## GENERAL SERVICE AGREEMENT

# THIS GENERAL SERVICE AGREEMENT (the "Agreement") dated this \_\_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_

#### **BETWEEN:**

#### - AND -

MSJ& K Inc. of 29018 Atherstone St, Spring, Texas, 77386 (the "Contractor").

## **BACKGROUND:**

- A. The Client is of the opinion that the Contractor has the necessary qualifications, experience and abilities to provide services to the Client.
- B. The Contractor is agreeable to providing such services to the Client on the terms and conditions set out in this Agreement.

**IN CONSIDERATION OF** the matters described above and of the mutual benefits and obligations set forth in this Agreement, the receipt and sufficiency of which consideration is hereby acknowledged, the Client and the Contractor (individually, the "Party" and collectively the "Parties" to this Agreement) agree as follows:

## **Services Provided**

- The Client hereby agrees to engage the Contractor to provide the Client with services (the "Services") consisting of: Verizon's Commission Reconciliation.
- 2. The Services will also include any other tasks which the Parties may agree on. The Contractor hereby agrees to provide such Services to the Client.

#### Term of Agreement

- 3. The term of this Agreement (the "Term") will begin on the first day of the month following the date of this Agreement and will remain in full force and effect six month or longer until terminated as provided in this Agreement.
- 4. In the event that either Party breaches a material provision under this Agreement, the

non-defaulting Party may terminate this Agreement and require the defaulting Party to indemnify the non-defaulting Party against all reasonable damages.

- 5. This Agreement may be terminated at any time by mutual agreement of the Parties.
- 6. This Agreement can be terminated if the location becomes under new ownership or is closed for any reason.
- 7. Except as otherwise provided in this Agreement, the obligations of the Contractor will end upon the termination of this Agreement.

# **Performance**

8. The Parties agree to do everything necessary to ensure that the terms of this Agreement take effect.

## **Currency**

9. Except as otherwise provided in this Agreement, all monetary amounts referred to in this Agreement are in USD (US Dollars).

#### **Compensation**

- 10. For the services rendered by the Contractor as required by this Agreement, the Client will provide compensation (the "Compensation") to the Contractor of a fixed amount of \$200.00 (less any promotions).
- 11. The Client will be invoiced every month.
- 12. Invoices submitted by the Contractor to the Client are due within 3 days of receipt.
- 13. The Contractor may auto debit The Client's account on the first of every month or any time after until payment is received.

## Penalties for Late Payment

- 14. Any late payments will trigger a fee of 10.00% per month on the amount still owing.
- 15. Any dishonored payments will trigger an additional \$10.00 fee per denial.

## **Confidentiality**

16. Confidential information (the "Confidential Information") refers to any data or information relating to the Client, whether business or personal, which would reasonably be considered to be

private or proprietary to the Client and that is not generally known and where the release of that Confidential Information could reasonably be expected to cause harm to the Client.

- 17. The Contractor agrees that they will not disclose, divulge, reveal, report or use, for any purpose, any Confidential Information which the Contractor has obtained, except as authorized by the Client or as required by law. The obligations of confidentiality will apply during the term of this Agreement and will survive indefinitely upon termination of this Agreement.
- 18. The Contractor may disclose any confidential information to Wireless Zone or Verizon for the purpose of submitting any discrepancies on the Client's behalf.
- 19. All written and oral information and material disclosed or provided by the Client to the Contractor under this Agreement is Confidential Information regardless of whether it was provided before or after the date of this Agreement or how it was provided to the Contractor.

# **Ownership of Intellectual Property**

- 20. All intellectual property and related material (the "Intellectual Property") that is developed or produced under this Agreement, will be the property of the Contractor. The Client is granted a non-exclusive limited-use license of this Intellectual Property.
- 21. Title, copyright, intellectual property rights and distribution rights of the Intellectual Property remain exclusively with the Contractor.

# **Return of Property**

22. Upon the expiry or termination of this Agreement, the Contractor will return to the Client any property, documentation, records, or Confidential Information which is the property of the Client.

## **Capacity/Independent** Contractor

23. In providing the Services under this Agreement it is expressly agreed that the Contractor is acting as an independent contractor and not as an employee. The Contractor and the Client acknowledge that this Agreement does not create a partnership or joint venture between them, and is exclusively a contract for service. The Client is not required to pay, or make any contributions to, any social security, local, state or federal tax, unemployment compensation, workers' compensation, insurance premium, profit-sharing, pension or any other employee benefit for the Contractor during the Term. The Contractor is responsible for paying, and complying with reporting requirements for, all local, state and federal taxes related to payments made to the Contractor under this Agreement.

# <u>Notice</u>

24. All notices, requests, demands or other communications required or permitted by the terms of

this Agreement will be given in writing and delivered to the Parties of this Agreement as follows:

- b. MSJ&K Inc. 29018 Atherstone St, Spring, Texas, 77386

or to such other address as any Party may from time to time notify the other, and will be deemed to be properly delivered (a) immediately upon being served personally, (b) two days after being deposited with the postal service if served by registered mail, or (c) the following day after being deposited with an overnight courier.

# **Indemnification**

25. Except to the extent paid in settlement from any applicable insurance policies, and to the extent permitted by applicable law, each Party agrees to indemnify and hold harmless the other Party, and its respective affiliates, officers, agents, employees, and permitted successors and assigns against any and all claims, losses, damages, liabilities, penalties, punitive damages, expenses, reasonable legal fees and costs of any kind or amount whatsoever, which result from or arise out of any act or omission of the indemnifying party, its respective affiliates, officers, agents, employees, and permitted successors and assigns that occurs in connection with this Agreement. This indemnification will survive the termination of this Agreement.

# **Modification of Agreement**

26. Any amendment or modification of this Agreement or additional obligation assumed by either Party in connection with this Agreement will only be binding if evidenced in writing signed by each Party or an authorized representative of each Party.

# Time of the Essence

27. Time is of the essence in this Agreement. No extension or variation of this Agreement will operate as a waiver of this provision.

# <u>Assignment</u>

28. The Contractor will not voluntarily, or by operation of law, assign or otherwise transfer its obligations under this Agreement without the prior written consent of the Client.

# Entire Agreement

29. It is agreed that there is no representation, warranty, collateral agreement or condition affecting this Agreement except as expressly provided in this Agreement.

#### **Enrouement**

30. This Agreement will enure to the benefit of and be binding on the Parties and their respective heirs, executors, administrators and permitted successors and assigns.

#### **Governing Law**

31. It is the intention of the Parties to this Agreement that this Agreement and the performance under this Agreement, and all suits and special proceedings under this Agreement, be construed in accordance with and governed, to the exclusion of the law of any other forum, by the laws of the State of Texas, without regard to the jurisdiction in which any action or special proceeding may be instituted.

#### **Severability**

32. In the event that any of the provisions of this Agreement are held to be invalid or unenforceable in whole or in part, all other provisions will nevertheless continue to be valid and enforceable with the invalid or unenforceable parts severed from the remainder of this Agreement.

#### **Waiver**

33. The waiver by either Party of a breach, default, delay or omission of any of the provisions of this Agreement by the other Party will not be construed as a waiver of any subsequent breach of the same or other provisions.

IN WITNESS WHEREOF the Parties have duly affixed their signatures under hand and seal this on \_\_\_\_\_ day of \_\_\_\_\_.

Print Name:\_\_\_\_\_ (Client)

MSJ&K Inc. (Contractor)