

PARENT/GUARDIAN DETAILED SURVEY RESULTS

Lutheran Education

1. It is easy to see that the school's focus is on Jesus Christ.
6 = Strongly Agree **4 = Agree** *0 = Neither Agree nor Disagree* *0 = Disagree* *0 = Strongly Disagree*
2. The school provides ample opportunities for students to put "faith in action."
5 = Strongly Agree **4 = Agree** **1 = Neither Agree nor Disagree** *0 = Disagree* *0 = Strongly Disagree*
3. The school is Gospel-centered, a place of prayer, forgiveness, and reconciliation.
6 = Strongly Agree **3 = Agree** **1 = Neither Agree nor Disagree** *0 = Disagree* *0 = Strongly Disagree*
4. It is obvious to visitors that this is a Lutheran-Christian school.
7 = Strongly Agree **3 = Agree** *0 = Neither Agree nor Disagree* *0 = Disagree* *0 = Strongly Disagree*
5. The school's purpose is clear; the school is accomplishing its mission.
7 = Strongly Agree **2 = Agree** **1 = Neither Agree nor Disagree** *0 = Disagree* *0 = Strongly Disagree*

Education Quality

1. Students are well prepared for the next level of education (elementary, middle school, high school, college).
6 = Strongly Agree **3 = Agree** **1 = Neither Agree nor Disagree** *0 = Disagree* *0 = Strongly Disagree*
2. The teachers are effective educators (skills, abilities).
8 = Strongly Agree *0 = Agree* **2 = Neither Agree nor Disagree** *0 = Disagree* *0 = Strongly Disagree*
3. The quality of education is consistently good at each grade level.
8 = Strongly Agree *0 = Agree* **2 = Neither Agree nor Disagree** *0 = Disagree* *0 = Strongly Disagree*
4. The teachers engage in appropriate and effective integration and use of technology.
7 = Strongly Agree **1 = Agree** **2 = Neither Agree nor Disagree** *0 = Disagree* *0 = Strongly Disagree*
5. Programs and curriculum meet the needs of students.
7 = Strongly Agree **3 = Agree** *0 = Neither Agree nor Disagree* *0 = Disagree* *0 = Strongly Disagree*
6. The school consistently provides and implements a plan for improving student learning.
7 = Strongly Agree **2 = Agree** **1 = Neither Agree nor Disagree** *0 = Disagree* *0 = Strongly Disagree*

Leadership

1. The school principal is doing a good job.
6 = Strongly Agree **2 = Agree** **2 = Neither Agree nor Disagree** *0 = Disagree* *0 = Strongly Disagree*
2. The school has an effective Board.
7 = Strongly Agree **2 = Agree** **1 = Neither Agree nor Disagree** *0 = Disagree* *0 = Strongly Disagree*
3. The pastor demonstrates support for the school in words and actions.
6 = Strongly Agree **3 = Agree** **1 = Neither Agree nor Disagree** *0 = Disagree* *0 = Strongly Disagree*
4. The principal is the "leader" of the school in words and actions.
7 = Strongly Agree **2 = Agree** **1 = Neither Agree nor Disagree** *0 = Disagree* *0 = Strongly Disagree*
5. The pastor and principal work together for effective leadership in church and school.
7 = Strongly Agree **3 = Agree** *0 = Neither Agree nor Disagree* *0 = Disagree* *0 = Strongly Disagree*
6. The school operates responsibly and functions effectively.
7 = Strongly Agree **3 = Agree** *0 = Neither Agree nor Disagree* *0 = Disagree* *0 = Strongly Disagree*
7. The school has established high expectations for students in all classes.
7 = Strongly Agree **3 = Agree** *0 = Neither Agree nor Disagree* *0 = Disagree* *0 = Strongly Disagree*
8. The school provides opportunities for parents to be involved appropriately at the school.
10 = Strongly Agree *0 = Agree* *0 = Neither Agree nor Disagree* *0 = Disagree* *0 = Strongly Disagree*
9. The school principal is a leader in growth and improvement.
7 = Strongly Agree **3 = Agree** *0 = Neither Agree nor Disagree* *0 = Disagree* *0 = Strongly Disagree*
10. The teachers are accepting of a growth mindset.
6 = Strongly Agree **4 = Agree** *0 = Neither Agree nor Disagree* *0 = Disagree* *0 = Strongly Disagree*

PARENT/GUARDIAN DETAILED SURVEY RESULTS

11. The school does strategic planning for school improvement.
7 = Strongly Agree **2 = Agree** **1 = Neither Agree nor Disagree** 0 = Disagree 0 = Strongly Disagree
12. School is knowledgeable of education trends and implements change when it meets the school's purpose.
5 = Strongly Agree **4 = Agree** **1 = Neither Agree nor Disagree** 0 = Disagree 0 = Strongly Disagree

Communication

1. School policies and procedures are well-defined and followed.
6 = Strongly Agree **2 = Agree** **2 = Neither Agree nor Disagree** 0 = Disagree 0 = Strongly Disagree
2. The school has effective PR, marketing, and social media.
5 = Strongly Agree **3 = Agree** **2 = Neither Agree nor Disagree** 0 = Disagree 0 = Strongly Disagree
3. The school effectively communicates school news to the congregation.
6 = Strongly Agree **3 = Agree** 0 = Neither Agree nor Disagree **1 = Disagree** 0 = Strongly Disagree
4. School policy and news are effectively communicated to parents.
6 = Strongly Agree **3 = Agree** 0 = Neither Agree nor Disagree **1 = Disagree** 0 = Strongly Disagree
5. School policies and news are effectively communicated to teachers and staff.
6 = Strongly Agree **3 = Agree** **1 = Neither Agree nor Disagree** 0 = Disagree 0 = Strongly Disagree
6. The school has an effective student recruitment and retention plan.
4 = Strongly Agree **2 = Agree** **4 = Neither Agree nor Disagree** 0 = Disagree 0 = Strongly Disagree

Relationships

1. Church and school staff get along well with each other.
5 = Strongly Agree **3 = Agree** **2 = Neither Agree nor Disagree** 0 = Disagree 0 = Strongly Disagree
2. The principal and school staff have a healthy team ministry.
5 = Strongly Agree **5 = Agree** 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
3. Teachers and parents work well together in training and educating children.
6 = Strongly Agree **4 = Agree** 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
4. Conflicts (staff, parents, students) are resolved in a Christian manner.
6 = Strongly Agree **4 = Agree** 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
5. Church members view the school as a vital ministry of the church.
5 = Strongly Agree **4 = Agree** **1 = Neither Agree nor Disagree** 0 = Disagree 0 = Strongly Disagree
6. The sponsoring congregation celebrates the school and supports it in tangible ways.
7 = Strongly Agree **3 = Agree** 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
7. The school is known and respected in the community.
7 = Strongly Agree **3 = Agree** 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
8. School personnel are approachable and receptive to parental questions and concerns.
7 = Strongly Agree **3 = Agree** 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
9. Students relate appropriately with teachers and peers.
7 = Strongly Agree **2 = Agree** **1 = Neither Agree nor Disagree** 0 = Disagree 0 = Strongly Disagree

Facilities

1. School facilities are adequate, clean, and in good condition.
5 = Strongly Agree **4 = Agree** **1 = Neither Agree nor Disagree** 0 = Disagree 0 = Strongly Disagree
2. School adequately invests in maintenance and upgrades.
5 = Strongly Agree **3 = Agree** **2 = Neither Agree nor Disagree** 0 = Disagree 0 = Strongly Disagree
3. The building and grounds provide a safe learning environment.
8 = Strongly Agree **2 = Agree** 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
4. School facilities (buildings, gyms, fields) are at or above level to meet the needs of the students.
5 = Strongly Agree **4 = Agree** **1 = Neither Agree nor Disagree** 0 = Disagree 0 = Strongly Disagree

PARENT/GUARDIAN DETAILED SURVEY RESULTS

Finance

1. School demonstrates good financial management.
7 = Strongly Agree **1 = Agree** **2 = Neither Agree nor Disagree** 0 = Disagree 0 = Strongly Disagree
2. The school seeks appropriate fundraising support.
7 = Strongly Agree **2 = Agree** **1 = Neither Agree nor Disagree** 0 = Disagree 0 = Strongly Disagree
3. The congregation provided sufficient financial support for the school
5 = Strongly Agree **5 = Agree** 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
4. Salaries and benefits provide adequate compensation.
5 = Strongly Agree 0 = Agree **5 = Neither Agree nor Disagree** 0 = Disagree 0 = Strongly Disagree
5. School tuition rate is appropriate for the community.
6 = Strongly Agree **2 = Agree** **2 = Neither Agree nor Disagree** 0 = Disagree 0 = Strongly Disagree
6. School tuition rate reflects the school's education and co-curricular programs.
8 = Strongly Agree **1 = Agree** **1 = Neither Agree nor Disagree** 0 = Disagree 0 = Strongly Disagree

On a scale of 1 to 10, with 10 being the highest, how likely are you to recommend the school to others?

0 = 1 0 = 2 0 = 3 0 = 4 0 = 5 0 = 6 **1 = 7** 0 = 8 **1 = 9** **8 = 10**

On a scale of 1 to 10, with 10 being the highest, my child's teacher is an effective teacher.

0 = 1 0 = 2 0 = 3 0 = 4 0 = 5 0 = 6 0 = 7 0 = 8 0 = 9 **10 = 10**

TEACHER DETAILED SURVEY RESULTS

Lutheran Education

1. It is easy to see that the school's focus is on Jesus Christ.
7 = Strongly Agree 0 = Agree 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
2. The school provides ample opportunities for students to put "faith in action."
7 = Strongly Agree 0 = Agree 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
3. The school is Gospel-centered, a place of prayer, forgiveness, and reconciliation.
5 = Strongly Agree **2 = Agree** 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
4. It is obvious to visitors that this is a Lutheran-Christian school.
7 = Strongly Agree 0 = Agree 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
5. The school's purpose is clear; the school is accomplishing its mission.
6 = Strongly Agree **1 = Agree** 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree

Education Quality

1. Students are well prepared for the next level of education (elementary, middle school, high school, college).
5 = Strongly Agree **2 = Agree** 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
2. The teachers are effective educators (skills, abilities).
6 = Strongly Agree **1 = Agree** 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
3. The quality of education is consistently good at each grade level.
5 = Strongly Agree **2 = Agree** 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
4. The teachers engage in appropriate and effective integration and use of technology.
5 = Strongly Agree **2 = Agree** 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
5. Programs and curriculum meet the needs of students.
5 = Strongly Agree **2 = Agree** 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
6. The school consistently provides and implements a plan for improving student learning.
6 = Strongly Agree **1 = Agree** = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree

Leadership

1. The school principal is doing a good job.
6 = Strongly Agree **1 = Agree** 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
2. The school has an effective Board.
6 = Strongly Agree **1 = Agree** 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
3. The pastor demonstrates support for the school in words and actions.
6 = Strongly Agree **1 = Agree** 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
4. The principal is the "leader" of the school in words and actions.
6 = Strongly Agree **1 = Agree** 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
5. The pastor and principal work together for effective leadership in church and school.
6 = Strongly Agree **1 = Agree** 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
6. The school operates responsibly and functions effectively.
6 = Strongly Agree **1 = Agree** 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
7. The school has established high expectations for students in all classes.
5 = Strongly Agree **2 = Agree** 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
8. The school provides opportunities for parents to be involved appropriately at the school.
7 = Strongly Agree 0 = Agree 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
9. The school principal is a leader in growth and improvement.
6 = Strongly Agree **1 = Agree** 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
10. The teachers are accepting of a growth mindset.
6 = Strongly Agree **1 = Agree** 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
11. The school does strategic planning for school improvement.
6 = Strongly Agree **1 = Agree** 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree

TEACHER DETAILED SURVEY RESULTS

12. School is knowledgeable of education trends and implements change when it meets the school's purpose.
6 = Strongly Agree **1 = Agree** = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree

Communication

1. School policies and procedures are well-defined and followed.
6 = Strongly Agree **1 = Agree** 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
2. The school has effective PR, marketing, and social media.
5 = Strongly Agree **2 = Agree** 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
3. The school effectively communicates school news to the congregation.
7 = Strongly Agree 0 = Agree 0 = Neither Agree nor Disagree 1 = Disagree 0 = Strongly Disagree
4. School policy and news are effectively communicated to parents.
6 = Strongly Agree **1 = Agree** 0 = Neither Agree nor Disagree 1 = Disagree 0 = Strongly Disagree
5. School policies and news are effectively communicated to teachers and staff.
6 = Strongly Agree **1 = Agree** 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
6. The school has an effective student recruitment and retention plan.
6 = Strongly Agree **1 = Agree** 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree

Relationships

1. Church and school staff get along well with each other.
6 = Strongly Agree **1 = Agree** = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
2. The principal and school staff have a healthy team ministry.
5 = Strongly Agree **2 = Agree** 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
3. Teachers and parents work well together in training and educating children.
6 = Strongly Agree **1 = Agree** 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
4. Conflicts (staff, parents, students) are resolved in a Christian manner.
6 = Strongly Agree **1 = Agree** 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
5. Church members view the school as a vital ministry of the church.
6 = Strongly Agree **1 = Agree** = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
6. The sponsoring congregation celebrates the school and supports it in tangible ways.
6 = Strongly Agree **1 = Agree** 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
7. The school is known and respected in the community.
6 = Strongly Agree **1 = Agree** 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
8. School personnel are approachable and receptive to parental questions and concerns.
5 = Strongly Agree **2 = Agree** 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
9. Students relate appropriately with teachers and peers.
5 = Strongly Agree **2 = Agree** = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree

Facilities

1. School facilities are adequate, clean, and in good condition.
6 = Strongly Agree **1 = Agree** 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
2. School adequately invests in maintenance and upgrades.
6 = Strongly Agree **1 = Agree** = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
3. The building and grounds provide a safe learning environment.
5 = Strongly Agree **2 = Agree** 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
4. School facilities (buildings, gyms, fields) are at or above level to meet the needs of the students.
6 = Strongly Agree **1 = Agree** = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree

TEACHER DETAILED SURVEY RESULTS

Finance

1. School demonstrates good financial management.
6 = Strongly Agree **1 = Agree** 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
2. The school seeks appropriate fundraising support.
6 = Strongly Agree **1 = Agree** 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
3. The congregation provided sufficient financial support for the school
5 = Strongly Agree **1 = Agree** **1 = Neither Agree nor Disagree** 0 = Disagree 0 = Strongly Disagree
4. Salaries and benefits provide adequate compensation.
6 = Strongly Agree **1 = Agree** 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
5. School tuition rate is appropriate for the community.
6 = Strongly Agree **1 = Agree** 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
6. School tuition rate reflects the school's education and co-curricular programs.
6 = Strongly Agree **1 = Agree** 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree

On a scale of 1 to 10, with 10 being the highest, how likely are you to recommend the school to others?

0 = 1 0 = 2 0 = 3 0 = 4 0 = 5 0 = 6 0 = 7 0 = 8 **2 = 9** **5 = 10**

STUDENT (GRADES 1 – 3) DETAILED SURVEY RESULTS

1. My teacher wants me to learn.
18 = Yes **0 = No**
2. My teacher is fair to me.
15 = Yes **3 = No**
3. My teacher wants me to do my best.
17 = Yes **1 = No**
4. I learn new things at my school.
15 = Yes **3 = No**
5. My teacher makes me think.
12 = Yes **6 = No**
6. I know what my teacher wants me to learn.
15 = Yes **3 = No**
7. I learn about Jesus at my school.
17 = Yes **1 = No**
8. My family knows how I do in school.
11 = Yes **7 = No**
9. I feel safe at school.
13 = Yes **5 = No**
10. My school has books for me to read.
17 = Yes **1 = No**
11. I use a computer at my school.
1 = Yes **17 = No**
12. My teacher wants to help all boys and girls.
16 = Yes **2 = No**
13. Other teachers talk to me.
14 = Yes **4 = No**
14. Other teachers help me.
16 = Yes **2 = No**
15. My school cares about all boys and girls.
17 = Yes **1 = No**
16. My teacher tells me when I do good work.
17 = Yes **1 = No**

STUDENT (GRADES 4 – 12) DETAILED SURVEY RESULTS

Lutheran Education

1. It is easy to see that the school's focus is on Jesus Christ.
7 = Strongly Agree 2 = Agree 2 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
2. The school provides ample opportunities for students to put "faith in action."
6 = Strongly Agree 4 = Agree 1 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
3. The school is Gospel-centered, a place of prayer, forgiveness, and reconciliation.
6 = Strongly Agree 2 = Agree 3 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
4. It is obvious to visitors that this is a Lutheran-Christian school.
6 = Strongly Agree 5 = Agree 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
5. The school's purpose is clear; the school is accomplishing its mission.
5 = Strongly Agree 2 = Agree 2 = Neither Agree nor Disagree 1 = Disagree 1 = Strongly Disagree

Education Quality

1. Students are well prepared for the next level of education (elementary, middle school, high school, college).
7 = Strongly Agree 1 = Agree 2 = Neither Agree nor Disagree 1 = Disagree 0 = Strongly Disagree
2. The teachers are effective educators (skills, abilities).
8 = Strongly Agree 2 = Agree 1 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
3. The quality of education is consistently good at each grade level.
7 = Strongly Agree 2 = Agree 2 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
4. The teachers engage in appropriate and effective integration and use of technology.
6 = Strongly Agree 3 = Agree 1 = Neither Agree nor Disagree 1 = Disagree 0 = Strongly Disagree
5. Programs and curriculum meet the needs of students.
7 = Strongly Agree 3 = Agree 1 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
6. The school consistently provides and implements a plan for improving student learning.
6 = Strongly Agree 3 = Agree 1 = Neither Agree nor Disagree 1 = Disagree 0 = Strongly Disagree

Leadership

1. The school principal is doing a good job.
6 = Strongly Agree 2 = Agree 2 = Neither Agree nor Disagree 0 = Disagree 1 = Strongly Disagree
2. The pastor demonstrates support for the school in words and actions.
8 = Strongly Agree 3 = Agree 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
3. The principal is the "leader" of the school in words and actions.
7 = Strongly Agree 2 = Agree 1 = Neither Agree nor Disagree 1 = Disagree 0 = Strongly Disagree
4. The pastor and principal work together for effective leadership in church and school.
7 = Strongly Agree 4 = Agree 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
5. The school operates responsibly and functions effectively.
7 = Strongly Agree 3 = Agree 1 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
6. The school has established high expectations for students in all classes.
6 = Strongly Agree 3 = Agree 1 = Neither Agree nor Disagree 1 = Disagree 0 = Strongly Disagree
7. The school provides opportunities for students to be involved appropriately at the school.
7 = Strongly Agree 3 = Agree 0 = Neither Agree nor Disagree 1 = Disagree 0 = Strongly Disagree
8. The school principal is a leader in growth and improvement.
6 = Strongly Agree 3 = Agree 1 = Neither Agree nor Disagree 0 = Disagree 1 = Strongly Disagree
9. The teachers are accepting of trying new things in the classroom.
6 = Strongly Agree 4 = Agree 0 = Neither Agree nor Disagree 1 = Disagree 0 = Strongly Disagree
10. The school does strategic planning for school improvement.
7 = Strongly Agree 2 = Agree 1 = Neither Agree nor Disagree 1 = Disagree 0 = Strongly Disagree
11. School is knowledgeable of education trends and implements change when it meets the school's purpose.
6 = Strongly Agree 3 = Agree 1 = Neither Agree nor Disagree 1 = Disagree 0 = Strongly Disagree

STUDENT (GRADES 4 – 12) DETAILED SURVEY RESULTS

Communication

1. School policies and procedures are well-defined and followed.
6 = Strongly Agree **5 = Agree** *0 = Neither Agree nor Disagree* *0 = Disagree* *0 = Strongly Disagree*
2. The school has effective PR, marketing, and social media.
5 = Strongly Agree **6 = Agree** *0 = Neither Agree nor Disagree* *0 = Disagree* *0 = Strongly Disagree*
3. The school effectively communicates school news.
6 = Strongly Agree **3 = Agree** **1 = Neither Agree nor Disagree** **1 = Disagree** *0 = Strongly Disagree*
4. School policy and news are effectively communicated to parents.
7 = Strongly Agree **2 = Agree** **1 = Neither Agree nor Disagree** **1 = Disagree** *0 = Strongly Disagree*
5. School policies and news are effectively communicated to students.
6 = Strongly Agree **4 = Agree** **1 = Neither Agree nor Disagree** *0 = Disagree* *0 = Strongly Disagree*
6. The school encourages me to continue returning each year.
7 = Strongly Agree **3 = Agree** *0 = Neither Agree nor Disagree* **1 = Disagree** *0 = Strongly Disagree*

Relationships

1. Church and school staff get along well with each other.
8 = Strongly Agree **2 = Agree** **1 = Neither Agree nor Disagree** *0 = Disagree* *0 = Strongly Disagree*
2. The principal and school staff get along with each other.
6 = Strongly Agree **3 = Agree** **1 = Neither Agree nor Disagree** **1 = Disagree** *0 = Strongly Disagree*
3. Teachers and parents work well together in training and educating children.
8 = Strongly Agree **1 = Agree** **1 = Neither Agree nor Disagree** **1 = Disagree** *0 = Strongly Disagree*
4. Conflicts (staff, parents, students) are resolved in a Christian manner.
6 = Strongly Agree **3 = Agree** **1 = Neither Agree nor Disagree** **1 = Disagree** *0 = Strongly Disagree*
5. Church members view the school as important.
7 = Strongly Agree **3 = Agree** *0 = Neither Agree nor Disagree* **1 = Disagree** *0 = Strongly Disagree*
6. The sponsoring congregation celebrates the school and supports it in tangible ways.
8 = Strongly Agree **3 = Agree** *0 = Neither Agree nor Disagree* *0 = Disagree* *0 = Strongly Disagree*
7. The school is known and respected in the community.
7 = Strongly Agree **3 = Agree** **1 = Neither Agree nor Disagree** *0 = Disagree* *0 = Strongly Disagree*
8. School personnel are approachable and receptive to parental questions and concerns.
6 = Strongly Agree **5 = Agree** *0 = Neither Agree nor Disagree* *0 = Disagree* *0 = Strongly Disagree*
9. Students relate appropriately with teachers and peers.
7 = Strongly Agree **3 = Agree** **1 = Neither Agree nor Disagree** *0 = Disagree* *0 = Strongly Disagree*

Facilities

1. School facilities are adequate, clean, and in good condition.
7 = Strongly Agree **3 = Agree** *0 = Neither Agree nor Disagree* **1 = Disagree** *0 = Strongly Disagree*
2. School adequately invests in maintenance and upgrades.
6 = Strongly Agree **4 = Agree** **1 = Neither Agree nor Disagree** *0 = Disagree* *0 = Strongly Disagree*
3. The building and grounds provide a safe learning environment.
7 = Strongly Agree **3 = Agree** **1 = Neither Agree nor Disagree** *0 = Disagree* *0 = Strongly Disagree*
4. School facilities (buildings, gyms, fields) are at or above level to meet the needs of the students.
7 = Strongly Agree **3 = Agree** **1 = Neither Agree nor Disagree** *0 = Disagree* *0 = Strongly Disagree*

On a scale of 1 to 10, with 10 being the highest, my teacher is an effective teacher.

0 = 1 0 = 2 0 = 3 0 = 4 0 = 5 0 = 6 0 = 7 0 = 8 0 = 9 **11 = 10**

BOARD DETAILED SURVEY RESULTS

Lutheran Education

1. It is easy to see that the school's focus is on Jesus Christ.
0 = Strongly Agree 4 = Agree 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
2. The school provides ample opportunities for students to put "faith in action."
0 = Strongly Agree 4 = Agree 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
3. The school is Gospel-centered, a place of prayer, forgiveness, and reconciliation.
0 = Strongly Agree 1 = Agree 3 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
4. It is obvious to visitors that this is a Lutheran-Christian school.
0 = Strongly Agree 3 = Agree 1 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
5. The school's purpose is clear; the school is accomplishing its mission.
0 = Strongly Agree 3 = Agree 1 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree

Education Quality

1. Students are well prepared for the next level of education (elementary, middle school, high school, college).
0 = Strongly Agree 0 = Agree 4 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
2. The teachers are effective educators (skills, abilities).
0 = Strongly Agree 0 = Agree 4 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
3. The quality of education is consistently good at each grade level.
0 = Strongly Agree 2 = Agree 2 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
4. The teachers engage in appropriate and effective integration and use of technology.
0 = Strongly Agree 4 = Agree 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
5. Programs and curriculum meet the needs of students.
0 = Strongly Agree 4 = Agree 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
6. The school consistently provides and implements a plan for improving student learning.
0 = Strongly Agree 4 = Agree 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree

Leadership

1. The school principal is doing a good job.
0 = Strongly Agree 3 = Agree 1 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
2. The school has an effective Board.
0 = Strongly Agree 4 = Agree 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
3. The pastor demonstrates support for the school in words and actions.
0 = Strongly Agree 4 = Agree 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
4. The principal is the "leader" of the school in words and actions.
0 = Strongly Agree 3 = Agree 1 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
5. The pastor and principal work together for effective leadership in church and school.
0 = Strongly Agree 3 = Agree 1 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
6. The school operates responsibly and functions effectively.
0 = Strongly Agree 4 = Agree 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
7. The school has established high expectations for students in all classes.
0 = Strongly Agree 4 = Agree 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
8. The school provides opportunities for parents to be involved appropriately at the school.
1 = Strongly Agree 3 = Agree 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
9. The school principal is a leader in growth and improvement.
0 = Strongly Agree 4 = Agree 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
10. The teachers are accepting of a growth mindset.
0 = Strongly Agree 0 = Agree 4 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree

BOARD DETAILED SURVEY RESULTS

11. The school does strategic planning for school improvement.
0 = Strongly Agree 2 = Agree 2 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
12. School is knowledgeable of education trends and implements change when it meets the school's purpose.
0 = Strongly Agree 3 = Agree 1 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree

Communication

1. School policies and procedures are well-defined and followed.
0 = Strongly Agree 3 = Agree 0 = Neither Agree nor Disagree 1 = Disagree 0 = Strongly Disagree
2. The school has effective PR, marketing, and social media.
0 = Strongly Agree 0 = Agree 4 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
3. The school effectively communicates school news to the congregation.
0 = Strongly Agree 4 = Agree 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
4. School policy and news are effectively communicated to parents.
0 = Strongly Agree 4 = Agree 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
5. School policies and news are effectively communicated to teachers and staff.
0 = Strongly Agree 4 = Agree 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
6. The school has an effective student recruitment and retention plan.
0 = Strongly Agree 0 = Agree 4 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree

Relationships

1. Church and school staff get along well with each other.
1 = Strongly Agree 3 = Agree 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
2. The principal and school staff have a healthy team ministry.
0 = Strongly Agree 4 = Agree 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
3. Teachers and parents work well together in training and educating children.
0 = Strongly Agree 0 = Agree 4 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
4. Conflicts (staff, parents, students) are resolved in a Christian manner.
3 = Strongly Agree 1 = Agree 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
5. Church members view the school as a vital ministry of the church.
0 = Strongly Agree 1 = Agree 3 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
6. The sponsoring congregation celebrates the school and supports it in tangible ways.
0 = Strongly Agree 4 = Agree 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
7. The school is known and respected in the community.
3 = Strongly Agree 1 = Agree 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
8. School personnel are approachable and receptive to parental questions and concerns.
1 = Strongly Agree 3 = Agree 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
9. Students relate appropriately with teachers and peers.
0 = Strongly Agree 4 = Agree 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree

Facilities

1. School facilities are adequate, clean, and in good condition.
0 = Strongly Agree 4 = Agree 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
2. School adequately invests in maintenance and upgrades.
0 = Strongly Agree 2 = Agree 2 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
3. The building and grounds provide a safe learning environment.
3 = Strongly Agree 1 = Agree 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
4. School facilities (buildings, gyms, fields) are at or above level to meet the needs of the students.
1 = Strongly Agree 2 = Agree 1 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree

BOARD DETAILED SURVEY RESULTS

Finance

1. School demonstrates good financial management.
*0 = Strongly Agree **4 = Agree** 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree*
2. The school seeks appropriate fundraising support.
*0 = Strongly Agree **4 = Agree** 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree*
3. The congregation provided sufficient financial support for the school
*0 = Strongly Agree **4 = Agree** 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree*
4. Salaries and benefits provide adequate compensation.
***4 = Strongly Agree** 0 = Agree 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree*
5. School tuition rate is appropriate for the community.
***1 = Strongly Agree** **3 = Agree** 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree*
6. School tuition rate reflects the school's education and co-curricular programs.
***1 = Strongly Agree** **2 = Agree** **1 = Neither Agree nor Disagree** 0 = Disagree 0 = Strongly Disagree*

On a scale of 1 to 10, with 10 being the highest, how likely are you to recommend the school to others?

*0 = 1 0 = 2 0 = 3 0 = 4 0 = 5 0 = 6 0 = 7 0 = 8 0 = 9 **4 = 10***

Do you have a child that attends the school: **1 – Yes 3 – No**

On a scale of 1 to 10, with 10 being the highest, my child's teacher is an effective teacher.

*0 = 1 0 = 2 0 = 3 0 = 4 0 = 5 0 = 6 0 = 7 0 = 8 **1 = 9** 0 = 10*