



Leadership Education and Development
an LCC program

Discover Your Voice. Shape Your Future.

L.E.A.D. is Columbiana County's top leadership development program for emerging leaders across Education, Government, Business, Arts & Entertainment, Media, Sports, and Family/Faith. This nine-month course—run by Leadership Columbiana County (LCC) and Dr. Tim Figley—is designed to help you lead yourself, your organization, and your community with clarity, conviction, and purpose.

Who Should Apply?

L.E.A.D. is for you if you are:

- A rising leader who wants to grow personally and professionally
- Someone passionate about shaping the future of Columbiana County
- Seeking meaningful development in leadership, communication, and cultural impact
- Ready to move from success to significance

What You'll Gain

- Personal Clarity: Understand who you are and how you lead.
- Professional Tools: Develop skills in emotional intelligence, innovation, AI, and team building.
- Public Readiness: Learn how to influence policies, platforms, and systems that shape society.
- Lasting Community: Build meaningful relationships with like-minded leaders across sectors.
- Your Life Vision: Create a personal roadmap using the 3 Most Important Questions (3MIQ) framework.

Program Overview

Duration: October 2025 – June 2026

Structure: One half-day session each month

Launch: October 10, 2025—Full-day retreat at the Columbiana Arts Theater (CAT)

Location: CAT, Columbiana, OH

Format: Expert speakers and panels, interactive sessions, sector exposure, and peer connection

Leadership Focus by Month

October – Retreat and Leadership Vision (Overview)

November – Storytelling and Digital Identity (Family and Sports)

December – Strengths and Personal Vision (Education)

January – Emotional Intelligence, Communication, and AI (Faith)

February – Situational Leadership (Arts and Entertainment)

March – Collaboration and Integrity (Media)
April – Conflict Resolution and Team Culture (Business)
May – Government Engagement and Civic Involvement (Government)
June – Board Readiness and Capstone Project (Graduation)

Capstone Project: Design Your Life's Impact

The program culminates in a personal capstone powered by Vishen Lakhiani's 3MIQ model.

1. What do you want to experience?
2. How do you want to grow?
3. What do you want to contribute?

By graduation, you'll present a personal development plan that reflects your purpose, priorities, and path forward.

How to Apply

Applications are open now for the 2025–26 cohort.

Tuition without scholarship: \$2,600

Scholarships Available

Application Deadline: October 2nd, 2025

Contact Us

Email: support@leadcc.org

Phone: 330-719-5858 (Greg Smith)

Let's shape the future—together.