

Icky's Volunteer Policies

In order to ensure that Icky's is a safe environment where Youth feel welcome and accepted, all volunteers must abide by the following guidelines:

- **Volunteers must be 18 yr or older and to pass a safely background check to volunteer**
- **Volunteers will never show up under the influence of alcohol or other substances**
- **Volunteers will refrain from talking about inappropriate content with or around kids**
- **Volunteers will show no favoritism toward ANY KIDS INCLUDING THEIR OWN KIDS**
- **Volunteers will acting in accordance with and be in accordance to the Icky's management (Directors)**
- **Volunteers will look out for the general safety of every child**
- **Volunteers will bring issues requiring discipline to the Directors**
- **Volunteers will follow and help to enforce Icky's house rules**
- **Volunteers will not give money to any kids even their own kids at Ickys/transporting to Ickys**
- **Volunteers will give Icky's Director an advance notice as possible when not able to serve at their designated time with the exception of family emergencies**
- **Volunteers will help with daily activities, cleaning, and set up/closing down even at events outside in the community**

- **Volunteers will not be allowed to fraternize with Icky's kids other than activities with kids at Ickys or outside of Icky's hours or on any social media platforms**
- **Volunteers are not allowed to fraternize with other volunteers during Icky's when kids are at Ickys and not in group sitting**
- **Volunteers are not allowed to bring in outside food or drinks. Only water**
- **Only volunteers & Junior Volunteers are allowed in the refrigerators & kitchen area**
- **Volunteers will not initiate physical contact of any sort, other than high fives and handshakes**
- **volunteers will be there to help out kids with games and projects**
- **Volunteers will make sure all kids are following all of Icky's rules.**
- **Volunteers may present ideas for new activities/games to Director or Assistant**
- **New fundraising ideas and changes to the center will be presented in written form to the director and may require a presentation to be done before the board**
- **Volunteers have to be present in every room the children are in at all times or the room can't be opened**
- **Every room has to have at least one volunteer & one Junior Volunteer or the room can't be open**
- **Volunteers can have their phone but can not be on them around kids and still needs to keep eyes on kids**
- **only one Volunteer in front entrance at all times**
- **all Volunteers must have badges during Ickys**
- **all Volunteers that smoke/vape are not allowed to do it in, around kids or within 100 feet of the building/front of the building**
- **Only Volunteers and Junior Volunteers are only allowed in the Front Entrance & hallways**

Remember you are here because you want to make a difference in these children's lives and in this we must set a proper example for the kids.

At Icky's we are part of the Solution changing the world one kid at a time.

I have read and state my agreement to these guidelines by signing below.

Signature_____ Date_____

For scheduling and communication purposes, please print your email below.

Email:_____

Information needed for background check:

Full Name: _____

Number: _____

Address: _____

Date of Birth (mm/dd/yyyy): _____ / _____ / _____

Social Security Number: _____ - _____ - _____

-For Icky's Official Use Only-