

## NORTHEASTERN SYSTEM FEDERATION IS WORTH PROTECTING VOTE “NO” ON SIMPSONS’ RESTRUCTURING

A small sampling of NESF’S accomplishments and philosophy:

- NESF Leadership, along with the support of the Members launched the last successful BMWED Strike for BMWED Workers against CP Rail.
- In 2017 the NYS&W Locomotive Mechanics bargaining group and the New England Central Maintenance of Way employes achieved their first agreements as newly organized BMWED employes.
- Agreement with AMTRAK for undercutting that provided \$228,000 in incentive pay for BMWED members and protects undercutting work for BMWED going forward.
- NESF prevented numerous furloughs in the middle of the 2021 work season by negotiating an agreement with CP Rail that provided additional work opportunities on CP’s newly acquired Central Maine and Quebec property.
- Over the past three years NESF has successfully worked in getting 21 terminated employes returned to service under six (6) different agreements.
- Through successful arbitration and claim settlement, the NESF has procured approximately \$3.1 million dollars over the past 12 years in contracting out claims alone which combines for a total \$4.8 million in all claims and backpay for discipline cases.
- NESF is proud of its ability to work with other Divisions/Federations.
- Worked with the Alliance Federation that resulted in a \$300,000 settlement (*outside forces installing ties*) for the members of both federations.
- Worked with the Southern System Division, Penn Fed, and Alliance Federation when protesting NS’s disgusting food service on the DPG system gangs.
- Our Bylaws have served us well and have successfully been changed by member delegates at our quadrennial conventions to meet our member’s needs.
- Where mergers/consolidations make sense, we will explore those options on a voluntary basis that works for all those involved.

The bottom line is that these are real services and protections provided to the NESF members that are being provided for reasonable dues costs because of exceptional financial discipline of the NESF System Officers. Members should not follow Fred Simpson and exchange the real services and benefits currently provided under our current structure for whimsical promises with uncertain outcomes. **VOTE “NO”!**

***BE ADVISED – YOUR BALLOT WILL COME FROM THE AMERICAN ARBITRATION ASSOCIATION (AAA) OFFICE IN PHILADELPHIA, PA – PLEASE LOOK FOR THE AAA’S RETURN ADDRESS AND DO NOT DISCARD AS JUNK MAIL, VOTE AND RETURN IN THE SELF ADDRESSED STAMPED ENVELOPE BACK TO AAA – DON’T ALLOW SIMPSON & COMPANY TO STEAL YOUR UNION – VOTE “NO”!***