PARENT/GUARDIAN DETAILED SURVEY RESULTS

Lutheran Education

- 1. It is easy to see that the school's focus is on Jesus Christ.
- 6 = Strongly Agree 4 = Agree 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
 2. The school provides ample opportunities for students to put "faith in action."
- 5 = Strongly Agree 4 = Agree 1 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
 3. The school is Gospel-centered, a place of prayer, forgiveness, and reconciliation.
 6 = Strongly Agree 3 = Agree 1 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
- 4. It is obvious to visitors that this is a Lutheran-Christian school.
 7 = Strongly Agree 3 = Agree 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
- 5. The school's purpose is clear; the school is accomplishing its mission.
 7 = Strongly Agree 2 = Agree 1 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree

Education Quality

- Students are well prepared for the next level of education (elementary, middle school, high school, college).
 6 = Strongly Agree 3 = Agree 1 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
- 2. The teachers are effective educators (skills, abilities).
 8 = Strongly Agree 0 = Agree 2 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
- 3. The quality of education is consistently good at each grade level.
 8 = Strongly Agree 0 = Agree 2 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
- 4. The teachers engage in appropriate and effective integration and use of technology.
 7 = Strongly Agree 1 = Agree 2 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
- 5. Programs and curriculum meet the needs of students.
 7 = Strongly Agree 3 = Agree 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
- 6. The school consistently provides and implements a plan for improving student learning.
 7 = Strongly Agree 2 = Agree 1 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree

Leadership

1. The school principal is doing a good job. 6 = Strongly Agree 2 = Agree **2 = Neither Agree nor Disagree** 0 = Disagree 0 = Strongly Disagree 2. The school has an effective Board. 7 = Strongly Agree 2 = Agree **1 = Neither Agree nor Disagree** 0 = Disagree 0 = Strongly Disagree 3. The pastor demonstrates support for the school in words and actions. 3 = Agree 6 = Strongly Agree **1 = Neither Agree nor Disagree** 0 = Disagree 0 = Strongly Disagree 4. The principal is the "leader" of the school in words and actions. 7 = Stronaly Aaree 2 = Agree**1 = Neither Agree nor Disagree** 0 = Disagree 0 = Strongly Disagree 5. The pastor and principal work together for effective leadership in church and school. 7 = Strongly Agree 0 = Neither Agree nor Disagree 0 = Disagree 3 = Agree 0 = Strongly Disagree 6. The school operates responsibly and functions effectively. 7 = Strongly Agree 3 = Agree 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree 7. The school has established high expectations for students in all classes. 7 = Strongly Agree 0 = Neither Agree nor Disagree 0 = Disagree 3 = Agree 0 = Strongly Disagree 8. The school provides opportunities for parents to be involved appropriately at the school. **10 = Strongly Agree** 0 = Agree 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree 9. The school principal is a leader in growth and improvement. 7 = Strongly Agree 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree 3 = Agree 10. The teachers are accepting of a growth mindset. 6 = Strongly Agree 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree 4 = Agree

PARENT/GUARDIAN DETAILED SURVEY RESULTS

11. The school does strategic planning for school improvement.

				0 Diaman	0 Charach Diseases
	7 = Strongly Agree	2 = Agree	1 = Neither Agree nor Disagree	-	0 = Strongly Disagree
12.	-		tion trends and implements chang		
	5 = Strongly Agree	4 = Agree	1 = Neither Agree nor Disagree	0 = Disagree	0 = Strongly Disagree
mmu	inication				
1.	School policies and p	procedures ar	e well-defined and followed.		
	6 = Strongly Agree	2 = Agree	2 = Neither Agree nor Disagree	0 = Disagree	0 = Strongly Disagree
2.	The school has effec	tive PR, mark	eting, and social media.		
	5 = Strongly Agree	3 = Agree	2 = Neither Agree nor Disagree	0 = Disagree	0 = Strongly Disagree
3.		-	ates school news to the congregation		5, 5
	6 = Strongly Agree	3 = Agree			0 = Strongly Disagree
4.		-	ively communicated to parents.		
	6 = Strongly Agree	3 = Agree	0 = Neither Agree nor Disagree	1 = Disaaree	0 = Strongly Disagree
5.		-	ctively communicated to teachers	-	0 – Strongry Disagree
Э.	6 = Strongly Agree	3 = Agree	1 = Neither Agree nor Disagree		0 = Strongly Disagree
c		-	nt recruitment and retention plan.	-	0 – Strongly Disugree
6.			•		0 Charach Dianan
	4 = Strongly Agree	2 = Agree	4 = Neither Agree nor Disagree	0 = Disagree	0 = Strongly Disagree
latio	<u>nships</u>				
1.	Church and school st	taff get along	well with each other.		
	5 = Strongly Agree	3 = Agree	2 = Neither Agree nor Disagree	0 = Disagree	0 = Strongly Disagree
2.	The principal and scl	hool staff hav	e a healthy team ministry.		
	5 = Strongly Agree	5 = Agree	0 = Neither Agree nor Disagree	0 = Disagree	0 = Strongly Disagree
3.		ts work well to	ogether in training and educating o	-	
	6 = Strongly Agree	4 = Agree	0 = Neither Agree nor Disagree		0 = Strongly Disagree
4.		-	are resolved in a Christian manne	-	5, 11, 5,
	6 = Strongly Agree	4 = Agree	0 = Neither Agree nor Disagree		0 = Strongly Disagree
5.		-	as a vital ministry of the church.	e 2.00.9.00	e eu en gi y 2 ioù y e e
5.	5 = Strongly Agree	4 = Agree	1 = Neither Agree nor Disagree	0 – Disaaree	0 = Strongly Disagree
6.		-	brates the school and supports it i	-	
0.	7 = Strongly Agree	3 = Agree	0 = Neither Agree nor Disagree	• •	
7		-	5 5	0 – Disugree	0 = Strongly Disagree
7.			d in the community.	o o'	
	7 = Strongly Agree	3 = Agree	0 = Neither Agree nor Disagree	-	0 = Strongly Disagree
8.	-		le and receptive to parental questi		
	7 = Strongly Agree	3 = Agree	0 = Neither Agree nor Disagree	0 = Disagree	0 = Strongly Disagree
9.		. ,	h teachers and peers.		
	7 = Strongly Agree	2 = Agree	1 = Neither Agree nor Disagree	0 = Disagree	0 = Strongly Disagree
cilitie	<u>es</u>				
1.		adequate, cle	an, and in good condition.		
	5 = Strongly Agree	4 = Agree	1 = Neither Agree nor Disagree	0 = Disagree	0 = Strongly Disagree
2.		-	itenance and upgrades.	2	5, 5
	5 = Strongly Agree	3 = Agree	2 = Neither Agree nor Disagree	0 = Disaaree	0 = Strongly Disagree
3.		-	a safe learning environment.		
5.	8 = Strongly Agree	2 = Agree	0 = Neither Agree nor Disagree	() = Disaaree	0 = Strongly Disagree
4.		-	fields) are at or above level to mee	-	
4.			1 = Neither Agree nor Disagree		
	5 = Strongly Agree	4 = Agree	1 - Noithor Aaroo see Dieae	0 - Dicaaroo	0 = Strongly Disagree

PARENT/GUARDIAN DETAILED SURVEY RESULTS

Finance

1. School demonstrates good financial management.

	7 = Strongly Agree	1 = Agree	2 = Neither Agree nor Disagree	0 = Disagree	0 = Strongly Disagree
2.	The school seeks app	propriate fund	traising support.		
	7 = Strongly Agree	2 = Agree	1 = Neither Agree nor Disagree	0 = Disagree	0 = Strongly Disagree
3.	The congregation pro	ovided sufficie	ent financial support for the schoo	d .	
	5 = Strongly Agree	5 = Agree	0 = Neither Agree nor Disagree	0 = Disagree	0 = Strongly Disagree
4.	Salaries and benefits	provide adeo	quate compensation.		
	5 = Strongly Agree	0 = Agree	5 = Neither Agree nor Disagree	0 = Disagree	0 = Strongly Disagree
5.	School tuition rate is	appropriate	for the community.		
	6 = Strongly Agree	2 = Agree	2 = Neither Agree nor Disagree	0 = Disagree	0 = Strongly Disagree
6.	School tuition rate re	eflects the sch	nool's education and co-curricular	programs.	
	8 = Strongly Agree	1 = Agree	1 = Neither Agree nor Disagree	0 = Disagree	0 = Strongly Disagree
On a sca	ale of 1 to 10, with 10	being the hig	ghest, how likely are you to recon	nmend the scho	ol to others?

0 - 1	0 - 2	0 2	0 = 4	0 - 5	0 - 0	4 - 7	0 0	1 - 0	0 - 10
0 - 1	0 - 2	0-5	0 – 4	0-5	0-0	1 = /	0-0	1 = 9	0 = 10

<i>0</i> = 1 <i>0</i> = 2	0 = 3	0 = 4	0 = 5	0 = 6	0 = 7	0 = 8	0 = 9	10 = 10
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TEACHER DETAILED SURVEY RESULTS

Lutheran Education

Lutilei					
1.	It is easy to see that	the school's	focus is on Jesus Christ.		
	7 = Strongly Agree	0 = Agree	0 = Neither Agree nor Disagree	0 = Disagree	0 = Strongly Disagree
2.	The school provides	ample oppoi	rtunities for students to put "faith	in action."	
	7 = Strongly Agree	0 = Agree	0 = Neither Agree nor Disagree	0 = Disagree	0 = Strongly Disagree
3.	The school is Gospel	-centered, a	place of prayer, forgiveness, and r	econciliation.	
	5 = Strongly Agree	2 = Agree	0 = Neither Agree nor Disagree	0 = Disagree	0 = Strongly Disagree
4.	It is obvious to visito	rs that this is	a Lutheran-Christian school.		
	7 = Strongly Agree	0 = Agree	0 = Neither Agree nor Disagree	0 = Disagree	0 = Strongly Disagree
5.	The school's purpose	e is clear; the	school is accomplishing its mission	-	- / -
	6 = Strongly Agree	1 = Agree	0 = Neither Agree nor Disagree	0 = Disagree	0 = Strongly Disagree
Fducat	ion Quality				
<u>1.</u>		enared for th	ne next level of education (element	tary middle sch	nool high school college)
	5 = Strongly Agree	2 = Agree	0 = Neither Agree nor Disagree		0 = Strongly Disagree
2.	The teachers are effe	-		0 = Disugree	o - Strongry Disagree
2.	6 = Strongly Agree	1 = Agree	0 = Neither Agree nor Disagree	0 = Disagree	0 = Strongly Disagree
3.		-	tently good at each grade level.	0 = Disugree	o - Strongry Disagree
5.	5 = Strongly Agree	2 = Agree	0 = Neither Agree nor Disagree	0 = Disagree	0 = Strongly Disagree
4.		-	ate and effective integration and u	5	
4.	5 = Strongly Agree	2 = Agree	0 = Neither Agree nor Disagree	-	9. 0 = Strongly Disagree
5.	Programs and currice	-		0 – Disugree	0 – Strongly Disagree
Э.	5 = Strongly Agree	2 = Agree	0 = Neither Agree nor Disagree	0 = Disagree	0 = Strongly Disagree
6.		-	and implements a plan for improv	-	
0.				0 = Disagree	-
	6 = Strongly Agree	1 = Agree	= Neither Agree nor Disagree	0 – Disugree	0 = Strongly Disagree
eader					
1.	The school principal	is doing a go	od job.		
	6 = Strongly Agree	1 = Agree	0 = Neither Agree nor Disagree	0 = Disagree	0 = Strongly Disagree
2.	The school has an ef	fective Board	d.		
	6 = Strongly Agree	1 = Agree	0 = Neither Agree nor Disagree	0 = Disagree	0 = Strongly Disagree
3.	The pastor demonst	rates suppor	t for the school in words and actio	ns.	
	6 = Strongly Agree	1 = Agree	0 = Neither Agree nor Disagree	0 = Disagree	0 = Strongly Disagree
4.	The principal is the "	leader" of th	e school in words and actions.		
	6 = Strongly Agree	1 = Agree	0 = Neither Agree nor Disagree	0 = Disagree	0 = Strongly Disagree
5.	The pastor and princ	ipal work tog	gether for effective leadership in c	hurch and scho	ol.
	6 = Strongly Agree	1 = Agree	0 = Neither Agree nor Disagree	0 = Disagree	0 = Strongly Disagree
6.	The school operates	responsibly	and functions effectively.		
	6 = Strongly Agree	1 = Agree	0 = Neither Agree nor Disagree	0 = Disagree	0 = Strongly Disagree
7.	The school has estab	lished high e	expectations for students in all clas	ses.	
	5 = Strongly Agree	2 = Agree	0 = Neither Agree nor Disagree	0 = Disagree	0 = Strongly Disagree
8.	The school provides	opportunitie	s for parents to be involved appro	-	
	7 = Strongly Agree	0 = Agree	0 = Neither Agree nor Disagree	0 = Disagree	0 = Strongly Disagree
9	The school principal	is a leader in	growth and improvement	-	-

9. The school principal is a leader in growth and improvement.
6 = Strongly Agree 1 = Agree 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
10. The teachers are accepting of a growth mindset.

6 = Strongly Agree 1 = Agree 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree 11. The school does strategic planning for school improvement.

6 = Strongly Agree 1 = Agree 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree

TEACHER DETAILED SURVEY RESULTS

12. School is knowledgeable of education trends and implements change when it meets the school's purpose. **6 = Strongly Agree 1 = Agree** = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree

Communication

<u>Commu</u>	unication			
1.	School policies and proced	ures are well-defined and followed.		
	6 = Strongly Agree 1 = A	gree 0 = Neither Agree nor Disagree	0 = Disagree	0 = Strongly Disagree
2.	The school has effective PF	, marketing, and social media.		
	5 = Strongly Agree 2 = A	gree 0 = Neither Agree nor Disagree	0 = Disagree	0 = Strongly Disagree
3.	The school effectively com	municates school news to the congregat	ion.	
	7 = Strongly Agree 0 = A	gree 0 = Neither Agree nor Disagree	1 = Disagree	0 = Strongly Disagree
4.	School policy and news are	effectively communicated to parents.		
	6 = Strongly Agree 1 = A	gree 0 = Neither Agree nor Disagree	1 = Disagree	0 = Strongly Disagree
5.	School policies and news a	re effectively communicated to teachers	and staff.	
	6 = Strongly Agree 1 = A	gree 0 = Neither Agree nor Disagree	0 = Disagree	0 = Strongly Disagree
6.	The school has an effective	student recruitment and retention plan		
	6 = Strongly Agree 1 = A	gree 0 = Neither Agree nor Disagree	0 = Disagree	0 = Strongly Disagree
<u>Relatio</u>	nships			
1.	Church and school staff ge	t along well with each other.		
	6 = Strongly Agree 1 = A	gree = Neither Agree nor Disagree	0 = Disagree	0 = Strongly Disagree
2.	The principal and school st	aff have a healthy team ministry.		
	5 = Strongly Agree 2 = A	gree 0 = Neither Agree nor Disagree	0 = Disagree	0 = Strongly Disagree
3.	Teachers and parents work	well together in training and educating	children.	
	6 = Strongly Agree 1 = A	gree 0 = Neither Agree nor Disagree	0 = Disagree	0 = Strongly Disagree
4.		udents) are resolved in a Christian manne	er.	
	6 = Strongly Agree 1 = A	gree 0 = Neither Agree nor Disagree	0 = Disagree	0 = Strongly Disagree
5.	Church members view the	school as a vital ministry of the church.		
	6 = Strongly Agree 1 = A	gree = Neither Agree nor Disagree	0 = Disagree	0 = Strongly Disagree
6.	The sponsoring congregati	on celebrates the school and supports it		S.
	6 = Strongly Agree 1 = A	gree 0 = Neither Agree nor Disagree	0 = Disagree	0 = Strongly Disagree
7.	The school is known and re	spected in the community.		
	6 = Strongly Agree 1 = A	gree 0 = Neither Agree nor Disagree	0 = Disagree	0 = Strongly Disagree
8.		pachable and receptive to parental quest	tions and conce	rns.
	5 = Strongly Agree 2 = A	gree 0 = Neither Agree nor Disagree	0 = Disagree	0 = Strongly Disagree
9.	Students relate appropriat	ely with teachers and peers.		
	5 = Strongly Agree 2 = A	gree = Neither Agree nor Disagree	0 = Disagree	0 = Strongly Disagree
<u>Facilitie</u>				
1.		ate, clean, and in good condition.		
		gree 0 = Neither Agree nor Disagree	0 = Disagree	0 = Strongly Disagree
2.		n maintenance and upgrades.		
		gree = Neither Agree nor Disagree	0 = Disagree	0 = Strongly Disagree
3.		provide a safe learning environment.		
		gree 0 = Neither Agree nor Disagree	0 = Disagree	0 = Strongly Disagree
4.	· –	gyms, fields) are at or above level to me		
	6 = Strongly Agree 1 = A	gree = Neither Agree nor Disagree	0 = Disagree	0 = Strongly Disagree

TEACHER DETAILED SURVEY RESULTS

Finance

1. School demonstrates good financial management.

	6 = Strongly Agree	1 = Agree	0 = Neither Agree nor Disagree	0 = Disagree	0 = Strongly Disagree
2.	The school seeks app	propriate fund	draising support.		
	6 = Strongly Agree	1 = Agree	0 = Neither Agree nor Disagree	0 = Disagree	0 = Strongly Disagree
3.	The congregation pr	ovided suffici	ent financial support for the schoo		
	5 = Strongly Agree	1 = Agree	1 = Neither Agree nor Disagree	0 = Disagree	0 = Strongly Disagree
4.	Salaries and benefits	s provide ade	quate compensation.		
	6 = Strongly Agree	1 = Agree	0 = Neither Agree nor Disagree	0 = Disagree	0 = Strongly Disagree
5.	School tuition rate is	appropriate	for the community.		
	6 = Strongly Agree	1 = Agree	0 = Neither Agree nor Disagree	0 = Disagree	0 = Strongly Disagree
6.	School tuition rate re	eflects the sch	nool's education and co-curricular	programs.	
	6 = Strongly Agree	1 = Agree	0 = Neither Agree nor Disagree	0 = Disagree	0 = Strongly Disagree

On a scale of 1 to 10, with 10 being the highest, how likely are you to recommend the school to others?

0 = 1 0	D = 2 0 = .	8 0 = 4	0 = 5	0 = 6	0 = 7	0 = 8	2 = 9	5 = 10
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STUDENT (GRADES 1 – 3) DETAILED SURVEY RESULTS

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1. My teacher wants me to learn.
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18 = Yes 0 = No

2. My teacher is fair to me.

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15 = Yes 3 = No
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3. My teacher wants me to do my best.

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17 = Yes 1 = No
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4. I learn new things at my school.

15 = Yes 3 = No

5. My teacher makes me think.

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12 = Yes 6 = No
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6. I know what my teacher wants me to learn.

15 = Yes 3 = No

7. I learn about Jesus at my school.

17 = Yes 1 = No

8. My family knows how I do in school.

11 = Yes 7 = No

9. I feel safe at school.

13 = Yes 5 = No

10. My school has books for me to read.

17 = Yes 1 = No

11. I use a computer at my school.

1 = Yes 17 = No

12. My teacher wants to help all boys and girls.

16 = Yes 2 = No

13. Other teachers talk to me.

14 = Yes 4 = No

14. Other teachers help me.

16 = Yes 2 = No

15. My school cares about all boys and girls.

17 = Yes 1 = No

16. My teacher tells me when I do good work.

17 = Yes 1 = No

STUDENT (GRADES 4 - 12) DETAILED SURVEY RESULTS

Lutheran Education

- 1. It is easy to see that the school's focus is on Jesus Christ.
- 7 = Strongly Agree 2 = Agree 2 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
 2. The school provides ample opportunities for students to put "faith in action."
- 6 = Strongly Agree 4 = Agree 1 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
 3. The school is Gospel-centered, a place of prayer, forgiveness, and reconciliation.
 6 = Strongly Agree 2 = Agree 3 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
- 4. It is obvious to visitors that this is a Lutheran-Christian school.
 6 = Strongly Agree 5 = Agree 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
- 5. The school's purpose is clear; the school is accomplishing its mission.
 5 = Strongly Agree 2 = Agree 2 = Neither Agree nor Disagree 1 = Disagree 1 = Strongly Disagree

Education Quality

- Students are well prepared for the next level of education (elementary, middle school, high school, college).
 7 = Strongly Agree 1 = Agree 2 = Neither Agree nor Disagree 1 = Disagree 0 = Strongly Disagree
- 2. The teachers are effective educators (skills, abilities).
 8 = Strongly Agree 2 = Agree 1 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
- The quality of education is consistently good at each grade level.
 7 = Strongly Agree 2 = Agree 2 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
- 4. The teachers engage in appropriate and effective integration and use of technology.
 6 = Strongly Agree 3 = Agree 1 = Neither Agree nor Disagree 1 = Disagree 0 = Strongly Disagree
- 5. Programs and curriculum meet the needs of students.
 7 = Strongly Agree 3 = Agree 1 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
- 6. The school consistently provides and implements a plan for improving student learning.
 6 = Strongly Agree 3 = Agree 1 = Neither Agree nor Disagree 1 = Disagree 0 = Strongly Disagree

Leadership

1.	The school principal i	s doing a goo	d job.		
	6 = Strongly Agree	2 = Agree	2 = Neither Agree nor Disagree	0 = Disagree	1 = Strongly Disagree
2.	The pastor demonstr	ates support	for the school in words and action	IS.	
	8 = Strongly Agree	3 = Agree	0 = Neither Agree nor Disagree	0 = Disagree	0 = Strongly Disagree
3.	The principal is the "I	eader" of the	school in words and actions.		
	7 = Strongly Agree	2 = Agree	1 = Neither Agree nor Disagree	1 = Disagree	0 = Strongly Disagree
4.	The pastor and princi	ipal work toge	ether for effective leadership in ch	nurch and schoo	l.
	7 = Strongly Agree	4 = Agree	0 = Neither Agree nor Disagree	0 = Disagree	0 = Strongly Disagree
5.	The school operates	responsibly a	nd functions effectively.		
	7 = Strongly Agree	3 = Agree	1 = Neither Agree nor Disagree	0 = Disagree	0 = Strongly Disagree
6.	The school has estab	lished high ex	pectations for students in all class	ses.	
	6 = Strongly Agree	3 = Agree	1 = Neither Agree nor Disagree	1 = Disagree	0 = Strongly Disagree
7.	The school provides of	opportunities	for students to be involved appro	priately at the s	school.
	7 = Strongly Agree	3 = Agree	0 = Neither Agree nor Disagree	1 = Disagree	0 = Strongly Disagree
8.	The school principal i	s a leader in g	growth and improvement.		
	6 = Strongly Agree	3 = Agree	1 = Neither Agree nor Disagree	0 = Disagree	1 = Strongly Disagree
9.	The teachers are acce	epting of tryir	ng new things in the classroom.		
	6 = Strongly Agree	4 = Agree	0 = Neither Agree nor Disagree	1 = Disagree	0 = Strongly Disagree
10.	The school does strat	egic planning	for school improvement.		
	7 = Strongly Agree	2 = Agree	1 = Neither Agree nor Disagree	1 = Disagree	0 = Strongly Disagree
11.	School is knowledgea	ble of educat	ion trends and implements chang	e when it meet	s the school's purpose.
	6 = Strongly Agree	3 = Agree	1 = Neither Agree nor Disagree	1 = Disagree	0 = Strongly Disagree

STUDENT (GRADES 4 – 12) DETAILED SURVEY RESULTS

Communication 1. School policies and procedures are well-defined and followed. 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree 6 = Strongly Agree 5 = Agree 2. The school has effective PR, marketing, and social media. 5 = Strongly Agree 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree6 = Agree 3. The school effectively communicates school news. 6 = Strongly Agree 3 = Agree **1 = Neither Agree nor Disagree 1 = Disagree** 0 = Strongly Disagree 4. School policy and news are effectively communicated to parents. **1 = Neither Agree nor Disagree 1 = Disagree** 0 = Strongly Disagree 7 = Strongly Agree 2 = Agree 5. School policies and news are effectively communicated to students. 6 = Strongly Agree 4 = Agree **1 = Neither Agree nor Disagree** 0 = Disagree 0 = Strongly Disagree 6. The school encourages me to continue returning each year. 7 = Strongly Agree 3 = Agree 0 = Neither Agree nor Disagree **1 = Disagree** 0 = Strongly Disagree Relationships 1. Church and school staff get along well with each other. **1 = Neither Agree nor Disagree** 0 = Disagree 0 = Strongly Disagree 8 = Strongly Agree 2 = Agree 2. The principal and school staff get along with each other. 6 = Strongly Agree 3 = Agree **1 = Neither Agree nor Disagree 1 = Disagree** 0 = Strongly Disagree 3. Teachers and parents work well together in training and educating children. 8 = Strongly Agree 1 = Agree **1 = Neither Agree nor Disagree 1 = Disagree** 0 = Strongly Disagree 4. Conflicts (staff, parents, students) are resolved in a Christian manner. 6 = Strongly Agree **1 = Neither Agree nor Disagree 1 = Disagree** 0 = Strongly Disagree 3 = Agree 5. Church members view the school as important. 7 = Strongly Agree 3 = Agree 0 = Neither Agree nor Disagree **1** = **Disagree** 0 = Strongly Disagree 6. The sponsoring congregation celebrates the school and supports it in tangible ways. 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree 8 = Strongly Agree 3 = Agree 7. The school is known and respected in the community. **1 = Neither Agree nor Disagree** 0 = Disagree 0 = Strongly Disagree 7 = Strongly Agree 3 = Agree 8. School personnel are approachable and receptive to parental questions and concerns. 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree 6 = Strongly Agree 5 = Agree 9. Students relate appropriately with teachers and peers. 7 = Strongly Agree **1 = Neither Agree nor Disagree** 0 = Disagree 0 = Strongly Disagree 3 = Agree Facilities 1. School facilities are adequate, clean, and in good condition. 7 = Stronaly Aaree 3 = Agree 0 = Neither Agree nor Disagree **1 = Disagree** 0 = Strongly Disagree 2. School adequately invests in maintenance and upgrades. **1 = Neither Agree nor Disagree** 0 = Disagree 0 = Strongly Disagree 6 = Strongly Agree 4 = Agree 3. The building and grounds provide a safe learning environment. 7 = Strongly Agree 3 = Agree **1 = Neither Agree nor Disagree** 0 = Disagree 0 = Strongly Disagree 4. School facilities (buildings, gyms, fields) are at or above level to meet the needs of the students. 7 = Strongly Agree 3 = Agree **1 = Neither Agree nor Disagree** 0 = Disagree 0 = Strongly Disagree On a scale of 1 to 10, with 10 being the highest, my teacher is an effective teacher. 0 = 1 0 = 2 0 = 3 0 = 4 0 = 5 0 = 6 0 = 7 0 = 8 0 = 9 **11 = 10**

BOARD DETAILED SURVEY RESULTS

Lutheran Education

- 1. It is easy to see that the school's focus is on Jesus Christ.
- 0 = Strongly Agree 4 = Agree 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
 2. The school provides ample opportunities for students to put "faith in action."
- 0 = Strongly Agree 4 = Agree 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
 3. The school is Gospel-centered, a place of prayer, forgiveness, and reconciliation.
 0 = Strongly Agree 1 = Agree 3 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
- 4. It is obvious to visitors that this is a Lutheran-Christian school.
 0 = Strongly Agree 3 = Agree 1 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
- 5. The school's purpose is clear; the school is accomplishing its mission.
 0 = Strongly Agree 3 = Agree 1 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree

Education Quality

- 1. Students are well prepared for the next level of education (elementary, middle school, high school, college).

 0 = Strongly Agree
 0 = Agree
 4 = Neither Agree nor Disagree
 0 = Disagree
 0 = Strongly Disagree
- 2. The teachers are effective educators (skills, abilities).
 0 = Strongly Agree 0 = Agree 4 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
- The quality of education is consistently good at each grade level.
 0 = Strongly Agree 2 = Agree 2 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
- 4. The teachers engage in appropriate and effective integration and use of technology.
 0 = Strongly Agree
 4 = Agree
 0 = Neither Agree nor Disagree
 0 = Disagree
 0 = Strongly Disagree
- 5. Programs and curriculum meet the needs of students.
 0 = Strongly Agree 4 = Agree 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree
- 6. The school consistently provides and implements a plan for improving student learning.
 0 = Strongly Agree 4 = Agree 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree

Leadership

1. The school principal is doing a good job. 0 = Strongly Agree 3 = Agree **1 = Neither Agree nor Disagree** 0 = Disagree 0 = Strongly Disagree 2. The school has an effective Board. 0 = Strongly Agree 4 = Agree 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree 3. The pastor demonstrates support for the school in words and actions. 0 = Strongly Agree 4 = Agree 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree 4. The principal is the "leader" of the school in words and actions. 0 = Strongly Agree 3 = Agree **1 = Neither Agree nor Disagree** 0 = Disagree 0 = Strongly Disagree 5. The pastor and principal work together for effective leadership in church and school. 0 = Strongly Agree **1 = Neither Agree nor Disagree** 0 = Disagree 3 = Agree 0 = Strongly Disagree 6. The school operates responsibly and functions effectively. 0 = Strongly Agree 4 = Agree0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree 7. The school has established high expectations for students in all classes. 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Agree 4 = Agree 0 = Strongly Disagree 8. The school provides opportunities for parents to be involved appropriately at the school. 1 = Strongly Agree 3 = Agree 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree 9. The school principal is a leader in growth and improvement. 0 = Strongly Agree 0 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree 4 = Agree 10. The teachers are accepting of a growth mindset. 0 = Strongly Agree **4 = Neither Agree nor Disagree** 0 = Disagree 0 = Strongly Disagree 0 = Agree

BOARD DETAILED SURVEY RESULTS

11. The school does strategic planning for school improvement.

11.			g for school improvement.		
	0 = Strongly Agree	2 = Agree	2 = Neither Agree nor Disagree	-	0 = Strongly Disagree
12	School is knowledge	able of educa	tion trends and implements chang	ge when it mee	ts the school's purpose.
	0 = Strongly Agree	3 = Agree	1 = Neither Agree nor Disagree	0 = Disagree	0 = Strongly Disagree
<u>Comm</u>	unication				
1.	School policies and p	procedures ar	e well-defined and followed.		
	0 = Strongly Agree	3 = Agree	0 = Neither Agree nor Disagree	1 = Disagree	0 = Strongly Disagree
2.	The school has effec	tive PR, mark	eting, and social media.		
	0 = Strongly Agree	0 = Agree	4 = Neither Agree nor Disagree	0 = Disagree	0 = Strongly Disagree
3.	The school effective	ly communica	ites school news to the congregation	ion.	
	0 = Strongly Agree	4 = Agree	0 = Neither Agree nor Disagree	0 = Disagree	0 = Strongly Disagree
4.	School policy and ne	ws are effect	ively communicated to parents.		
	0 = Strongly Agree	4 = Agree	0 = Neither Agree nor Disagree	0 = Disagree	0 = Strongly Disagree
5.	School policies and r	news are effec	ctively communicated to teachers	and staff.	
	0 = Strongly Agree	4 = Agree	0 = Neither Agree nor Disagree	0 = Disagree	0 = Strongly Disagree
6.	The school has an ef	fective stude	nt recruitment and retention plan		
	0 = Strongly Agree	0 = Agree	4 = Neither Agree nor Disagree	0 = Disagree	0 = Strongly Disagree
		-		-	
<u>Relatio</u>	nships				
1.	Church and school s	taff get along	well with each other.		
	1 = Strongly Agree	3 = Agree	0 = Neither Agree nor Disagree	0 = Disagree	0 = Strongly Disagree
2.	The principal and scl	hool staff hav	e a healthy team ministry.	-	
	0 = Strongly Agree	4 = Agree	0 = Neither Agree nor Disagree	0 = Disagree	0 = Strongly Disagree
3.		-	ogether in training and educating	-	5, 5
_	0 = Strongly Agree	0 = Agree	4 = Neither Agree nor Disagree		0 = Strongly Disagree
4.		-	are resolved in a Christian manne	-	5, 5, 5, 5, 5, 5, 5, 5, 5, 5, 5, 5, 5, 5
	3 = Strongly Agree	1 = Agree	0 = Neither Agree nor Disagree		0 = Strongly Disagree
5.		-	as a vital ministry of the church.	e	e en en gry 2100 gree
0.	0 = Strongly Agree	1 = Agree	3 = Neither Agree nor Disagree	0 = Disaaree	0 = Strongly Disagree
6.		-	brates the school and supports it	-	
0.	0 = Strongly Agree	4 = Agree	0 = Neither Agree nor Disagree		0 = Strongly Disagree
7.	The school is known	-		0 - Disugree	0 – Strongly Disagree
7.	<i>3 = Strongly Agree</i>	1 = Agree	0 = Neither Agree nor Disagree	0 – Disaaree	0 = Strongly Disagree
8.		-	le and receptive to parental quest	-	
0.	1 = Strongly Agree	approactian 3 = Agree	0 = Neither Agree nor Disagree		0 = Strongly Disagree
9.		-	n teachers and peers.	0 – Disugree	0 – Strongly Disagree
Э.	0 = Strongly Agree	4 = Agree	0 = Neither Agree nor Disagree	0 = Disagree	0 = Strongly Disagree
	0 - Stiongly Agree	4 - Ayree		0 – Disugree	0 – Strongly Disagree
<u>Facilitie</u>	26				
<u>raciiite</u> 1.		adaquata da	an, and in good condition.		
1.		-	-	0 - Dicagroo	0 - Strongly Disagroo
2.	0 = Strongly Agree	4 = Agree	0 = Neither Agree nor Disagree	0 = Disagree	0 = Strongly Disagree
Ζ.			tenance and upgrades.	0 - Disaaraa	0 - Strongly Disagros
n	0 = Strongly Agree	2 = Agree	2 = Neither Agree nor Disagree	o – Disugree	0 = Strongly Disagree
3.			a safe learning environment.		0 - Strongly Discuss
	3 = Strongly Agree	1 = Agree	0 = Neither Agree nor Disagree	0 = Disagree	0 = Strongly Disagree
4.			fields) are at or above level to me		
	1 = Strongly Agree	2 = Agree	1 = Neither Agree nor Disagree	υ = Disagree	0 = Strongly Disagree

BOARD DETAILED SURVEY RESULTS

Finance

1. School demonstrates good financial management.

		0	6		
	0 = Strongly Agree	4 = Agree	0 = Neither Agree nor Disagree	0 = Disagree	0 = Strongly Disagree
2.	The school seeks app	propriate fund	draising support.		
	0 = Strongly Agree	4 = Agree	0 = Neither Agree nor Disagree	0 = Disagree	0 = Strongly Disagree
3.	The congregation pr	ovided suffici	ent financial support for the schoo	bl	
	0 = Strongly Agree	4 = Agree	0 = Neither Agree nor Disagree	0 = Disagree	0 = Strongly Disagree
4.	Salaries and benefits	s provide adeo	quate compensation.		
	4 = Strongly Agree	0 = Agree	0 = Neither Agree nor Disagree	0 = Disagree	0 = Strongly Disagree
5.	School tuition rate is	appropriate	for the community.		
	1 = Strongly Agree	3 = Agree	0 = Neither Agree nor Disagree	0 = Disagree	0 = Strongly Disagree

6. School tuition rate reflects the school's education and co-curricular programs.
 1 = Strongly Agree 2 = Agree 1 = Neither Agree nor Disagree 0 = Disagree 0 = Strongly Disagree

On a scale of 1 to 10, with 10 being the highest, how likely are you to recommend the school to others?

(0 = 1	0 = 2	0 = 3	0 = 4	0 = 5	0 = 6	0 = 7	0 = 8	0 = 9	4 = 10

Do you have a child that attends the school: 1 – Yes 3 – No

On a scale of 1 to 10, with 10 being the highest, my child's teacher is an effective teacher.

0 = 1	0 = 2	0 = 3	0 = 4	0 = 5	0 = 6	0 = 7	0 = 8	1 = 9	0 = 10
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