

APPENDIX TO AGREEMENT

Between

NORFOLK SOUTHERN RAILWAY COMPANY
THE CINCINNATI, NEW ORLEANS AND TEXAS PACIFIC RAILWAY COMPANY
THE ALABAMA GREAT SOUTHERN RAILROAD COMPANY
GEORGIA, SOUTHERN AND FLORIDA RAILWAY COMPANY
CENTRAL OF GEORGIA RAILROAD COMPANY
THE LIVE OAK, PERRY AND SOUTH GEORGIA RAILROAD COMPANY
CAROLINA AND NORTHWESTERN RAILWAY COMPANY
THE INTERSTATE RAILROAD COMPANY
ATLANTIC AND EAST CAROLINA RAILWAY COMPANY
THE GEORGIA NORTHERN RAILWAY COMPANY
LOUISIANA SOUTHERN RAILWAY COMPANY
THE NEW ORLEANS TERMINAL COMPANY
TENNESSEE RAILWAY COMPANY

AND

EMPLOYEES ENUMERATED HEREIN AS REPRESENTED BY

BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYEES

RATE TABLE NO. 78

BMWE / NSR - RATES OF PAY EFFECTIVE JANUARY 1,2015
3% GWI

TRACK SUB DEPARTMENT

1 Rank A-1 Foreman

Foremen (Mechanized Rail
Laying and Timbering and
Surfacing Gangs consisting
of ten (10) or more men):

Foremen (other)

2 Rank A-2 Flagging Foreman

Flagging Foreman

CURRENT RATE	TIME & 1/2
-----------------	---------------

28.87 43.31

28.06 42.09

27.37 41.06

R:/ RATE SHEETS / BMWE-NSR-RATES.XLS

::

	CURRENT RATE	TIME & 1/2
3 Rank A-2 Assistant Foreman		
Assistant Foremen	27.09	40.64
4 Rank A-2 Track Repairman		
Track Repairmen*	27.64	41.46

NOTE: The rates in 4, Track Repairman, include 6 cents differential specified in Item 9. Employees assigned to oxyacetylene or electric welding in Maintenance of Way Department will, while engaged in the performance of such work, be paid that rate.(12/1/95)

5 Rail Welders (CofGA)	28.46	42.69
6 Assistant Rail Welders (CofGA)	25.96	38.94
7 Rank A-3		
Operators of the following power-driven machines (as distinguished from power tools):	27.37	41.06

- | | |
|------------------------------|------------------------------|
| Bolt Tighteners | *Grinders |
| Tie Adzers | Ballast Motes |
| Tie Renewal Machines | Ballast Scarifiers |
| Tie Handling Machines | Ballast Regulators |
| Tie Unloading Machines | Ballast Cribbers |
| Tie Destroying Machines | Friction Saws |
| Tie Bed Scarifiers - | Rail Drills (Rail Cropping |
| Tie Inserters | Yard) |
| Track Brooms | Rail Presses |
| Power Track Lines | Rail Changing Machines |
| Weed Burners | Rail Pusher-Pulling Machines |
| Track Gaugers - Line Spikers | Grouting Machines |

*The establishment of a rate per hour for operators of power driven grinders shall not be construed to require the assignment of a helper with such machines. Where a helper is assigned, the helper's rate will be paid.(12/1/95)

8 Rank A-4

CURRENT RATE	TIME & 1/2
-----------------	---------------

Operators of Air Compressors,
 100 to 350 cu. ft. of free air
 per minute

26.54 39.81

Operators of the following power
 driven machines (as distinguished
 from power tools)

26.54 39.81

Spike Pullers
 Rail Drillers
 Rail Hacksaws
 Jacks

Helpers on the following power
 driven machines (as distinguished
 from power tools):

26.08 39.12

Bolt Tighteners
 Grinders (When Utilized)
 Tie Adzers
 Ballast Scarifiers
 Weed Burners
 Helpers of Track Repairmen

NOTE: Helpers assigned to track repair while engaged in oxyacetylene or electric welding in Maintenance of Way Department will, while engaged in the performance of such work, be paid the above rate. The differential specified in Item 9 is not applicable to such helpers.

9 Employees assigned to oxyacetylene or electric welding in Maintenance of Way Department will, while engaged in performance of such work, be paid six cents per hour above rate specified in Item 13. Helpers will not be used as welders; if so used, during such use will be classified and paid same as a mechanic-welder. Men helping welders will be paid rate specified in Item 14, but will not be paid the differential

10 Rank A-5

Hi-Rail Dump Truck Driver

26.52 39.78

Track Laborers

25.27 37.91

Laborers (when utilized to drive
 trucks - incl. 6 cents differential)

10 (Cont'd.)
 Watchmen (Bridge, Track, Tunnel
 & Highway Crossings)

Flagmen at non-interlocked
 railway crossings:

CURRENT RATE	TIME & 1/2
25.31	37.97
25.31	37.97

BRIDGE AND BUILDING SUB-DEPARTMENT

11 Rank B-1

(a) Bridge, Building, Painter,
 Mason & Concrete Foremen

(b) Fence Gang Foremen

12 Rank B-2

(a) Flagging Foreman

(b) Assistant Bridge, Building
 Painter, Mason and Concrete
 Foremen

13 Rank B-3

Mechanics in Maintenance of Way
 and Bridge and Building Departments
 (except those covered in agreements
 with other crafts):

14 Rank B-4

Helpers in the Maintenance of Way
 and Bridge and Building Departments
 (except those covered in agreements
 with other crafts)

Operators of air compressors, 100 to
 350 cu. ft. of free air per minute

15 Rank B-5

Bridge and Building Department
 Apprentices

28.42	42.63
28.03	42.05
27.96	41.94
27.92	41.88
27.37	41.06
26.08	39.12
26.54	39.81
25.61	38.42

	CURRENT RATE	TIME & 1/2
16 Rank B-6		
Cooks in Bridge and Building Department	25.48	38.22

MAINTENANCE OF WAY MACHINE - BRIDGE & BUILDING SUB-DEPARTMENT

17 Rank C-1		
Pile Driver Engineers	28.15	42.23
Locomotive Crane Engineers (Crane on Rails 40 tons capacity and over)	28.15	42.23
Locomotive Crane Engineers (Crane on Rails less than 40 tons capacity)	27.96	41.94
18 Rank C-2		
Pile Driver Firemen	26.16	39.24
Locomotive Crane Firemen (Crane on Rails)	26.16	39.24
Locomotive Crane Helpers (Crane on Rails)	26.08	39.12

MAINTENANCE OF WAY MACHINES - TRACK SUB-DEPARTMENT

19 Rank D-1		
Power Shovels, Operators Ditcher Spreader	28.75	43.13
Operators, when engaged exclusively as ditching machines	28.15	42.23
NOTE: This rate not to apply when machine is used as a spreader or other service - only when used exclusively as a ditching machine.		
Crawler Crane, Operators; Grandall off track machine, Operators	27.96	41.94

::

NOTE: Certain of the above machines designated as power shovels and crawler cranes are provided with two types of booms and are therefore dual purpose machines. When equipped with shovel boom and dipper, the machine is a power shovel, but when equipped with a crane boom, the machine is a crawler crane. Rates above provided apply to the type of machine operated; therefore, when a machine operator is used to operate machine equipped with a shovel boom and dipper, his rate of pay is that established for operators of power shovels, but when utilized to operate a machine equipped with crane boom, his rate is that established for operators of crawler cranes.

	CURRENT RATE	TIME & 1/2
20 Rank D-2		
Tractor Operators (including handling Le Toumeau or other Scrape Wagon, Bulldozer, Angledozer, Rooter, Sheepfoot Roller or other similar equipment)	27.42	41.13
Tournapull Earth Mover Oprs.	27.42	41.13
Krank Kars (small crane) Oprs.	27.42	41.13
Motor Grader Operators	27.42	41.13
21 Rank D-3		
Helpers on Gasoline and Diesel Power shovels and cranes	26.08	39.12
DRAWBRIDGE TENDERS SUB-DEPARTMENT		
22 Rank E-1		
Drawbridge Tenders, except as indicated below:	25.98	38.97

CURRENT RATE	TIME & 1/2
-----------------	---------------

AGS

McClure, Ala. (Warrior River)	26.19	39.29
Epes, Ala. (Tombigbee River)	26.19	39.29

NO&NE

Lake Ponchartrain Trestle, La. Seabrook, La. (Industrial Canal) Pearl River, La.	26.19	39.29
--	-------	-------

The listing of certain positions in this appendix by location or otherwise shall not be construed to prevent the abolishment of any such positions at any time Management desires to do so.

TRACK SUB-DEPARTMENT

23 Rank F-1

Sand Driers	25.27	37.91
-------------	-------	-------

NOTE: Cooks (CofGA and S.E. Region)(pursuant to Implementing Agreement dated August 18, 1972):	25.10	37.65
--	-------	-------