

2024 Nurse Preceptor Course

Learning Objectives and Syllabus

2-day course

The learning objectives for this program are covered through a two day course.

Day 1:

Understanding the role of the nurse preceptor as a leader, mentor and gatekeeper of the organization. Emphasis is placed on readiness to learn, Thorndike's laws of learning, Maslow's Hierarchy of Needs, Normalization of Deviance, Work / Home balance, setting standard and adapting to different learning styles of the new employee.

Each student should have a general understanding of:

- Readiness to learn
- Their role as a leader
- How adult learners learn
- How to have difficult conversations
- Needs of the new hire
- Normalization of Deviance
- Recognition Primed Decision Making

Day 2:

Understanding civil and criminal responsibility of the nurse preceptor. Emphasis is placed on the importance of a standardized training system for their organization.

Each student should have a general understanding of:

- How Diversity, Equity and Inclusion are accounted for with a standardized system.
- Civil case law affecting the preceptor and organization.
- Criminal case law affecting the preceptor and organization.
- Relevancy standard
- Importance of standardization and how to implement within.
- Standard Evaluation Guidelines
- Task Book
- Daily Observation Reports

In-House Solutions, LLC reserves the right to modify or add to the syllabus or learning objectives. In-House Solutions, LLC shall provide these learning objectives to each student.

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