



Leadership Education and Development

an LCC program

Discover Your Voice. Shape Your Future.

You already lead. The team, the department, the day to day. What comes next is bigger: helping shape the future of Columbiana County, not just keep it running. L.E.A.D. is a nine-month journey for emerging leaders ready to move from success to significance. Led by **Dr. Tim Figley**, it is designed to help you lead yourself, your organization, and your community.

What You Walk Away With

Nine months of work, a network of leaders from across the county, and three things you keep.



Mindset

How you see yourself, your people, and what is possible.



Skillset

What you can actually do: communicate, decide, resolve, deliver.



Toolset

Frameworks and assessments, including Working Genius, you keep using long after May.

4.9 out of 5 ★★★★★ average session rating from the 2025-26 class



See L.E.A.D. for yourself

Scan the code or visit youtu.be/S1nxJaDD_38



Who Should Apply

L.E.A.D. is for you if you are:

- A rising leader who wants to grow personally and professionally
- Passionate about shaping the future of Columbiana County
- Seeking meaningful growth in leadership, communication, and cultural impact
- Ready to move from success to significance

Our cohorts bring together leaders from across the county, including **government, law enforcement, business, education, nonprofits, the arts, and the trades.**

Three Pillars of Leadership

Every session builds one of three capacities. Together they form a complete leader.

Personal — Lead yourself. Understand who you are, how you lead, and what you stand for.

Professional — Lead your organization. Build skills in emotional intelligence, innovation, AI, and team building.

Public — Lead your community. Learn to influence the policies, platforms, and systems that shape society.

Across all three pillars, you build mindset, skillset, and toolset.

Program Overview

Duration: September 2026 to May 2027

Launch: Friday, September 11, 2026, 8 am to 4 pm, full-day retreat at the Columbiana Arts Theater (CAT). Lunch provided.

Rhythm: Second Friday of each month. Half-day sessions run 8 am to 12 pm; the September and May retreats run 8 am to 4 pm.

Location: CAT, Columbiana, OH

Format: Expert speakers and panels, interactive sessions, sector exposure, and peer connection

Leadership Focus by Month

All sessions meet on the second Friday of the month at the Columbiana Arts Theater.

September	Sep 11	8 am - 4 pm	Opening Retreat: Leadership Vision
October	Oct 9	8 am - 12 pm	Building Trust
November	Nov 13	8 am - 12 pm	Discover Your Working Genius
December	Dec 11	8 am - 12 pm	Find Your Why
January	Jan 8	8 am - 12 pm	Mastering Healthy Conflict
February	Feb 12	8 am - 12 pm	Commitment and Delegation
March	Mar 12	8 am - 12 pm	Accountability
April	Apr 9	8 am - 12 pm	Results and Team Culture
May	May 14	8 am - 4 pm	Closing Retreat: Capstone and Graduation

Your Investment

Full program value: \$2,600 per person

Your cost, with scholarship support: **\$500 per person**

Apply

Apply by [DATE], 2026

Applications are open now for the 2026–27 cohort. **Scholarships included.**

Questions? Call Tim Figley at (330) 540-6158



scan to apply

Let's shape the future, together.