

STOP & SEARCH POLICY



This policy applies to all employees and anyone working at or visiting Amazon's sites.

Amazon reserves the right to search you and/or any of your property on its premises (this includes Amazon's car parks) and you agree that Amazon may search you/and or your property:

- At any time, if Amazon honestly and reasonably believes or suspects that you may be in possession of, have destroyed, tampered with, concealed or handled stolen goods or has evidence of any theft or attempted theft; or
- If it reasonably believes or suspects that you may have drugs and or alcohol and/or other inappropriate items in the workplace; or
- As part of its random searching policy; or
- When you enter or leave Amazon's premises.

Issued badges must be worn and displayed at all times onsite.

Failure to comply with this may result in restricting your access to Amazon building.

DECLARATION

I confirm that I have read the above policy and agree to its terms.

Signature of Delivery Associate

Date

Delivery Associate Name - Printed

Time

Policy Name: Stop & Search Policy
Revision Date: 2nd August 2020 Revision Number: 1.0

Spotted Bee is the trading name of PAINT Ltd who are registered in England & Wales, Company Number 10202500. PAINT Ltd provide Last Mile Delivery Solutions for Amazon in the United Kingdom and our policies and procedures reflect their requirements. Should any driver or associate be unsure of any policy, they should seek clarification from a Manager or Director.