

Amtrak-Northeastern System Federation of BMWED Terms and Outline of work for Springfield High Speed Rail Program (NHHSR)

In reference to LCR notice 01-LCR-13-1013 and the Parties' various discussion thereof, we agree to the following:

Amtrak recognizes that Track Construction Work is generally recognized as work coming under the Scope Rule of the Amtrak/BMWE Northeast Corridor Agreement, and that this proposal is without prejudice to the position of either party with regard to the Carrier's right to contract the specific work involved in this project.

Track Related Work

The BMWED is agreeable to the use of the Harsco Off-Track TLM in relation to this project under the following conditions:

- All Track construction and support positions associated with the project will be allowed an incentive allowance of \$2.00 per hour for all hours worked, during periods when the contractor is engaged on Amtrak property. It is anticipated that the duration of the contractor services will not exceed 90 days (cumulative).
- Amtrak BMWED forces will be assigned to support the Harsco machine during its assignment on the property. The Organization will be provided a list of the locations where the equipment will work by Mile Post location indicating start and finish points. (This work will involve approximately 20 to 24 miles of New Track Construction). The assignment of all remaining track construction where the Off-Track TLM is not used will be performed by Amtrak BMWED Employees
- Amtrak BMWED forces will be assigned to perform all raking and edging work associated with the repaving of 7 grade crossing as per the customary arrangement for such work
- There shall be no more than 12 contractor employee operators and such contractor operators will be assigned only to the Track Laying Machine.
- Except for those locations where the Off-Track TLM is actually laying track, all remaining Track Related Work, from 4" below the base of the tie and up (per Scope Rule), will be assigned to the BMWED

B&B Related Work

The BMWED is agreeable to the assignment of contractors to this project, as outlined in 01-LCR13-1013 under the following conditions:

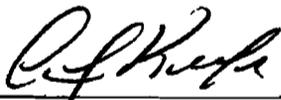
- Amtrak will establish two (2), three man B&B Gangs each consisting of a Foreman and two B&B Mechanics to perform work associated with the NHHS Project where practicable. Amtrak will make an effort to identify project related work for said gangs. However, it is understood that the project contains limited work opportunity for Amtrak B&B forces and that when no project work available, consistent with their capabilities, such gangs may be used to perform other work not specifically related to the NHHS project.
- Employees assigned to the aforementioned B&B Gangs (6 maximum) will be allowed an incentive allowance of \$2.00 per hour for all hours worked, during periods when the contractor is engaged on Amtrak property in the performance of B&B Scope covered work related to the NHHS project.
- Amtrak will assign a BMWED Track Foreman to locations in which the construction/installation of Retaining Wall may disturb the structure or integrity of the track
- Structural Steel upgrades to the Hartford Station Viaduct, originally planned to be performed by an outside contractor, will be completed using Amtrak B&B forces
- Amtrak BMWED forces will be assigned to perform all fencing work associated with the project including that work ordinarily performed by contractors pursuant to the BMWED fencing agreement

General

There will be no furlough of Amtrak BMWED employees on the Northern Seniority District (New England Division) for the period of time that outside contractors are performing work on Amtrak property.

Amtrak anticipates the need to hire from 40 to 55 additional BMWED employees on the Northern Seniority District during the time period contemplated for this project work.

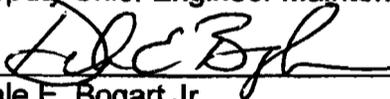
Should this project be affected by funding in any manner, Amtrak reserves the right to void this Agreement with 30-day notice to the parties. If the above accurately reflects our understanding, please indicate your concurrence by signing below.



Andrew J. Keefe
Deputy Chief Engineer Maintenance

5-22-2015

Date



Dale E. Bogart Jr.
General Chairman, BMWED

06/01/2015

Date