



SBCPPOA

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Santa Barbara County

Probation Peace Officers Association

SBCPPOA Update

August 21, 2026

PPOA Member Update

To: PPOA Members

Subject: Contract Negotiations, Upcoming Elections & Site Meetings

Dear PPOA Members,

We would like to provide everyone with an update regarding our contract negotiations, upcoming PPOA elections, and matters that will be discussed during upcoming site meetings.

Contract Negotiations Update

The County is taking the next steps to formalize a two-year contract agreement. Throughout negotiations, the Union concentrated on several key priorities, including salary compensation, an increased County contribution toward employee health insurance, and protecting our members' existing time-worked provisions. In successfully maintaining time worked it will continue to include vacation and holiday time off as overtime eligibility and preserve members accrual time as a continued important benefit.

Once the County completes the necessary steps to formalize the agreement, the Union will be able to present the contract to the membership for a ratification vote. Additional information regarding the agreement and the ratification process will be provided to members as soon as the final language is available.

PPOA Elections

PPOA elections are also due to take place. Being the election timeline was originally scheduled to begin in the middle of contract negotiations, the Executive Board felt it was vital to complete the negotiations process before proceeding with the next election.

Therefore, beginning **Monday, August 24, 2026**, we are asking any PPOA members who are interested in running for an Executive Board seat in the upcoming election to submit their interest by email to:

info@sbcppoa.org

Election Timeline

- **Nominations:** August 24 – August 31, 2026
- Nominees will be contacted by the PPOA to confirm their nomination and participation in the election.
- **Electronic Voting:** September 4 – September 11, 2026
- **Election Results Announced:** September 14, 2026

All voting will be conducted electronically. Additional information regarding the voting process will be provided to members as the election date approaches. We encourage any member interested in becoming more involved with the Association and serving on the Executive Board to consider running for a position.

Upcoming Site Meetings

The PPOA Executive Board will also be conducting site meetings at the following locations and times. These meetings will provide an opportunity to discuss recent matters, receive updates, and participate in an electronic vote regarding how the Association shall proceed forward on fiscal impropriety of a former board member.

Meeting Schedule

Lompoc Office

September 1, 2026

12:00 PM – 1:00 PM

Santa Barbara Office

September 2, 2026

12:00 PM – 1:00 PM

Santa Maria JJC

September 2, 2026

1:45 PM – 2:45 PM

Santa Maria Office

September 3, 2026

12:00 PM – 1:00 PM

We strongly encourage members to attend one of these meetings whenever possible. If you are unable to attend one of the scheduled site meetings, Board members will follow up with members to the best of our ability to ensure that those who cannot attend still have an opportunity to receive a briefing on the discussion topics and participate in the electronic vote.

Thank you for your continued support.

PPOA Executive Board

Santa Barbara County Probation Peace Officers Association

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