

Good Shepherd Lutheran School Strategic Plan

(OBJECTIVE 1) Good Shepherd Lutheran School will provide an excellent education for each student.			
(STRATEGY 1) Complete curriculum alignment for all subject areas, including all non-core subjects.			
	Timeline	Responsibility	Progress Report
(Action Step 1) Identify curriculum not aligned to standards.	Spring 2025	Administration	
(Action Step 2) Assign teams to work on aligning the curriculum that is not yet aligned.	Summer 2025	Administration	
(Action Step 3) Align existing curriculum to state or national standards and document how they are being assessed. Reevaluate subject area philosophies for those classes.	Start Fall 2024 End Spring 2025	Teachers Administration	
(Action Step 4) Report to stakeholders completed document of curriculum alignment.	Fall 2025	Administration	
(Action Step 5) Publish these standards in our curriculum manual.	Summer 2025	Administration	

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(OBJECTIVE 1) Good Shepherd Lutheran School will provide an excellent education for each student.

(STRATEGY 2) Develop and implement a technology plan that includes both curriculum and hardware.

	Timeline	Responsibility	Progress Report
(Action Step 1) Create a team of teachers and stakeholders to work on a technology plan.	Fall 2025	Administration	
(Action Step 2) Inventory materials we currently have including hardware and software.	Fall 2025	Administration Teachers	
(Action Step 3) Talk with the IT person about his long-term plan.	2024 – 2025 School Year	Administration	
(Action Step 4) Explore IT needs and different platforms. Talk with the outside technology company.	2024 – 2025 School Year	Administration	
(Action Step 5) Find funding for an improved technology plan.	Fall 2024	Administration	
(Action Step 6) Create a curriculum for technology classes with a survey of other schools.	Fall 2024	Administration Teachers	
(Action Step 7) Update curriculum for technology classes.	Summer 2025	Administration Teachers	

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(OBJECTIVE 1) Good Shepherd Lutheran School will provide an excellent education for each student.			
(STRATEGY 3) Develop staff training sessions to improve the use of existing and upcoming technology.			
	Timeline	Responsibility	Progress Report
(Action Step 1) Inventory needs of teacher’s technology strengths and weaknesses.	Summer 2024	Administration Teachers	
(Action Step 2) Map how we are currently using technology.	Winter 2024 - 2025	Administration Teachers	
(Action Step 3) Dream and envision what current and future technology plans should look like. (Platforms, Google docs, student Google accounts., teacher webpages).	2024 – 2025 School Year	Administration	
(Action Step 4) Start teacher lead technology team as a subcommittee of the technology team.	Fall 2024	Administration	

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(OBJECTIVE 1) Good Shepherd Lutheran School will provide an excellent education for each student.

(STRATEGY 4) Improve school-wide assessment tools and practices to drive educational decisions.

	Timeline	Responsibility	Progress Report
(Action Step 1) Research school-wide standardized testing. Strengths and Weaknesses.	Spring 2025	Administration Teachers School Board	
(Action Step 2) Research other standardized test options.	2024 – 2025 School Year	Administration Teachers	
(Action Step 3) Compare Iowa to other standardized tests.	Spring 2025	Administration	
(Action Step 4) Decide what standardized test to use as a school.	Fall 2025	Administration	
(Action Step 5) Review current classroom assessment processes. Develop a plan to analyze standardized testing data and use it to guide curriculum and instructional decisions.	2025 – 2026 School Year	Administration Teachers	
(Action Step 6) Create a school-wide professional development plan.	2025 – 2026 School Year	Administration Teachers	

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(STRATEGY 5) Curriculum Standards Guide Instruction			
	Timeline	Responsibility	Progress Report
(Action Step 1) Work to increase reliance on curriculum standards to guide instruction.	Spring 2025	Administration Teachers School Board	
(Action Step 2) Formulate an identification process and support services for advanced learners.	2025 – 2026 School Year	Administration Teachers	
(Action Step 3) Develop a written process of evaluation of standards, instruction and assessment, and to create a curriculum review cycle.	2024 – 2025 School Year	Administration	
(Action Step 4) Develop a written philosophy of assessment.	Fall 2025	Administration	

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(OBJECTIVE 2) Good Shepherd Lutheran School will provide a safe and healthy environment to optimize learning for all students.

(STRATEGY 1) Identify and implement short- and long-term building improvements.

	Timeline	Responsibility	Progress Report
(Action Step 1) Properties Board to look at the entire facility and what needs improvement, including mechanical assessment.	Spring 2024	Administration Properties Board	
(Action Step 2) Host a congregation meeting to present a proposal for building improvements.	Winter 2024 - 2025	Administration Properties Board	
(Action Step 3) Organize meetings and funding plans for improvements.	Spring 2025	Administration Properties Board	
(Action Step 4) Decision made by the congregation as to whether or not to proceed with building refresh.	2025 – 2026 School Year	Congregation Church Council	
(Action Step 5) Complete smaller projects as they are funded if building refresh is put on hold.	TBD	Congregation Church Council School Board	
(Action Step 6) Create a gym refresh campaign for a new floor and wall painting.	Spring 2025	Administration Properties Board Church Council	

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(OBJECTIVE 3) Good Shepherd Lutheran School will take action to remain viable into the future.

(STRATEGY 1) Develop and implement a marketing plan.

	Timeline	Responsibility	Progress Report
(Action Step 1) Create a marketing team to work with marketing professionals.	Fall 2024	Administration	
(Action Step 2) Inventory current practices, including how we have used social media, postcards, and other sources in the past.	Summer 2024	Administration School Board	
(Action Step 3) Budget for increased marketing.	Summer 2024	Administration School Board Church Council	
(Action Step 4) Create a plan to move forward with the marketing teams' advice.	Winter 2024-2025	Administration School Board	
(Action Step 5) Increase consistency of Gethsemane Lutheran Brand.	Fall 2024 to 2026	Administration	
(Action Step 6) Tracking where new school contacts learn about Good Shepherd.	Summer 2024	Business Manager	

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(OBJECTIVE 3) Good Shepherd Lutheran School will take action to remain viable into the future.			
(STRATEGY 2) Implement a family mentoring program.			
	Timeline	Responsibility	Progress Report
(Action Step 1) Inventory what we are doing to welcome and incorporate new families.	2024 – 2025 School Year	Administration Teachers Pastor	
(Action Step 2) Brainstorm with stakeholders ways to improve family connections.	Spring 2025	Administration Teachers School Board	
(Action Step 3) Revise and implement new family orientation.	Summer 2024	Administration School Board	