

NLSA School Action Plan

School Name:	The Good Shepherd Lutheran School					
School Address:	700 N Air Depot Blvd, Midwest City, Oklahoma 73110					
LCMS Districts:	Oklahoma					
Administrator	Van M Guillotte					
Date of Most Recent NSLA Validation Team Visit:	April 22-24, 2018					
Accreditation Year:	Preliminary	1	2	3	4	5
Standard & Indicator Number	Concern & Related Strategy for Remediation	Target School Year	Responsible Party	School Year Completed	Action Taken	
1:04	The mission statement and purpose be consistent throughout the documents and clearly conveyed to the staff/students/families. Display mission statement more prominently in all the classrooms.	2018/2019	Administration	2018/2019	Mission Statement displayed in prominent locations.	
2A:02	All significant school decisions are made by the principal and/or school board and reported to the pastor as needed. The new school administrator will now oversee all educational management that was previously handled by Pastor.	2018/2019	Administration and School Board	2018/2019	Pastor has accepted his new role with the school.	
3A:02	The policies are written but they need to be updated and implemented, especially in delineation of authority to avoid micromanagement. Additionally, increase the number of voting school board members to a minimum of five and the President/Chairman only votes in the event of a tie.	2019/2020	Administration and School Board	2020/2021	All Policies were reviewed, updated, and voting member were raised to five.	
3A:06	Professional training, such as a provided by NLSA, needs to be conducted with the school board.	2019/2020	Administration	2022/2023	The entire school board received training in 2023.	
3A:07	A systematic long range plan for school improvement needs to be developed and implemented.	2020/2021	Administration, School Board, and Church Council	2020/2021	Long Range Plans were formulated and are updated on a regular basis.	
4:03	A more specific professional development plan needs to be developed and implemented. Research Title 2A funds from the local school district for Professional Development.	2019/2020	Administration	2019/2020	Title 2A funds have been used for teachers attending conferences.	
4:04	Analyze and work to update all the employees' pay compared to Oklahoma District Salary scale.	2021/2022	Administration and School Board	2018/2019	Teacher Salaries were increased, and we continue to monitor to revise as necessary.	
5:03	More intentional work must be done to map the curriculum across the grade levels.	2019/2020	Administration and Teaching Staff	On Going	Mapping is still in progress	
5:04	The State mandated time for P.E. must be met for each grade level.	2019/2020	Administration and Teaching Staff	2019/2020	A PE Program has been implemented.	
5:08	A formal and comprehensive analysis of the ITBS must be completed to appropriately drive instruction.	2019/2020	Administration	On Going	Analysis is still in progress.	
6:03	More involvement in the Oklahoma District Lutheran School activities should be encouraged such as the academic bee and sixth grade Lutherhoma Camp event. Investigate other potential afterschool activities for the students such as chess club, sports, etc.	2019/2019	Administration and Teaching Staff	On Going	Involvement is still in progress.	
7:05	Re-train staff to keep the doors closed.	2018/2019	Administration	2018/2019	Teachers instructed in staff meetings.	