

TEACHING POSITION

**NORTHWOODS CHRISTIAN ACADEMY of
Hurley, Wisconsin is seeking a teacher for the
First and Second grades.**

Currently offering classes for students 4K – 2nd grades, NCA is here to help Christian parents fulfill their obligation to God to train their children in the way they should go. We teach everything through the prism of the Bible; therefore, we use curriculum from a variety of sources including BJU Press, A Beka Book, A Reason For, Purposeful Design, Apologia, My Father's World, and others.

*

We have a very favorable teacher-pupil ratio with small classes, a safe, cheerful environment, and helpful parents.

*

Wage dependent upon experience and/or education.

*

Please read the following Teacher Qualifications and complete the Teacher Application which follows to apply for this position.



Northwoods Christian Academy

"Let me understand the teaching of your precepts;
Then I will meditate on your wonders." Ps. 119:27

610 Hwy 51 S. Hurley, WI 54534 / 715-561-2545 / Northwoodschristianacademy@gmail.com

TEACHER & ADMINISTRATOR QUALIFICATIONS

We believe that the best plans and organization, and the greatest principles and principal in the world would all be worthless without the classroom teacher. However, it is the parents at home who do the actual day-to-day job of instilling Christ-like character in the lives of their children. The classroom teacher is one who enhances what the parents teach at home, and will continue to teach and to show our young ones how to see life from God's point of view.

The purpose of a Christian education is to teach students to be imitators of Christ. The staff's and administration's role as models to the NCA students must indeed be reflective of that same Christ-likeness as exemplified in 1 Timothy 3.

Thus we have outlined **Personal Qualifications** as follows:

1. Staff and administrators must have a clear testimony of faith in Jesus Christ.
2. Each candidate must be an active member of a church whose doctrine coincides with the NCA's doctrinal statement.
3. It is desired that each candidate has demonstrated and utilized his/her leadership abilities in church-related activities.
4. Abstinence from smoking and drinking is required.
5. Staff members must have the capability to accept responsibility for the general supervision and management of a class of students.
6. He/she should love children and be sensitive to their group and individual needs.
7. He/she must be professionally prepared as a competent teacher of the age level to which he/she is assigned, remembering that who God calls, He qualifies.
8. He/she must understand proper channels of authority and follow them.
9. He/she does not become easily upset, never yelling at children, but encouraging, exhorting, and disciplining in love.
10. He/she must speak clearly and audibly.
11. He/she must use acceptable English, taking care to avoid unloving jokes, racial or ethnic slurs, and vulgar expletives.
12. He/she must continue to study and learn.
13. The teacher must encourage loyalty and pride in the school.

Professional Qualifications are as follows:

1. Applicants with a B.A. or B.S. with an education major, or recognizable equivalent, preferably from a four-year college or university is preferred. Board discretion on applicant's education/training/experience.
2. Credentials, resumes and written recommendations must be submitted to the NCA Board of Education.

Contracts:

1. Contracts are renewed annually.
2. It is the intention of the NCA Board of Education to provide annual increments contingent upon the financial status of the school.

Disciplinary Action:

1. It is imperative that the staff and administrators conduct themselves in a manner which emulates that of Christ.
If there is a violation in which their conduct is not commiserate with the Word of God, a meeting will be held in the presence of the School Board to address the issue.
2. Immoral conduct, as determined by the Word of God, and interpreted by the NCA Board of Education, will be grounds for dismissal.



Northwoods Christian Academy

"Let me understand the teaching of your precepts;
Then I will meditate on your wonders." Ps. 119:27

610 Hwy 51 S. Hurley, WI 54534 / 715-561-2545 / northwoodschristianacademy@gmail.com

Application for Employment

Applicant's Name _____ Date _____

Contact information

Address _____

Phone _____ - _____ - _____ Cell _____ - _____ - _____

E-Mail _____

Marital Status: Single, Married, Married with kids, Divorced, Widowed

Gender:

Birthdate:

Educational Background: (name and location)

High School

Vocational School

College

Bible School

Other

Citizenship:

Desired Position_____

Reference Names/Position

Phone e-mail

1_____

2_____

3_____

4_____

Pastor's Name

Phone e-mail

Church Name

1_____

Previous Employment: (from most recent to most distant)

Name

Phone

1. _____

2. _____

3. _____

4. _____

5. _____

Please attach additional paper for the following questions, as needed.

1. What do you believe are your best assets to qualify you for this job?

2. Describe your strengths and weaknesses in the areas of academics, spiritual life, and physical life.

3. What is your view on the difference between ministry and vocation?

4. What is your view on the role of the local church in a believer's life?

5. Explain what the Bible teaches on:

1) Salvation

2) Baptism

3) Eternal life

4) The disciplines of a believer.

6. Please recount the story of your spiritual journey

7. Describe the role of the Holy Spirit in your life.

8 How would you instill a love of learning in your students' lives?

9. Describe your potential impact in your students' lives.

10. List 5-6 of your favorite:

Christian Books

Secular Novels

Favorite Musical Selections

11. Describe your thoughts on your personal presentation (apparel, make-up, etc.)

12. Do you have a favorite verse or Bible passage? What does it mean to you?

Thank you for submitting this application. We so appreciate your thoughtful and prayerful responses.

We will give it serious thought and prayer and contact you regarding it.