0.00
Property and Equipment	1,455,100.00	1,455,100.00	0.00
Retained Earnings	81,197.91	3,530.94	77,666.97
Net Income	-41,254.49	51,780.63	-93,035.12
Total Equity	\$ 1,639,458.07	\$ 1,680,850.85	-\$ 41,392.78
TOTAL LIABILITIES AND EQUITY	\$ 1,645,241.55	\$ 1,686,328.41	-\$ 41,086.86

APPENDIX 1: 2024 Balance Sheet Page 3

**Change in Operating Funds
12/31/2023 Through 12/31/2024**

	12/31/2023	12/31/2024	Change
Bank Accounts	\$231,228.41	\$190,141.55	-\$41,086.86
Less: Current Liabilities	\$804.16	\$1,110.08	\$305.92
Less: Sabbatical Funds	\$4,673.40	\$4,673.40	\$0.00
Less: Designated Funds	\$170,439.28	\$144,414.65	-\$26,024.63
Net Operating Funds	\$55,311.57	\$39,943.42	-\$15,368.15

**Change in Unrestricted Designated Funds
12/31/2023 Through 12/31/2024**

	12/31/2023	12/31/2024	Change
Unrestricted Designated Reserves:			
Arndt Memorial Fund	\$42,249.85	\$36,067.26	-\$6,182.59
Anonymous23 Fund	\$30,000.00	\$30,000.00	\$0.00
Total Unrestricted Designated Funds	\$72,249.85	\$66,067.26	-\$6,182.59

APPENDIX 2: 2024 Actuals vs 2025 Budget Page 1

**Appendix 2 and Appendix 3
2025 Budget vs 2024 Actuals**

Prepared: 1/5/24-1:59

	2024 Actuals	2024 Budget	2024 Actuals vs 2024 Budget \$	2024 Actuals vs 2024 Budget %	2025 Budget	2025 Budget vs 2024 Actuals \$	2025 Budget vs 2024 Actuals %
Income							
5100 Offerings - Regular							
5110 Pledge & Loose Plate Offering	\$1,65,797.06	\$162,273.71	\$3,523.35	2.2%	\$189,905.57	\$24,108.51	14.5%
5115 Electronic Offerings	\$36,181.21	\$39,118.52	-\$2,937.31	-7.5%	\$41,442.31	\$5,261.10	14.5%
5116 Electronic Offering Fee Expense	-\$703.67	-\$746.14	\$42.47	-5.7%	-\$805.99	-\$102.32	14.5%
Total 5115 Electronic Offerings	\$35,477.54	\$38,372.38	-\$2,894.84	-7.5%	\$40,636.32	\$5,158.78	14.5%
Total 5100 Offerings - Regular	\$201,274.60	\$200,646.09	\$628.51	0.3%	\$230,541.89	\$29,267.29	14.5%
5200 Offerings - Designated							
5299 Electronic Designated Offering Fee Exp							
Total 5200 Offerings - Designated	\$0.00	\$0.00	\$0.00	#DIV/0!	\$0.00	\$0.00	#DIV/0!
5400 Fund Raisers							
5410 International Food Festival							
5411 International Food Festival Expense							
Total 5410 International Food Festival	\$0.00	\$0.00	\$0.00	#DIV/0!	\$0.00	\$0.00	#DIV/0!
5412 On-Line Silent Auction							
5412.1 On-Line Silent Auction - Sponsors	\$7,350.00	\$3,900.00	\$3,450.00	88.5%	\$2,350.00	-\$5,000.00	-68.0%
5412.2 On-Line Silent Auction - Donations	\$895.13	\$1,301.79	-\$406.66	-31.2%	\$895.13	\$0.00	0.0%
5412.2.1 On-Line Silent Auction - Raffles	\$183.00	\$90.00	\$93.00	103.3%	\$183.00	\$0.00	0.0%
5412.3 On-Line Silent Auction - Winning Bids	\$7,884.23	\$8,897.80	-\$1,013.57	-11.4%	\$7,884.23	\$0.00	0.0%
5412.4 On-Line Silent Auction - Fees	-\$428.24	-\$493.23	\$64.99	-13.2%	-\$428.24	\$0.00	0.0%
5412.5 On-Line Silent Auction - Expenses	-\$300.00	-\$300.00	\$0.00	0.0%	-\$300.00	\$0.00	0.0%
Total 5412 On-Line Silent Auction	\$15,584.12	\$13,396.36	\$2,187.76	16.3%	\$10,584.12	-\$5,000.00	-32.1%
5420 Progressive Dinner							
5421 Tomato Fund Raiser		\$490.00	-\$490.00	-100.0%		\$0.00	#DIV/0!
5422 Jewelry Fund Raiser		\$255.00	-\$255.00	-100.0%		\$0.00	#DIV/0!
5423 Yard Sale Fund Raiser							
5423.1 Yard Sale Rental Income		\$570.00	-\$570.00	-100.0%		\$0.00	#DIV/0!
5423.2 Yard Sale Donations		\$1,173.90	-\$1,173.90	-100.0%		\$0.00	#DIV/0!
Total 5423 Yard Sale Fund Raiser	\$0.00	\$1,743.90	-\$1,743.90	-100.0%	\$0.00	\$0.00	#DIV/0!
5424 Paint Night	\$560.00	\$710.00	-\$150.00	-21.1%	\$560.00	\$0.00	0.0%
5425 Olive Oil		\$250.00	-\$250.00	-100.0%		\$0.00	#DIV/0!
5426 Oktoberfest Raffle	\$459.00		\$459.00	#DIV/0!	\$459.00	\$0.00	0.0%
5427 Oktoberfest Raffle Expenses	-\$418.10		-\$418.10	#DIV/0!	-\$418.10	\$0.00	0.0%
5428 Wreath Decorating	\$430.00		\$430.00	#DIV/0!	\$430.00	\$0.00	0.0%
5430 Miscellaneous		\$128.57	-\$128.57	-100.0%		\$0.00	#DIV/0!
Total 5400 Fund Raisers	\$16,615.02	\$16,973.83	-\$358.81	-2.1%	\$11,615.02	-\$5,000.00	-30.1%
5700 Other Income							
5710 Facilities Use	\$3,986.97	\$3,950.00	\$36.97	0.9%	\$3,986.97	\$0.00	0.0%
5720 Salem Noon Time							
5722 Thrivent	\$350.00	\$289.00	\$61.00	21.1%	\$350.00	\$0.00	0.0%
5750 Interest Income							
5751 Interest - Money Market Account	\$110.77	\$75.31	\$35.46	47.1%	\$149.28	\$38.51	34.8%
Total 5750 Interest Income	\$110.77	\$75.31	\$35.46	47.1%	\$149.28	\$38.51	34.8%
5770 Miscellaneous							
Total 5700 Other Income	\$4,447.74	\$4,314.31	\$133.43	3.1%	\$4,486.25	\$38.51	0.9%
Total Income	\$222,337.36	\$221,934.23	\$403.13	0.2%	\$246,643.16	\$24,305.80	10.9%
Gross Profit	\$222,337.36	\$221,934.23	\$403.13	0.2%	\$246,643.16	\$24,305.80	10.9%
Expenses							
7000 Operating Expense							
7100 Personnel Expense							
7110 Salary	\$131,724.48	\$131,724.48	\$0.00	0.0%	\$140,829.60	\$9,105.12	6.9%
7130 Payroll Processing	\$853.00	\$852.84	\$0.16	0.0%	\$900.95	\$47.95	5.6%
7140 Employer Payroll Taxes	\$3,263.33	\$3,099.56	\$163.77	5.3%	\$3,254.26	-\$9.07	-0.3%
7150 Benefits - Pastor							
7151 Basic Group Life	\$364.80	\$364.80	\$0.00	0.0%	\$196.56	-\$168.24	-46.1%
7152 Disability Benefit	\$547.20	\$547.20	\$0.00	0.0%	\$294.84	-\$252.36	-46.1%
7153 Medical Insurance	\$26,376.00	\$26,376.00	\$0.00	0.0%	\$27,984.00	\$1,608.00	6.1%
7154 Pension	\$10,945.08	\$10,945.08	\$0.00	0.0%	\$11,794.56	\$849.48	7.8%
7155 Retiree Support							
Total 7150 Benefits - Pastor	\$38,233.08	\$38,233.08	\$0.00	0.0%	\$40,269.96	\$2,036.88	5.3%
7160 Allowances - Pastor							
7161 Books and Periodicals	\$1,535.53	\$1,324.04	\$211.49	16.0%	\$1,370.36	-\$165.17	-10.8%
7162 Cellphone	\$600.00	\$624.00	-\$24.00	-3.8%	\$645.84	\$45.84	7.6%
7163 Continuing Education	\$1,355.95	\$1,254.18	\$101.77	8.1%	\$1,297.98	-\$57.97	-4.3%
7164 Pastor Auto Allowance	\$1,797.83	\$1,001.36	\$796.47	79.5%	\$1,860.68	\$62.85	3.5%
7165 Professional Meetings							
Total 7160 Allowances - Pastor	\$5,289.31	\$4,203.58	\$1,085.73	25.8%	\$5,174.86	-\$114.45	-2.2%
Total 7100 Personnel Expense	\$179,363.20	\$178,113.54	\$1,249.66	0.7%	\$190,429.63	\$11,066.43	6.2%

APPENDIX 2: 2024 Actuals vs 2025 Budget Page 2

Appendix 2 and Appendix 3
2025 Budget vs 2024 Actuals

Prepared: 1/5/24-1:59

	2024 Actuals	2024 Budget	2024 Actuals vs 2024 Budget \$	2024 Actuals vs 2024 Budget %	2025 Budget	2025 Budget vs 2024 Actuals \$	2025 Budget vs 2024 Actuals %
7200 Administration Expense							
7201 Office Supplies & Postage	\$1,340.21	\$1,200.00	\$340.21	28.4%	\$1,242.00	-\$298.21	-19.4%
7202 Office Equipment Maintenance	\$997.90	\$1,000.00	-\$2.10	-0.2%	\$1,094.05	\$96.15	9.6%
7203 Computer & Software Licenses	\$1,344.12	\$2,500.00	-\$1,155.88	-46.2%	\$2,469.75	\$1,125.63	83.7%
7204 Telephone & Internet	\$2,192.02	\$2,600.00	-\$407.98	-15.7%	\$2,268.74	\$76.72	3.5%
7206 Miscellaneous	\$128.65	\$500.00	-\$371.35	-74.3%	\$500.00	\$371.35	288.7%
7207 Synod Convention	\$1,566.15	\$900.00	\$666.15	74.0%	\$1,620.97	\$54.82	3.5%
Total 7200 Administration Expense	\$7,769.05	\$8,700.00	-\$930.95	-10.7%	\$9,195.51	\$1,426.46	18.4%
7250 Stewardship							
7251 Pledge Materials	\$244.40	\$485.60	-\$241.20	-49.7%	\$252.95	\$8.55	3.5%
7252 Other							
Total 7250 Stewardship	\$244.40	\$485.60	-\$241.20	-49.7%	\$252.95	\$8.55	3.5%
7300 Facilities Expense							
7310 Debt Service							
7311 1st Mortgage							
Total 7310 Debt Service	\$0.00	\$0.00	\$0.00	#DIV/0!	\$0.00	\$0.00	#DIV/0!
7320 Insurance							
7321 Property/Liability	\$8,237.00	\$6,086.08	\$2,150.92	35.3%	\$8,525.30	\$288.30	3.5%
7322 Worker's Compensation	\$731.00	\$1,664.40	-\$933.40	-56.1%	\$1,000.00	\$269.00	36.8%
7323 Background Checks	\$199.00	\$414.96	-\$215.96	-52.0%	\$257.97	\$58.97	29.6%
Total 7320 Insurance	\$9,167.00	\$8,165.44	\$1,001.56	12.3%	\$9,783.27	\$616.27	6.7%
7330 Maintenance							
7331 Buildings							
7333 Grounds & Landscaping							
7334 Lawn equipment		\$500.00	-\$500.00	-100.0%	\$400.00	\$400.00	#DIV/0!
7335 Septic Cleaning	\$550.00	\$0.00	\$550.00	#DIV/0!	\$569.25	\$19.25	3.5%
7336 Supplies	\$1,174.12	\$846.78	\$327.34	38.7%	\$876.42	-\$297.70	-25.4%
7337 Other	\$250.00	\$400.00	-\$150.00	-37.5%	\$258.75	\$8.75	3.5%
Total 7330 Maintenance	\$1,974.12	\$1,746.78	\$227.34	13.0%	\$2,104.42	\$130.30	6.6%
7350 Services							
7351 Electricity	\$4,669.78	\$5,636.34	-\$966.56	-17.1%	\$4,833.22	\$163.44	3.5%
7352 Fire Prevention	\$1,276.12	\$1,702.03	-\$425.91	-25.0%	\$1,320.78	\$44.66	3.5%
7353 Fuel	\$5,918.51	\$7,200.00	-\$1,281.49	-17.8%	\$7,200.00	\$1,281.49	21.7%
7354 Furnace Service	\$1,729.48	\$1,741.60	-\$12.12	-0.7%	\$1,790.01	\$60.53	3.5%
7355 Pest Control	\$1,294.00	\$1,447.44	-\$153.44	-10.6%	\$1,337.58	\$43.58	3.4%
7356 Rubbish Removal	\$1,040.53	\$1,141.99	-\$101.46	-8.9%	\$1,153.51	\$112.98	10.9%
7357 Snow Plowing/Sanding	\$6,375.40	\$6,400.80	-\$25.40	-0.4%	\$6,520.33	\$144.93	2.3%
Total 7350 Services	\$22,303.82	\$25,270.20	-\$2,966.38	-11.7%	\$24,155.43	\$1,851.61	8.3%
7370 Furnishings/Equipment							
7380 Major Projects							
7382 Repairs	\$2,340.00	\$750.00	\$1,590.00	212.0%	\$1,500.00	-\$840.00	-35.9%
Total 7380 Major Projects	\$2,340.00	\$750.00	\$1,590.00	212.0%	\$1,500.00	-\$840.00	-35.9%
Total 7300 Facilities Expense	\$35,784.94	\$35,932.42	-\$147.48	-0.4%	\$37,543.12	\$1,758.18	4.9%
Total 7000 Operating Expense	\$223,161.59	\$223,231.56	-\$69.97	0.0%	\$237,421.21	\$14,259.62	6.4%
7500 Program Expense							
7510 Hospitality Ministry							
7511 Fellowship Activities	\$707.77	\$200.00	\$507.77	253.9%	\$732.54	\$24.77	3.4%
Total 7510 Hospitality Ministry	\$707.77	\$200.00	\$507.77	253.9%	\$732.54	\$24.77	3.4%
7520 Benevolence							
7521 Synod Benevolence	\$9,000.00	\$9,000.00	\$0.00	0.0%	\$9,000.00	\$0.00	0.0%
7522 Camp Calumet							
7523 ELC in Jordan and the Holy Land							
Total 7520 Benevolence	\$9,000.00	\$9,000.00	\$0.00	0.0%	\$9,000.00	\$0.00	0.0%
7530 Spiritual Formation							
7531 Sunday School	\$145.34	\$500.00	-\$354.66	-70.9%	\$300.00	\$154.66	106.4%
7532 Adult Education	\$95.76	\$153.47	-\$57.71	-37.6%	\$99.11	\$3.35	3.5%
7533 Luther League							
7534 E3							
7535 Confirmation	\$571.09	\$563.28	\$7.81	1.4%	\$582.99	\$11.90	2.1%
Total 7530 Spiritual Formation	\$812.19	\$1,216.75	-\$404.56	-33.2%	\$982.10	\$169.91	20.9%
7540 Outreach							
7541 Outreach Ministry Expense							
Total 7540 Outreach	\$0.00	\$0.00	\$0.00	#DIV/0!	\$0.00	\$0.00	#DIV/0!
7550 Faith, Family and Food							
7560 Worship							
7562 Equipment Maintenance	\$489.52	\$350.00	\$139.52	39.9%	\$362.25	-\$127.27	-26.0%
7563 Equipment Purchases							
7564 Music							
7566 Supplies & Subscriptions	\$2,454.15	\$2,500.00	-\$45.85	-1.8%	\$2,540.05	\$85.90	3.5%
7567 Substitute Organist	\$475.00	\$1,225.00	-\$750.00	-61.2%	\$1,000.00	\$525.00	110.5%
7568 Honoraria	\$400.00		\$400.00	#DIV/0!	\$414.00	\$14.00	3.5%
7569 Substitute Pastor Travel & Lodging	\$67.00		\$67.00	#DIV/0!	\$69.35	\$2.35	3.5%
Total 7560 Worship	\$3,885.67	\$4,075.00	-\$189.33	-4.6%	\$4,385.65	\$499.98	12.9%
Total 7500 Program Expense	\$14,405.63	\$14,491.75	-\$86.12	-0.6%	\$15,100.29	\$694.66	4.8%
Total Expenses	\$237,567.22	\$237,723.31	-\$156.09	-0.1%	\$252,521.50	\$14,954.28	6.3%
Net Operating Income	-\$15,229.86	-\$15,789.08	\$559.22	-3.5%	-\$5,878.34	\$9,351.52	-61.4%
Net Income	-\$15,229.86	-\$15,789.08	\$559.22	-3.5%	-\$5,878.34	\$9,351.52	-61.4%

APPENDIX 3: 2025 Budget Summary

Top Level Summary of 2025 Budget versus 2024 Actual:

	Proposed 2025 Budget	Actual 2024 Totals	2025 Change: \$	2025 Change: %
Income				
Gross Offerings	\$231,347.88	\$201,978.27	\$29,369.61	14.5%
Electronic Offering Fees	-\$805.99	-\$703.67	-\$102.32	14.5%
Offerings - Regular	\$230,541.89	\$201,274.60	\$29,267.29	14.5%
Fund Raisers	\$11,615.02	\$16,615.02	-\$5,000.00	-30.1%
Other Income	\$4,486.25	\$4,447.74	\$38.51	0.9%
Total Income	\$246,643.16	\$222,337.36	\$24,305.80	10.9%
Expenses				
Operating Expenses	\$237,421.21	\$223,161.59	\$14,259.62	6.4%
Program Expenses	\$15,100.29	\$14,405.63	\$694.66	4.8%
Total Expenses	\$252,521.50	\$237,567.22	\$14,954.28	6.3%
Net Income/(Loss)	-\$5,878.34	-\$15,229.86	\$9,351.52	-61.4%

Top Level Summary of 2024 Budget versus 2023 Budget:

	Proposed 2025 Budget	Budget 2024	2025 Change: \$	2025 Change: %
Income				
Offerings - Regular	\$231,347.88	\$201,392.23	\$29,955.65	14.9%
Electronic Offering Fees	-\$805.99	-\$746.14	-\$59.85	8.0%
Offerings - Regular	\$230,541.89	\$200,646.09	\$29,895.80	14.9%
Fund Raisers	\$11,615.02	\$16,973.83	-\$5,358.81	-31.6%
Other Income	\$4,486.25	\$4,314.31	\$171.94	4.0%
Total Income	\$246,643.16	\$221,934.23	\$24,708.93	11.1%
Expenses				
Operating Expenses	\$237,421.21	\$223,231.56	\$14,189.65	6.4%
Program Expenses	\$15,100.29	\$14,491.75	\$608.54	4.2%
Total Expenses	\$252,521.50	\$237,723.31	\$14,798.19	6.2%
Net Income/(Loss)	-\$5,878.34	-\$15,789.08	\$9,910.74	-62.8%

APPENDIX 4: 2023 Annual Meeting Minutes

Triumphant Cross Lutheran Church
2024 Annual Meeting Minutes
Sunday, January 21, 2024- called to order at 10:25 am

In attendance: 47 in person, 2 online

Opening Prayer: Pastor Scott

Approval of 2024 Annual Meeting Agenda- Russ Jarres made a motion to approve the 2024 Annual Meeting Agenda, Amanda Claussen seconded, All in favor. Motion approved

Confirmation of Quorum- Confirmed by Lisa Stiff, council secretary

Approval of 2023 Annual Meeting minutes from January 22, 2023- Mike Grannon made a motion to approve the 2023 Annual Meeting minutes, Elaine Wilkinson seconded. All in favor. Motion approved

Acceptance Nomination Report

Council Members, 2 year term nominations

John Wilkinson and Candy Lavoie

Returning Council Members Shana Wasley and Lisa Stiff

Tracy Jahrling made a motion to accept the nominations of the above TCLC Council members, Seconded by Mike Grannon, All in favor. Motion approved

NE Synod Representatives for TCLC nomination

John and Elaine Wilkinson

Tracy Jahrling made a motion to accept the nomination of John and Elaine Wilkinson as TCLC representatives at the NE Synod on June 6-8, 2024. Seconded by Mike Grannon. All in favor. Motion approved

Financial Reports presented by Darin Mather

2024 Budget

Total Income- \$221,934.23

Total Expenses- \$237,723.31

At a current deficit of \$15,789.09.

Motion made by Tracy Jahrling to approve the current 2024 budget with a deficit. Seconded by Linda Mele. All in favor. Motion approved

New Business

During the Salem NH tax assessment an approval process in TCLC's constitution came up. The non-profit groups that use the church building needs approval at the Annual meeting.

Motion made by Craig Cunningham to allow Alcoholic Anonymous and BSA Cub Scout Pack 160 hold meetings at Triumphant Cross Lutheran Church building. Seconded by Karen Claussen. All in favor. Motion approved.

Motion made by Tracy Jahrling to adjourn 2023 TCLC Annual Meeting. Seconded by Elaine Wilkinson. All in favor.

Closing Prayer: Pastor Scott

Annual Meeting Adjourned at 10:36 AM

OUR MISSION

Our mission is to feed people—spiritually and physically. We feed people spiritually by providing life-changing connections to God and one another. We feed people spiritually and physically by providing a diverse, welcoming, and loving family of faith expressive of Christ's love and hospitality. And we feed people physically by providing food for fellowship, for love, and for people who are food insecure. In feeding others, we ourselves are fed.

OUR VALUES

This mission grows from our three foundational values of FAITH, FAMILY, and FOOD.

LAST WORD—PR SCOTT HOWARD

2024 was quite a year in the life of TCLC. Our Synod elected a new bishop, the Rev. Nathan Piphon, who began his six-year term in September. In June we celebrated the ordination of Gail Angellis, a daughter of TCLC who was called to serve as pastor of Emmaus Lutheran in Falmouth, ME. We welcomed seven new disciples of Jesus through the sacrament of Holy Baptism (Joshua M, Dahlia S, Gabriel M, Mateo P, and Shepherd M), as well as new members by affirmation or transfer (Karen F, Beth & Joe G, Mark G, David & Beth H, Mary Beth K, June M, Joe M, Lyn P, and Gloria Z); we witnessed five teens affirm their Baptism through the rite of Confirmation (Chase C, Micah K, Morgan L, Lucy M, and Bryn W); and we said farewell to friends and loved ones who died peacefully in Christ's embrace (Jean H, Jane C, Kate S, Donald H, Nylene R, Brooke K, Cricket H, Gail C, Sal B & Eleanor C). We added monitors to our worship space, we participated in a Sleep in Heavenly Peace bed build in Nashua, we spooked the neighborhood in the Nightmare Before Christmas Holiday Parade, we hosted the Interfaith Choir's Holiday Concert, and we had a "star" filled Christmas pageant and potluck.

TCLC is set up for amazing possibilities in 2025. What on earth does the Holy Spirit have in store for us?

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PLEASE
PLACE
STAMP
HERE

